# EXTENDED TO FEBRUARY 15, 2017

Department of the Treasury

A For the 2015 calendar year, or tax year beginning

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

and ending JUN 30, 2016

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

JUL 1, 2015

Open to Public

Inspection

OMB No. 1545-0047

B	Check if applicable:	C Name of organization		D Employer identifi	cation number								
	Address change												
	Name change			93-0354176									
F	Initial return	Doing business as  Number and street (or P.0. box if mail is not delivered to street address)	Room/suite										
$\vdash$	Final	11035 NE SANDY BOULEVARD	100III/Suite		)258-4200								
	☐return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	26,696,769.								
	Amende return			H(a) Is this a group re									
F	Applica-			for subordinates									
	pending	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates i									
T	Tax-exer	mpt status: $X = 501(c)(3)$ $= 501(c)($ ) $\checkmark$ (insert no.) $= 4947(a)(1) o$	r 527	1	list. (see instructions)								
		WWW.MORRISONKIDS.ORG		H(c) Group exemption									
K	orm of o	rganization: X Corporation Trust Association Other	L Year		A State of legal domicile: OR								
Pá		Summary											
e	<b>1</b> B	riefly describe the organization's mission or most significant activities: MORRI	SON C	HILD AND FA	MILY								
Activities & Governance	2	SERVICES PROVIDES A COMPREHENSIVE RANGE OF MENTAL HEALTH, SUBSTANCE											
ern	<b>2</b> C	check this box 🕨 🔲 if the organization discontinued its operations or dispos		1									
ઠ્ઠ	1			3	11								
۵		lumber of independent voting members of the governing body (Part VI, line 1b) $_{\dots}$			11								
ties		otal number of individuals employed in calendar year 2015 (Part V, line 2a)			633								
Ęï		otal number of volunteers (estimate if necessary)			29								
Pc		otal unrelated business revenue from Part VIII, column (C), line 12			0.								
	I D IN	let unrelated business taxable income from Form 990-T, line 34	·····		Current Year								
Revenue	<b>8</b> C	Contributions and grants (Part VIII, line 1h)		Prior Year 16,317,769.									
	1	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	·····	8,929,968.									
š		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		9,587.									
æ		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		105,142.	124,839.								
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		25,362,466.									
		Frants and similar amounts paid (Part IX, column (A), lines 1-3)		905,939.	341,794.								
	1	lenefits paid to or for members (Part IX, column (A), line 4)		0.	0.								
S	<b>15</b> S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		17,081,806.	19,012,066.								
Expenses	<b>16a</b> P	rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.								
χ	b⊤	otal fundraising expenses (Part IX, column (D), line 25)   383,82	24.										
ш	1	other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,608,204.									
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		25,595,949.									
	<b>19</b> R	levenue less expenses. Subtract line 18 from line 12		-233,483.	-								
ts or nces				ginning of Current Year	End of Year								
t Assets ( Id Balanc	20 T	otal assets (Part X, line 16)		10,359,663. 5,062,151.	10,102,427. 5,132,556.								
Net A Fund		otal liabilities (Part X, line 26)		5,002,131.	4,969,871.								
		let assets or fund balances. Subtract line 21 from line 20		3,231,312.	4,303,071.								
		ies of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the hest of m	v knowledge and helief it is								
	-	and complete. Declaration of preparer (other than officer) is based on all information of whi			y miowioago ana bonon, icio								
	,,	<b>\</b>											
Sig	n	Signature of officer		Date									
Her		KATHERINE KENNEDY, CHIEF FINANCIAL OFF	CER										
		Type or print name and title											
		Print/Type preparer's name Preparer's signature		Date Check	PTIN								
Paid	<b>—</b>	ODD D. MASSINGER TODD D. MASSINGE	ER	if self-employ	ed P00075883								
		Firm's name HOFFMAN, STEWART & SCHMIDT, PC		Firm's EIN ▶	93-0743240								
Use	Only	Firm's address 4900 MEADOWS ROAD, STE. 200			2 000 5000								
		LAKE OSWEGO, OR 97035-3295		Phone no. 50	3-220-5900								
May	v the IRS	S discuss this return with the preparer shown above? (see instructions)			X Yes No								

Briefly describe the organization's mission:   FOUNDED IN 1947, MORRISON CHILD AND FAMILY SERVICES (MORRISON)   PROVIDES A COMPREHENSIVE RANGE OF MENTAL HEALTH, SUBSTANCE ABUSE,   JUVENILE JUSTICE, AND PREVENTION SERVICES TO COMMUNITIES THROUGHOUT   THE GREATER PORTLAND AREA. MORRISON'S INNOVATIVE PROGRAMS RESPOND TO   2 Did the organization undertake any significant program services during the year which were not listed on   the prior Form 990 or 990-E2?   Yes   X   No   If 'Yes,' describe these new services on Schedule O.     Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses, section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverue, if any, for each program service reported.   According to the program service reported.	Pai	t III Statement of Program Service Accomplishments
FOUNDED IN 1947, MORRISON CHILD AND FAMILY SERVICES (MORRISON) PROVIDES A COMPREHENSIVE RANGE OF MENTAL HEALTH, SUBSTANCE ABUSE, JUVENILE JUSTICE, AND PREVENTION SERVICES TO COMMUNITIES THROUGHOUT THE GREATER PORTLAND AREA. MORRISON'S INNOVATIVE PROGRAMS RESPOND TO Old the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27 If 'Yes,' describe these new services on Schedule O.  10 If 'Yes,' describe these new services on Schedule O.  2 Did the organization cases conducting, or make significant changes in how it conducts, any program services, samesured by expenses.  3 Did the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  4 Section 501(63) and 501(64) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program services required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program services required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program services required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program services are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program services and services and services and the services and se		Check if Schedule O contains a response or note to any line in this Part III
PROVIDES A COMPREHENSIVE RANGE OF MENTAL HEALTH, SUBSTANCE ABUSE, JUVENILE JUSTICE, AND PREVENTION SERVICES TO COMMUNITIES THROUGHOT THE GREATER PORTLAND AREA. MORRISON'S INNOVATIVE PROGRAMS RESPOND TO  Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 980-627.  If "Yea," describe these new services on Schedule O.  Did the organization cause conducting, or made significant changes in how it conducts, any program services, as measured by expenses.  Section 5016(3) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses.  Section 5016(3) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  Close ()Connews 8,846,609. recloring service 31,8,201.) (Increus: 6,987,175.  OUTPATIENT SERVICES: MORRISON CHILD AND FAMILY SERVICES DELIVERS SPECIALIZED OUTPATIENT SERVICES TO CHILDREN, AGES BIRTH THROUGH 21. AT THE CORE OF OUR WORK IS A DEEP RESPECT FOR THE COMPLEXITY OF HUMAN NATURE AND HUMAN NEEDS. WE GUIDE CHILDREN AND THEIR PAMILLES THROUGH DIFFICULT ISSUES BY CREATING TAILORED TREATMENT PLANS TO ADDRESS INDIVIDUAL NEEDS AND CULTURAL BACKGROUNDS. OUR PROGRAMS RECGONIZE AND RESPECT CULTURAL DIFFERENCES AND SUPPORT THE REGOWN OF CHILDREN AND ADOLESCENTS SO THAT THEIR ABILITY TO SUCCEED IN SCHOOL AND IN LIFE IS ENHANCED. OUR CLINICIANS WORK IN MANY SETTINGS SUCH AS CLINICS, SCHOOLS, AND OTHER COMMUNITY LOCATIONS.   40 (Connews 12,660,680. recloring services 34,2050.) (Recents 12,400) HAND-IN-HAND: HAND-IN-HAND PSYCHLATRIC DAY TREATMENT MILLEU IS STAFFED BY AN AN INTERDISCIPLINARY TEAM THAT PROVIDES THERA PROVIDED YEAR ROUND, FOUR HOURS PER DAY FOR EACH CHILD. THE DAY TREATMENT MILLEU IS STAFFED BY AND INTERDISCIPLINARY TEAM THAT PROVIDES	1	
JUVENILE JUSTICE, AND PREVENTION SERVICES TO COMMUNITIES THROUGHOUT THE GREATER PORTLAND AREA. MORRISON'S INDOVATIVE PROGRAMS RESPOND TO  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27    Yes   X  No   If Yes,   General Program services on Schedule O.   Observe the organization cease conducting, or make significant changes in how it conducts, any program services?   Yes   X  No   If Yes,   General Program service accomplishments for each of its three largest program services, as measured by expenses.   Section 501(c)(3) and 501(c)(4) capanizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service exported.   Observe the organization of the program service exported.		
THE GREATER PORTLAND AREA. MORRISON'S INNOVATIVE PROGRAMS RESPOND TO  2 Did the organization understee any significant program services during the year which were not listed on the prior form 990 or 990 E2?  11 "Yes," describe these new services on Schedule O.  2 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  2 Did the organization or program service accomplishments for each of its three largest program services, as measured by expenses.  3 December the organizations program service accomplishments for each of its three largest program services, as measured by expenses.  3 Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service separate or 18, 201.) (processes 6, 86, 66, 60, 60, 60, 60, 60, 60, 60, 60, 6		
Did the organization undertake any significant program services during the year which were not listed on the prior Form 980 or 930-EZ?  If Yes, "describe these new services on Schedule O.  If Yes, "describe these new services on Schedule O.  Did the organization cases conducting, or make significant changes in how it conducts, any program services?  Yes [X] No  If Yes, "describe the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(6)3 and 501(6)4 oganizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(6)3 and 501(6)4 oganizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  Code: 1/concerns 8,846,609. Including primary 1,820(1) (Increase 1,6,987,175.)  OUTPATIENT SERVICES: MORRISON CHILD AND FAMILY SERVICES DELIVERS SPECIALIZED OUTPATIENT SERVICES TO CHILDREN, AGES BIRTH THROUGH 21. AT THE CORE OF OUR WORK IS A DEEP RESPECT FOR THE COMPLEXITY OF HUMAN NATURE AND HUMAN NEEDS. WE GUIDE CHILDREN AND THEIR FAMILIES THROUGH DIFFICULT ISSUES BY CREATING TAILORED TREATMENT PLANS TO ADDRESS THROUGH DIFFICULT ISSUES BY CREATING TAILORED TREATMENT PLANS TO ADDRESS THROUGH ADDITIONAL DEEPS AND CULTURAL BACKGROUNDS. OUR PROGRAMS RECOGNIZE AND RESPECT CULTURAL DIFFERENCES AND SUPPORT THE GROWTH OF CHILDREN AND ADDLESCENTS SO THAT THEIR ABILITY TO SUCCEED IN SCHOOL AND IN LIFE IS ENHANCED OUR CLINICIANS WORK IN MANY SETTINGS SUCH AS CLINICS, SCHOOLS, AND OTHER COMMUNITY LOCATIONS.  4b   Cooks		
the prior Form 980 or 980 EZ?  If "Yes," describe these new services on Schedule O.  Did the organization ceases conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization sprogram service accomplishments for each of its three largest program services, as measured by expenses.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (cose ) (Segments 8, 845, 609 - including grants of 18, 201 - ) (Interest 6, 987, 175 - OUTPATIENT SERVICES: MORRISON CHILD AND FAMILY SERVICES DELIVERS SPECIALIZED OUTPATIENT SERVICES TO CHILDREN, AGES BIRTH THROUGH 21. AT THE CORE OF OUR WORK IS A DEEP RESPECT FOR THE COMPLEXITY OF HUMAN NATURE AND HUMAN NEEDS. WE GUIDE CHILDREN AND THEIR FAMILIES THROUGH DIFFICULT ISSUES BY CREATING TAILORED TREATMENT PLANS TO ADDRESS INDIVIDUAL NEEDS AND CULTURAL BACKGROUNDS. OUR PROGRAMS RECOGNIZE AND RESPECT CULTURAL DIFFERENCES AND SUPPORT THE GROWTH OF CHILDREN AND ADDLESCENTS SO THAT THEIR ABILITY TO SUCCEED IN SCHOOL AND IN LIFE IS ENHANCED. OUR CLINICIANS WORK IN MANY SETTINGS SUCH AS CLINICS, SCHOOLS, AND OTHER COMMUNITY LOCATIONS.  40 (Cose ) (Segments 2, 2660, 680 - reading granted 42,050 - ) (Remains 5,76,929 - HAND-IN-HAND: HAND-IN-HAND FSYCHIATRIC DAY TREATMENT SERVICES SERVES UP TO 22 CHILDREN BETWEEN THE AGES OF 3 AND 8 WHO HAVE BEEN SEVERLY ABUSED AND NEGLECTED. DAY TREATMENT SERVICES ARE PROVIDED YEAR ROUND, FOUR HOURS PER DAY FOR EACH CHILD. THE DAY TREATMENT MILLEU IS STAPPED BY AN INTERDISCIPLINARY TEAM THAT PROVIDES THERAPEUTIC ACTIVITIES INTEGRATED WITH PORTLAND PUBLIC SCHOOLS DARTS PROGRAM EDUCATIONAL SERVICES OTHER ANCILLARY SERVICES SUCH AS COMMUNITY BASED SKILL DEVELOPMENT, SPEECH AND INTERDISCIPLINARY TEAM THAT PROVIDES THERAPEUTIC ACTIVITIES INTEGRATED WITH PORTLAND PUBLIC SCHOOLS DARTS PROGRAM EDUCATIONAL SERVICES OTHER ANCILLARY S		
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Saction 5016(6) and 5016(6) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue. If any, for each program service reported.  4a (Code ) (Expenses 8, 846, 609. Including grants of 8, 201.) (Revenue 6, 6, 987, 175.) OUTPATIENT SERVICES: MORRISON CHILD AND FAMILY SERVICES DELIVERS SPECIALIZED OUTPATIENT SERVICES TO CHILDREN, AGES BIRTH THROUGH 21. AT THE CORE OF OUR WORK IS A DEEP RESPECT FOR THE COMPLEXITY OF HUMAN NATURE AND HUMAN NEEDS. WE GUIDE CHILDREN AND THEIR FAMILIES THROUGH DIFFICULT ISSUES BY CREATING TAILORED TREATMENT PLANS TO ADDRESS INDIVIDUAL NEEDS AND CULTURAL BACKGROUNDS. OUR PROGRAMS RECOGNIZE AND RESPECT CULTURAL DIFFERENCES AND SUPPORT THE GROWTH OF CHILDREN AND ADOLESCENTS SO THAT THEIR ABILITY TO SUCCEED IN SCHOOL AND IN LIFE IS ENHANCED. OUR CLINICIANS WORK IN MANY SETTINGS SUCH AS CLINICS, SCHOOLS, AND OTHER COMMUNITY LOCATIONS.  4b (Code ) (Expenses 2, 2,660,680. Require grants of 42,050.) (Revenue 5 T76,929. HAND-IN-HAND) HAND-IN-HAND PSYCHIATRIC DAY TREATMENT SERVICES SERVES UP TO 22 CHILDREN BETWEEN THE AGES OF 3 AND 8 WHO HAVE BEEN SEVERLY ABUSED AND NECLECTED. DAY TREATMENT SERVICES ARE PROVIDED YEAR ROUND, FOUR HOURS PER DAY FOR EACH CHILD. THE DAY TREATMENT MILIEU IS STAFFED BY AN INTERDISCIPLINARY TEAM THAT PROVIDES THERAPEUTIC ACTIVITIES INTEGRATED WITH PORTLAND PUBLIC SCHOOLS DARRS PROGRAM EDUCATIONAL SERVICES. OTHER ANCILLARY SERVICES SUCH AS COMMUNITY BASED SKILL DEVELOPMENT, SPEECH AND LANGUAGE, AND OCCUPATIONAL THERAPY SERVICES MAY BE MADE AVAILABLE BASED ON EACH CHILD. SPARTICURAN REBOS HAND-IN-HAND THERAPEUTIC HOME CARE FOR CHILDREN AND YOUTH COPING WITH A SIGNIFICANT MENTAL HEALTH  4c (Code ) (Expenses 7, 859, 989. Including grants of 196, 577.) (Recents 6) (Recents 7, 859, 989. Including grants of 196, 577.) (Recents 6) (Recents 7, 859, 989. Including grants of 196, 577.) (Recents 6) (Recents 7, 859, 989. Including grants of 196, 577.) (Recents 6) (Recents 7, 859, 989. Including grants of 196, 577.) (Recent		,
49 (COORD. ) (Supermost S	4	
48 (COOKE   ) (Expenses   8,846,609   Seculating parts of   18,201.) (Numbers   6,987,175.) OUTDATIENT SERVICES: MORRISON CHILD AND FAMILY SERVICES DELIVERS SPECIALIZED OUTPATIENT SERVICES TO CHILDREN, AGES BIRTH THROUGH 21. AT THE CORE OF OUR WORK IS A DEEP RESPECT FOR THE COMPLEXITY OF HUMAN NATURE AND HUMAN NEEDS. WE GUIDE CHILDREN AND THEIR FAMILIES THROUGH DIFFICULT ISSUES BY CREATING TATLORED TREATMENT PLANS TO ADDRESS INDIVIDUAL NEEDS AND CULTURAL BACKGROUNDS. OUR PROGRAMS RECOGNIZE AND RESPECT CULTURAL DIFFERENCES AND SUPPORT THE GROWTH OF CHILDREN AND ADOLESCENTS SO THAT THEIR ABILITY TO SUCCEED IN SCHOOL AND IN LIFE IS ENHANCED. OUR CLINICIANS WORK IN MANY SETTINGS SUCH AS CLINICS, SCHOOLS, AND OTHER COMMUNITY LOCATIONS.  4b (Code: ) (Expenses   2,660,680. Nocloding games of   42,050.) (Recents   776,929. HAND-IN-HAND: HAND-IN-HAND PSYCHIATRIC DAY TREATMENT SERVICES SERVES UP TO 22 CHILDREN BETWEEN THE AGES OF 3 AND 8 WHO HAVE BEEN SEVERLY ABUSED AND NEGLECTED. DAY TREATMENT SERVICES ARE PROVIDED YEAR ROUND, FOUR HOURS PER DAY FOR EACH CHILD. THE DAY TREATMENT MILIEU IS STAFFED BY AN INTERDISCIPLINARY TEAM THAT PROVIDES THERAPEUTIC ACTIVITIES INTEGRATED WITH PORTLAND PUBLIC SCHOOLS DARTS PROGRAM EDUCATIONAL SERVICES. OTHER ANCILLARY SERVICES SUCH AS COMMUNITY BASED SKILL DEVELOPMENT, SPEECH AND LANGUAGE, AND OCUPATIONAL THERAPY SERVICES MERVICES OTHER ANCILLARY SERVICES SUCH AS COMMUNITY BASED SKILL DEVELOPMENT, SPEECH AND LANGUAGE, AND OCUPATIONAL THERAPY SERVICES MEXICES OF SERVICES CHILDREN AND VOUTH, PLANNED CRISIS RESPITE CARE PROVIDED TICE FOR THE ACCOUNTY OF THE PROVIDED STIME LIMITED, TRANSITIONAL, AND THERAPEUTIC HOME CARE FOR CHILDREN AND VOUTH, PLANNED CRISIS RESPITE CARE PROVIDES A SAFE AND SUPPORTIVE HOME FOR YOUTH COPING WITH A SIGNIFICANT MENTAL HEALTH  4c (Code: ) (Septement   7,859,989. Noclosing parts of \$ 196,577.) (Necents \$ 2,859,989. Noclosing parts of \$ 196,577.) (Necents \$ 2,859,989. NOCLOSED SEPTEMBER   2,850,989. NOCLOSED SEPTEMBER   2,850,989. NOCLOSED SEPTEMBER   2,850,989.		
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SCOTT BUILDING, PROVIDES A MEDIUM LEVEL OF SECURITY AND SERVES ADJUDICATED ADOLESCENT BOYS BETWEEN THE AGES OF 13-17 WITH MEDIUM LEVEL BEHAVIORAL ISSUES; SHELTER PROGRAM, LOCATED AT THE MT SCOTT BUILDING GROUP HOME SETTING, SERVING ADOLESCENT BOYS BETWEEN THE AGES OF 13-17 WITH NO ADJUDICATIONS AND LOW LEVEL BEHAVIORAL ISSUES; FOSTER CARE  4d Other program services (Describe in Schedule O.) (Expenses \$ 4,011,703. including grants of \$ 84,966.) (Revenue \$ 232,532.)		
ADJUDICATED ADOLESCENT BOYS BETWEEN THE AGES OF 13-17 WITH MEDIUM LEVEL BEHAVIORAL ISSUES; SHELTER PROGRAM, LOCATED AT THE MT SCOTT BUILDING GROUP HOME SETTING, SERVING ADOLESCENT BOYS BETWEEN THE AGES OF 13-17 WITH NO ADJUDICATIONS AND LOW LEVEL BEHAVIORAL ISSUES; FOSTER CARE  4d Other program services (Describe in Schedule O.) (Expenses \$ 4,011,703. including grants of \$ 84,966.) (Revenue \$ 232,532.)		
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GROUP HOME SETTING, SERVING ADOLESCENT BOYS BETWEEN THE AGES OF 13-17 WITH NO ADJUDICATIONS AND LOW LEVEL BEHAVIORAL ISSUES; FOSTER CARE  4d Other program services (Describe in Schedule O.) (Expenses \$ 4,011,703. including grants of \$ 84,966.) (Revenue \$ 232,532.)		
WITH NO ADJUDICATIONS AND LOW LEVEL BEHAVIORAL ISSUES; FOSTER CARE  4d Other program services (Describe in Schedule O.) (Expenses \$ 4,011,703. including grants of \$ 84,966.) (Revenue \$ 232,532.)		
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(Expenses \$ 4,011,703 • including grants of \$ 84,966 •) (Revenue \$ 232,532 •)		·
	40	(Expanses 4 . 011 . 703 a including greate of \$ 84 . 966 a.) (Parissus \$ 232. 532 a.)
	4e	

# Form 990 (2015) MORRISON CHI Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			3,7
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	Λ	
ıza	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			. v
4-7	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	.5		
	complete Schedule G, Part III	19		х
				_

# Form 990 (2015) MORRISON CHILD AND Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		x
28	of any of these persons? It "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	LI		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
		28a		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
		200		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-	Х	
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	21	х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		x
0.4	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		l 🕶
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			X
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l 🕶
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
	Part V, line 1	34	X	37
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			,,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2015) MORRISON CHILD AND FAMILY SERVICES
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Ш			
					Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	68						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ıble gaming						
	(gambling) winnings to prize winners?			1c					
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	633						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b					
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X			
b	If "Yes," enter the name of the foreign country: ►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	nts (FBAR).						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	·	5b		X			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	he org	anization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions are expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and expressed in the organization include with every solicitation and every solicitation in the organization include with every solicitation and every solicitation in the organization in the o	tions c	or gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	provided to the payor?	7a	X	<u> </u>			
				7b	Х	<u> </u>			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w								
	to file Form 8282?	1	 I	7c		X			
	If "Yes," indicate the number of Forms 8282 filed during the year					.,			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х			
	If the organization received a contribution of qualified intellectual property, did the organization file F			7g	$\vdash$	<u> </u>			
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, a			7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e						
_				8					
9	Sponsoring organizations maintaining donor advised funds.			0-					
a				9a					
D D	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:	100	1						
	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b							
		IUD							
11	Section 501(c)(12) organizations. Enter:	11a							
	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	Ha							
D	amounts due or received from them.)	11b							
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		<u> </u>	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		ıza					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	l						
	Is the organization licensed to issue qualified health plans in more than one state?			13a					
а	Note. See the instructions for additional information the organization must report on Schedule O.			.oa					
h	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
c	Enter the amount of reserves on hand	13c							
	Pid the constitution and the constitution of t		I.	14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b					
	, <u> </u>								

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X					
Sec	tion A. Governing Body and Management										
		•			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b	11								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other									
	officer, director, trustee, or key employee?			2		X					
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervi	sion								
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?		4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X					
6	6 Did the organization have members or stockholders?										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr	point one or									
	more members of the governing body?			7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockholders, or									
	persons other than the governing body?			7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the following	:								
а	The governing body?			8a	Х						
b	Each committee with authority to act on behalf of the governing body?			8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code.)									
					Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters, affiliate	s,								
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\dots$			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ before filing th	ne form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х						
b	$Were \ officers, \ directors, \ or \ trustees, \ and \ key \ employees \ required \ to \ disclose \ annually \ interests \ that \ could \ give \ rise$	to conflicts?		12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "You	es," describe									
	in Schedule O how this was done			12c	X						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	Х						
15	Did the process for determining compensation of the following persons include a review and approve	l by independe	nt								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official			15a	Х						
b	Other officers or key employees of the organization			15b		X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent with a									
	taxable entity during the year?			16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its participati	on								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	ization's									
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶OR										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501(c)	(3)s only) a	vailab	le						
	for public inspection. Indicate how you made these available. Check all that apply.										
		in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	of interest	policy, and	finan	cial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and records	s:▶								
	THE ORGANIZATION - (503) 258-4200										
	11035 NE SANDY BLVD, PORTLAND, OR 97220										

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leave this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) (C)  Average hours per week (C)  Westito (do not check mor box, unless persor officer and a direct		ition more rson	than	oth an compensation from		(E) Reportable compensation from related	(F) Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JANE HOLBROOK	1.00								0	0
BOARD CHAIR	1 00	Х		Х				0.	0.	0.
(2) MARC FOVINCI	1.00								0	•
CHAIR ELECT	1 00	Х		Х				0.	0.	0.
(3) GEORGE ALEXANDER DIRECTOR	1.00	X						0.	0.	0.
(4) KAROL COLLYMORE	1.00									
DIRECTOR		Х						0.	0.	0.
(5) MARK FIGUEROA	1.00									
DIRECTOR		Х						0.	0.	0.
(6) REGENA FRIEDEN	1.00									
DIRECTOR		Х						0.	0.	0.
(7) ERIK LALLUM	1.00									_
DIRECTOR		Х						0.	0.	0.
(8) CHRISTEN PICOT	1.00									
DIRECTOR		Х						0.	0.	0.
(9) WILL RASMUSSEN	1.00									
TREASURER		Х		Х				0.	0.	0.
(10) DAVID THOMPSON	1.00									
DIRECTOR		Х						0.	0.	0.
(11) ALAN VANDEHEY	1.00									
DIRECTOR		Х						0.	0.	0.
(12) ANDREW HENRIE-MCWILLIAMS	40.00								_	
CHIEF EXECUTIVE OFFICER				Х				179,995.	0.	3,810.
(13) THOMAS SLICK	32.00							4.5- 6.5-		
CHIEF FINANCIAL OFFICER				Х				107,295.	0.	3,635.
(14) PATRICIA DINUCCI	40.00							105 044		2 546
CHIEF ADMINISTRATIVE OFFIC	1000			Х				106,341.	0.	3,746.
(15) KATHERINE KENNEDY	40.00							DD 514	0	2 016
CHIEF FINANCIAL OFFICER	1000	_		Х		_		77,514.	0.	3,916.
(16) SCOTT MONTGOMERY	40.00	-		,,				71 040	_	2 026
CHIEF ADMINISTRATIVE OFFIC	1000			Х	_	-	_	71,849.	0.	3,936.
(17) DIXIE STEVENS	40.00	-		x				102 622	0.	2 617
CHIEF OPERATING OFFICER	1			Λ	L			102,633.	0.	3,617.

Form **990** (2015)

Form 990 (2015) MORRISON									93-0354	1176 Page <b>8</b>
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		check more than one less person is both an		( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) MARK ARCURI	40.00	4				3,7		101 400	0	121
VICE PRESIDENT OF IT	30.00					X		101,499.	0 .	131.
(19) KARI HANCOCK PHYSICIAN	30.00	1				X		105,000.	0 .	241.
(20) LISA KASKAN	30.00					125		103,000.	0	241
PHYSICIAN		1				x		122,328.	0 .	203.
(21) DIANE KAUFMAN	30.00							, -		
PHYSICIAN		1				Х		118,500.	0 .	275.
1b Sub-total							<b>&gt;</b>	1,092,954.	0 .	
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)								1,092,954.	0.	
Total number of individuals (including but r							no r			-
compensation from the organization										N   N-
3 Did the organization list any former officer,										Yes No
line 1a? If "Yes," complete Schedule J for s	uch individual									3 X
4 For any individual listed on line 1a, is the su										4 X
and related organizations greater than \$15  5 Did any person listed on line 1a receive or a									dual for services	4 2
rendered to the organization? If "Yes," com	•				•					5 X
Section B. Independent Contractors										
1 Complete this table for your five highest co the organization. Report compensation for		-							· · · · · · · · · · · · · · · · · · ·	sation from
(A) Name and business								(B) Description of s		(C) Compensation
EDNETICS , 971 SOUTH CLE		LO	001	P 9	SU:	ITI	3	INFORMATION		
1000, POST FALLS , ID 93								TECHNOLOGY SERVICES 139		
							-			

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

93-0354176 Form 990 (2015) MORRISON CHILD AND FAMILY SERVICES Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under sections 512 - 514 (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 6,579 1 a Federated campaigns **b** Membership dues 1b 77,876. c Fundraising events 1c d Related organizations 1d 17,115,142. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ..... 1,320,172. 15,977. g Noncash contributions included in lines 1a-1f: \$\_ 18,519,769. h Total. Add lines 1a-1f Business Code Program Service Revenue 2 a MEDICARE/MEDICAID PAYMENTS 624100 7,564,954. 7,564,954 b CLIENT & 3RD PARTY FEES 624100 431,682 431,682 С d All other program service revenue g Total. Add lines 2a-2f 7,996,636. Investment income (including dividends, interest, and 38,077 38,077. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties

	Э	Royaities		·····			
			(i) Real	(ii) Personal			
	6 8	Gross rents					
	ı	Less: rental expenses					
	(	Rental income or (loss)					
	(	d Net rental income or (loss)		<b>&gt;</b>			
	7 8	Gross amount from sales of	(i) Securities	(ii) Other			
		assets other than inventory					
	ı	Less: cost or other basis					
		and sales expenses		3,400.			
	(	Gain or (loss)		-3,400.			
		d Net gain or (loss)			-3,400.		-3,400.
o l	8 8	a Gross income from fundraising	g events (not				
<u>"</u>		including \$77	,876. of				
ě		contributions reported on line					
<u>~</u>		Part IV, line 18	а	23,209.			
Other Revenue	ı	Less: direct expenses	b	17,448.			
١	(	Net income or (loss) from fund	Iraising events	<b></b>	5,761.		5,761.
	9 a	a Gross income from gaming ac	tivities. See				
		Part IV, line 19	а				
	ı	Less: direct expenses	b				
	(	Net income or (loss) from gam	ing activities	<b>&gt;</b>			
	10 a	a Gross sales of inventory, less	returns				
		and allowances	а				
	ı	Less: cost of goods sold	b				
	(	Net income or (loss) from sales	s of inventory	<b>&gt;</b>			
		Miscellaneous Revenu	e	Business Code			
Γ	11 a	OTHER INCOME		900099	88,353.		88,353.
	ı	INCREASE IN NET ASSETS	DUE TO ACQ	900099	30,725.		30,725.

119,078.

7,996,636.

26,675,921.

159,516.

С

d All other revenue

Total revenue. See instructions.

e Total. Add lines 11a-11d

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

20011	Check if Schedule O contains a respon	•		mpioto colarrii (i ij.	
Do	Check if Schedule O contains a respon	nse or note to any line in  (A)	this Part IX	(C) I	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	241 504	241 704		
	individuals. See Part IV, line 22	341,794.	341,794.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	692,148.	172,949.	455,798.	63,401.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	15,732,613.	13,905,195.	1,615,310.	212,108.
8	Pension plan accruals and contributions (include	. ,	, -, -	. , ,	, -, -
3	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,069,789.	931,245.	121,978.	16,566.
10	· · · · · · · · · · · · · · · · · · ·	1,517,516.	1,301,948.	190,233.	25,335.
	Payroll taxes	1,311,310	1,001,040.	170,233.	23,333
11	Fees for services (non-employees):				
	Management	52,687.	36,611.	15,209.	867.
	Legal	35,068.	24,368.		577.
	Accounting	33,008.	44,308.	10,123.	5//•
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	4 000 01-		222 222	04
	column (A) amount, list line 11g expenses on Sch 0.)	1,323,015.	920,402.	380,826.	21,787. 455.
12	Advertising and promotion	27,681.	19,235.	7,991.	
13	Office expenses	1,411,629.	1,353,147.	47,908.	10,574.
14	Information technology	540,814.	463,470.	67,529.	9,815.
15	Royalties				
16	Occupancy	1,853,580.	1,798,739.	46,268.	8,573.
17	Travel	353,979.	326,891.	24,935.	2,153.
18	Payments of travel or entertainment expenses				_
-	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	82,795.	35,777.	45,286.	1,732.
21	Payments to affiliates	. ,	,	-,	,
22	Depreciation, depletion, and amortization	409,524.	372,329.	36,553.	642.
23	Incurance	95,282.	66,210.	27,505.	1,567.
23 24	Other expenses. Itemize expenses not covered	55,252.	00,220	2.,505.	=,50,
<b>24</b>	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) PROCTOR/FOSTER CARE	1,122,022.	1,122,022.		
a	OTHER EXPENSES	186,749.	63,900.	118,083.	4,766.
b					
C	STAFF TRAINING & RECRUI	132,146.	91,826.	38,146.	2,174.
d	LICENSES & DUES	44,501.	30,923.	12,846.	732.
е	All other expenses	00 005 000	02 250 001	2 262 525	202 224
25	<b>Total functional expenses</b> . Add lines 1 through 24e	27,025,332.	23,378,981.	3,262,527.	383,824.
26	<b>Joint costs</b> . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
53201	) 12-16-15				Form <b>990</b> (2015)

# Form 990 (2015) Part X Balance Sheet

Fa	πX	Balance Sneet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1				2,030.	1	449,640.
	2	Savings and temporary cash investments			1,502,888.	2	3,099.
	3	Pledges and grants receivable, net			1,816,535.	3	2,481,857.
	4	Accounts receivable, net	927,182.	4	1,092,466.		
	5	Loans and other receivables from current and for	rmer o	fficers, directors,			
		trustees, key employees, and highest compensa	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali		,			
		section 4958(f)(1)), persons described in section		-			
		employers and sponsoring organizations of sect		-			
ets		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net			7		
`	8	Inventories for sale or use		161 000	8	405 201	
	9	Prepaid expenses and deferred charges			161,298.	9	405,301.
	10a	Land, buildings, and equipment: cost or other		0 175 061			
		basis. Complete Part VI of Schedule D	10a	8,1/5,061.	4 201 720		2 071 550
	1	Less: accumulated depreciation		4,203,509.	4,301,729.	10c	3,971,552.
	11	Investments - publicly traded securities	1,648,001.	11	1,673,848.		
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		0	14	24,664.	
	15	Other assets. See Part IV, line 11		0. 10,359,663.	15		
	16	Total assets. Add lines 1 through 15 (must equa	1,946,210.	16	10,102,427. 2,122,868.		
	17	Accounts payable and accrued expenses	1,940,210.	17	2,122,000.		
	18	Grants payable		819,860.	18 19	903,176.	
	19	Deferred revenue			1,166,258.	20	1,129,124.
	20 21	Tax-exempt bond liabilities			1,100,230	21	1,125,124.
"	22	Escrow or custodial account liability. Complete R Loans and other payables to current and former				21	
Liabilities	22	key employees, highest compensated employee					
iliq		Complete Part II of Schedule L		· · · · ·		22	
Lia	23	Secured mortgages and notes payable to unrela			1,129,823.	23	977,388.
	24	Unsecured notes and loans payable to unrelated		· · · · · · · ·		24	37773333
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	,				
		Schedule D	-	•		25	
	26	T			5,062,151.	26	5,132,556.
		Organizations that follow SFAS 117 (ASC 958					
S		complete lines 27 through 29, and lines 33 an		·			
ű	27	Unrestricted net assets			4,265,705.	27	3,879,758.
Fund Balances	28	Temporarily restricted net assets			971,693.	28	779,999.
P P	29				60,114.	29	310,114.
Ξ		Organizations that do not follow SFAS 117 (A	SC 958	3), check here 🕨 🗌			
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds			30		
<b>ASS</b>	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets	32	Retained earnings, endowment, accumulated in	come,	or other funds		32	
Z	33	Total net assets or fund balances			5,297,512.	33	4,969,871.
	34	Total liabilities and net assets/fund balances			10,359,663.	34	10,102,427.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		<u> 26,67</u>					
2	Total expenses (must equal Part IX, column (A), line 25)	2	27,02					
3	Revenue less expenses. Subtract line 2 from line 1	3		-349,411.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		21,770.				
5	5 Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8			,			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				,			
	column (B))	10	4,96	9,8	71.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		За	X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х				

Form **990** (2015)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Name of the organization

MORRISON CHILD AND FAMILY SERVICES

Employer identification number 93-0354176

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support		· ·	,			
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(,	(-7	(-)	(-,,	(-,	(-)
	membership fees received. (Do not						
	include any "unusual grants.")	11944407.	13580013.	14145755.	16317769.	18519769.	74507713.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	11944407.	13580013.	14145755.	<u> 16317769.</u>	<u> 18519769.</u>	74507713.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						F4505512
	Public support. Subtract line 5 from line 4.						74507713.
	etion B. Total Support	1					<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2011 1 1 0 / / / 0 7	(b) 2012 1 3 5 9 0 0 1 3	(c) 2013	(d) 2014 1 6 3 1 7 7 6 0	(e) 2015 1 9 5 1 9 7 6 9	(f) Total 74507713.
	Amounts from line 4	11944407.	13300013.	14143/33.	1031//09.	10313/03.	74307713.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	48,683.	23,460.	29,297.	36,585.	38,077.	176,102.
•	and income from similar sources	40,003.	23,400.	29,291.	30,303.	30,077.	170,102.
9	Net income from unrelated business						
	activities, whether or not the				6,841.	5,761.	12,602.
10	business is regularly carried on Other income. Do not include gain				0,041.	3,701.	12,002.
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	199,906.	79,544.	223,068.	98,301.	88.353.	689,172.
11	Total support. Add lines 7 through 10		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			75385589.
	Gross receipts from related activities	. etc. (see instructi	ons)			12 43	,525,114.
	First five years. If the Form 990 is fo	•	,				<u>, , , , , , , , , , , , , , , , , , , </u>
	organization, check this box and sto	-					<b>&gt;</b>
Sec	ction C. Computation of Pub		rcentage				
14	Public support percentage for 2015 (	line 6, column (f) d	ivided by line 11, o	column (f))		14	98.84 %
15	Public support percentage from 2014	4 Schedule A, Part	II, line 14			15	98.57 %
16a	33 1/3% support test - 2015. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this b	
	stop here. The organization qualifies	as a publicly supp	orted organization	١			<b>▶</b> X
b	33 1/3% support test - 2014. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check t	his box
	and stop here. The organization qua	lifies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes	<b>it - 2015.</b> If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac			=		-	
	meets the "facts-and-circumstances"	test. The organiza	ition qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets t	he "facts-and-circu	ımstances" test, c	heck this box and	stop here. Explair	n in Part VI how the	e
	organization meets the "facts-and-cir	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶∐
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	and see instruction	ns ▶∟

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piedoc com	proto r arr m,				
	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and			, ,			
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						<u> </u>
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)		†				<del>                                     </del>
	First five years. If the Form 990 is for	the organization	s first second this	d fourth or fifth t	ay year as a sooti	n 501(c)(3) organi:	zation
'-	check this box and <b>stop here</b>	· ·			•	. , . ,	
Se	ction C. Computation of Publi						
	Public support percentage for 2015 (li			column (fl)		15	%
	Public support percentage from 2014					16	
	ction D. Computation of Inves					, IV	70
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	
	a 33 1/3% support tests - 2015. If the						
130	more than 33 1/3%, check this box ar						
	33 1/3% support tests - 2014. If the						
ı	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
0.0		
3c		
30		
4-		
4a		
4b		
4c		
5a		
- Ou		
5b		
5c		
30		
6		
7		
8		
9a		
9b		
5.5		
9c		
30		
40-		
10a		
10b		<u> </u>
m 990 or 99	90-EZ	2015

Pa	rt IV	Supporting Organizations (continued)			
	_			Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		the governing body of a supported organization?	11a		
b		illy member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
		B. Type I Supporting Organizations			
				Yes	No
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to			
•		arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ear? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported	•		
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		// how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
800		C. Type II Supporting Organizations			
<u> </u>	LIOIT	5. Type if Supporting Organizations		Yes	No
4	Moro	a majority of the avantitation's divertors by trustees duving the tay year also a majority of the divertors		162	NO
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	_		
800		upported organization(s). D. All Type III Supporting Organizations	1		
Sec	LIOIT	D. All Type III Supporting Organizations		V	N.
_	D: -1 41-			Yes	No
1		ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	_	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	_		
_		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described in (2), did the organization's supported organizations have a			
	_	icant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
		orted organizations played in this regard.	3		
		E. Type III Functionally-Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions		
2		ties Test. <i>Answer (a) and (b) below.</i>		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
	that th	hese activities constituted substantially all of its activities.	2a		
b		ne activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasor	ns for the organization's position that its supported organization(s) would have engaged in these			
	activit	ties but for the organization's involvement.	2b		
3	Paren	nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? Provide details in <i>Part VI.</i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970. <b>See instru</b>	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integra	ted Type III supporting org	anization (see
	instructions).	-		

Schedule A (Form 990 or 990-EZ) 2015

Par	↑ V   Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	npt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sacti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
Jecu	ion E - Distribution Anocations (see instructions)		F16-2013	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
a h				
<u>b</u>	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
_	LAGGGG HUITI ZUTG			

Schedule A (Form 990 or 990-EZ) 2015

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MORRISON CHILD AND FAMILY SERVICES

Employer identification number 93-0354176

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	-	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpos	e conferring
_			
Pai	T II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing co	nservation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describe	s the organization's accounting for
Da	conservation easements.	4 Aut Historical Transcours	Other Cincilar Assats
Pai	T III Organizations Maintaining Collections o	•	otner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	•	·
	historical treasures, or other similar assets held for public ex		ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
			<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		
1-	Assets in alluded in Farms COO Dart V		<b>•</b> •

Sche	dule D (Form 990) 2015 MORRISO	N CHILD AN	D FAMILY S	ERVICES	93-0	035 <b>4</b> 176 <sub>F</sub>	Page 2
	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or Oth	er Similar As	sets(continued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant use of	its collection iter	ns
	(check all that apply):						
а	Public exhibition	d	Loan or exc	hange programs			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	n how they further t	he organization's ex	empt purpose in I	Part XIII.	
5	During the year, did the organization solicit of	r receive donations o	of art, historical trea	sures, or other simil	ar assets		
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's co	ollection?		Yes	☐ No_
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organizatio	n answered "Yes" o	n Form 990, Part	IV, line 9, or	
	reported an amount on Form 990, Pa						
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	s or other assets no	nt included		
	on Form 990, Part X?					Yes	No
b	If "Yes," explain the arrangement in Part XIII						
						Amount	
С	Beginning balance				1c		
	Additions during the year						
	Distributions during the year						
f	Ending balance				1f		
2a	Did the organization include an amount on F				oility?	Yes	No
	If "Yes," explain the arrangement in Part XIII.				•		
Par							
	·	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	ick (e) Four years	s back
1a	Beginning of year balance	110,963.	109,693.	87,831.	1,017,40	1,263	,968.
	Contributions	250,000.					
	Net investment earnings, gains, and losses	2,904.	4,426.	21,862.	11,57	75.	390.
	Grants or scholarships	,	,	,			
	Other expenditures for facilities						
	and programs				941,15	52. 250	,000.
f	Administrative expenses	13,135.	3,156.		,		<u>'</u>
g g	End of year balance	350,732.	110,963.		87,83	31. 1,014	358.
2	Provide the estimated percentage of the cur	,		· · · · · · · · · · · · · · · · · · ·	, , , , ,		
a	Board designated or quasi-endowment	rent year end balane	%	ij) ficia as.			
	Permanent endowment 88.42	%					
	Temporarily restricted endowment ▶ 1						
·	The percentages on lines 2a, 2b, and 2c sho						
32	Are there endowment funds not in the posse		ation that are hold a	nd administered for	the organization		
Sa		ssion of the organiza	ation that are neid a	na administered for	trie organization	Yes	No
	by:						X
	(i) unrelated organizations						X
	If "Yes" on line 3a(ii), are the related organizations						122
D 4						3b	
Da.	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment tunas.				
Fai	Complete if the organization answere		) Dort IV line 11e C	Saa Farm 000 Dart \	/ line 10		
						(-I) D I I	
	Description of property	(a) Cost or of basis (investn			Accumulated epreciation	(d) Book valu	Je
		,	,	, ,	epreciation	55/ 3	152
	Land			4,353.	061 206	554,3	
	Buildings				861,386.	2,783,4	100
	Leasehold improvements			8,808.	597,016.	271,7	
	Equipment				504,896.	286,4	
	Other			5,726.	240,211.	75,5	
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	0c.)		3,971,5	5⊿.

Schedule D (Form 990) 2015

Scriedule D	(1 01111 990) 2013	110111111011	O11 T D D	1111	 21111	
Part VII	Investments -	<ul> <li>Other Securities</li> </ul>	<b>3.</b>			

Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		

# Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

4c

27,025,332.

Part XI	Recon	ciliation	of Revenue	per Audited	Financial	Statements	With Re	venue per	Return

. u	Treconomication of flevenice per Addition Financial Statement		nevenue per m	ctari	••
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	26,699,216.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	21,770.		
b	Donated services and use of facilities	2b	1,525.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	23,295.
3	Subtract line 2e from line 1			3	26,675,921.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	26,675,921.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	27,026,857.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,525.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,525.
3	Subtract line 2e from line 1			3	27,025,332.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			

#### Part XIII Supplemental Information.

YEAR ENDED JUNE 30, 2016.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

c Add lines 4a and 4b

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA
PRESCRIBE A RECOGNITION THRESHOLD AND MEASUREMENT PROCESS FOR ACCOUNTING
FOR UNCERTAIN TAX POSITIONS AND ALSO PROVIDE GUIDANCE ON VARIOUS RELATED
MATTERS SUCH AS INTEREST, PENALTIES, AND REQUIRED DISCLOSURES. MANAGEMENT
DOES NOT BELIEVE MORRISON HAS ANY UNCERTAIN TAX POSITIONS. GENERALLY, THE
RETURNS ARE SUBJECT TO EXAMINATION BY THESE TAXING AUTHORITIES FOR THREE
YEARS FROM THE FILING OF THE RETURN. THERE ARE CURRENTLY NO AUDITS FOR
ANY TAX PERIODS IN PROGRESS. INTEREST OR PENALTIES ASSESSED BY TAXING
AUTHORITIES, IF ANY, ARE INCLUDED WITH OPERATING COSTS. MORRISON DID NOT
INCUR ANY INTEREST OR PENALTIES ASSESSED BY TAXING AUTHORITIES DURING THE

Schedule D	(Form 990) 2015	MORRISON	$\mathtt{CHILD}$	AND	FAMILY	SERVICES	93-0354176 Page 5
Part XIII	(Form 990) 2015  Supplemental Info	rmation (continue	d)				
	_						

#### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MORRISON CHILD AND FAMILY SERVICES

Employer identification number

93-0354176 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants h Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	FEZ, IIIIES I AND 6D. LIST	events with gross receip	ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
				TASTE-COOKIN	NONE	(add col. (a) through
			LINING LUNCH	G FOR KIDS		col. (c))
a)			(event type)	(event type)	(total number)	COI. (C))
Revenue						
eve	1	Gross receipts	90,575.	10,510.		101,085.
Œ						
	2	Less: Contributions	70,466.	7,410.		77,876.
	3	Gross income (line 1 minus line 2)	20,109.	3,100.		23,209.
		, , , , , , , , , , , , , , , , , , , ,				
	4	Cash prizes				
	5	Noncash prizes				
es						
Direct Expenses	6	Rent/facility costs				
ă.	Ĭ	Tions recimity cooks				
t E	7	Food and beverages	13,364.	1,575.		14,939.
Ë	<i>'</i>	rood and bevoluges				
	8	Entertainment				
	9	Other direct expenses	0 001	228.		2,509.
	_	Direct expense summary. Add lines 4 through		•		17,448.
		Net income summary. Subtract line 10 from li	. ,			5,761.
Pa	rt I	<b>III Gaming.</b> Complete if the organization a		1 990 Part IV line 19 or		377011
		\$15,000 on Form 990-EZ, line 6a.		1000,1 41111, 1110 10, 01	roportou moro trium	
		<del></del>		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
ver						17 3 (7
æ	4	Gross revenue				
	<u> </u>	GIOSS TEVERIDE				
	2	Cash prizes				
ses	_	Oasii prizes				
Sen	2	Noncash prizes				
Š	٦	Noncash phizes				
Direct Expenses	1	Rent/facility costs				
₫	7	Tient/facility costs				
	5	Other direct expenses				
	_	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	٥	Volunteer labor	NO		<u> </u>	
	7	Direct expense summary. Add lines 2 through	a 5 in column (d)			
	7	bliect expense summary. Add lines 2 tillougi	15 III Coluitiii (u)			
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)			
	0	Net garning income summary. Subtract line 7	from line 1, column (a)			
۵	Ent	ter the state(s) in which the organization condu	icte gaming activities:			
		the organization licensed to conduct gaming a	_	etetee?		Yes No
						. Lifes Linu
D	11 "	No," explain:				
10-	\\/.	ere any of the organization's gaming licenses re	woked evenanded or to	rminated during the tax	vear?	Yes No
		Yes," explain:			you:	169 . 140
,		100, ολριαιτί				

Sch	edule G (Form 990 or 990-EZ) 2015 MORRISON CHILD AND FAMILY SERVICES 93-0	354	176	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		<b>V</b>	
40	to administer charitable gaming?	ш,	Yes	└── No
	Indicate the percentage of gaming activity conducted in:	ا ءمد ا		0.4
	The organization's facility	13a		%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🔲 \Upsilon	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
_	of gaming revenue retained by the third party >			
c	: If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
_	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•		
	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, li	nes 9, 9	9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	,		

Schedule 6	G (Form 990 or 990-EZ)	MORRISON	$\mathtt{CHILD}$	AND	${ t FAMILY}$	SERVICES	93-0354176 <sub>Page</sub>
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (continue	d)				<u> </u>

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

MOR	RISON CHILD AN	D FAMILY SE	RVICES				93-0354176
Part I General Information of	on Grants and Assistance					-	
Does the organization mainta	ain records to substantiate t	he amount of the grant	ts or assistance, the	e grantees' eligibili	ty for the grants or as	sistance, and the selection	
criteria used to award the gra	ants or assistance?						Yes N
2 Describe in Part IV the organ	ization's procedures for mo	nitoring the use of gran	nt funds in the Unite	ed States.			
Part II Grants and Other Ass	istance to Domestic Orga	nizations and Domes	tic Governments.	Complete if the org	anization answered "	Yes" on Form 990, Part IV	J, line 21, for any
recipient that received	more than \$5,000. Part II c	an be duplicated if add	itional space is nee	ded.	(6) Mada a al a 6		
1 (a) Name and address of orgory or government	anization (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
2 Enter total number of section 3 Enter total number of other of			the line 1 table		1		<b>\</b>

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistar
STANCE TO CLIENTS	11951	340,601.	1,193.	FMV	GIFT CARDS, CLOTHING, HOUSEHOLD ITEMS, AND ENTERTAINMENT TICKETS.
		,	,		
IV Supplemental Information. Provide the information	ation required in Part I lin	e 2 Part III. column	(b) and any other a	dditional information	
Соррения		<u> </u>	(10), 11.12 11.19 11.10. 11		

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

MORRISON CHILD AND FAMILY SERVICES

Employer identification number 93-0354176

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	4-		Х
a	Receive a severance payment or change-of-control payment?	4a		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b 4c		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4C		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ŭ	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) ANDREW HENRIE-MCWILLIAMS	(i)	179,995.	0.	0.	0.	3,810.	183,805.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							ļ
	(i)							
	(ii) (i)							<del> </del>
	(ii)							
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	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(II)							

art III   Supplemental Information  ovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.		

#### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information on Tax-Exempt Bonds** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

### MORRISON CHILD AND FAMILY SERVICES

 $\begin{array}{c} \text{Employer identification number} \\ 93-0354176 \end{array}$ 

(b) Issuer EIN	(c) CUSIP#	(d) Date issued	ed (e) Issue price (f) Description of pr		n of purpose (g) Defe							
							Ves	No		-	-	_
				R	EFINANC	ING OF	163	140	163	140	163	l'
93-6001787	NONE	12/22/08	553					$\mid \mathbf{x} \mid$		x		2
												T
93-6001787	NONE	12/22/08	750	,000.E	XISTING	DEBT		x		х		1:
												Г
										, ,		
		A			В	С				D		
3 Total proceeds of issue												
Gross proceeds in reserve funds     Capitalized interest from proceeds			3,526.	7	50,000.							
			1 000		20 240							
		<u>1</u>	11,070.		39,348.							
								_				
								_				
								_				
								_				
					1	I		_		—		
			No		No	Yes	No		Yes	$+\!\!\!-$	<u>No</u>	_
			y	Λ	l v			-		+		—
•			22	x	<u> </u>					+		_
Has the final allocation of proceeds been made?  17 Does the organization maintain adequate books and records to support the final allocation of proceeds?								-		+		_
s to support the final allocation	of proceeds?	21		21						<del></del>	—	_
		Λ			R	C						
nin or a member of an	II C	1	No		1		No		Yes	Ť	No.	
•			X	169	X	103	140		103	+	110	_
					<u> </u>					+		_
Are there any lease arrangements that may result in private business use of bond-financed property?			Х		x							
	93-6001787 93-6001787 93-6001787 efunding issue? erefunding issue? erefunding issue? sto support the final allocation nip, or a member of an pt bonds?	93-6001787 NONE  93-6001787 NONE  93-6001787 NONE  efunding issue? e refunding issue? e refunding issue? sto support the final allocation of proceeds?  hip, or a member of an LLC, pt bonds?	93-6001787 NONE 12/22/08  93-6001787 NONE 12/22/08  A  55  55  1  Yes efunding issue? X e refunding issue? X sto support the final allocation of proceeds? X  hip, or a member of an LLC, pt bonds?	93-6001787 NONE 12/22/08 553  93-6001787 NONE 12/22/08 750  A  553,526. 553,526. 11,070.  11,070.  Yes No efunding issue? X e refunding issue? X sto support the final allocation of proceeds? X sto support the final allocation of proceeds? X enip, or a member of an LLC, Yes No estult in private business use of	93-6001787 NONE 12/22/08 553,526. E  93-6001787 NONE 12/22/08 750,000. E  A	93-6001787   NONE   12/22/08   553,526. EXISTING   REFINANC     93-6001787   NONE   12/22/08   750,000. EXISTING     A	Part   Part	Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   Standing issue?   X   X   X   Standing issue?   X   X   X   Standing issue?   X   X   X   X   X   X   Standing issue?   X   X   X   X   X   X   X   X   X	None   12/22/08   553,526. EXISTING DEBT   X   X   X   X   X   X   X   X   X	STATE   STAT	A	State

Part	III Private Business Use (Continued)								
			A B		C		D		
За	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?		X		X				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		Х		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by								
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another								
	section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
	Regulations sections 1.141-12 and 1.145-2?		X		X				
Part IV Arbitrage									
			Ą	Е	3		Ç		)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X				
_2_	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X		X				
	Exception to rebate?		X		Х				
c	No rebate due?		X		Х				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed		,						
_3_	Is the bond issue a variable rate issue?	X		Х					
4a	Has the organization or the governmental issuer entered into a qualified		,,		,,				
	hedge with respect to the bond issue?		X		X				
	Name of provider								
	Term of hedge								
d	Was the hedge superintegrated?								
<u>e</u>	Was the hedge terminated?								

Part IV Arbitrage (Continued)								
	1	Ą	E	3	(	Ç	[	)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
<b>b</b> Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the requirements of								
section 148?		X		X				
Part V Procedures To Undertake Corrective Action								
		4	E	3		C		)
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation is not available under applicable								
regulations?		X		X				
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedul	e K (see instr	ructions).					
								,
								,

#### **SCHEDULE L**

# **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

Open To Public

Name of the organization **Employer identification number** 93-0354176 MORRISON CHILD AND FAMILY SERVICES

Part I	Excess Bene	fit Trans	action	ons (section 50	)1(c)(3	3) sect	ion 50	1(c)(4) and 5(	11(c)	)(29) organization			<u> </u>	, ,		
	Complete if the c												)h			
1	Complete ii trie c	nganization		elationship bet				III le 23a 01 23i	υ, υι	11 OIIII 990-LZ, F	ait v, i	1116 40	ю.	(4)	Corre	ctod2
<b>' (a)</b> Nar	me of disqualified p	erson	(D) I	person and or			illeu	(0	c) De	escription of tran	sactio	n			es	No
				<b>F</b>	J									+ "	<del>5</del> 5	NO
															-	
														+	-+	
															-	
														+		
														+	_	
	the amount of tax i	•		-	-		-	•	-	-						
												<b>&gt;</b> \$				
3 Enter	the amount of tax,	if any, on lir	ne 2, a	above, reimburs	ed by	the or	ganiza	ition				<b>\$</b>				
Part II	Loans to and	Var Eron	a lint	orostod Dor	0000											
Faitii																
	Complete if the o	-					, Part \	V, line 38a or I	Forn	n 990, Part IV, lir	ie 26; (	or if th	e orga	nizati	on	
	reported an amo												/h\ Anr	roved		
	) Name of	(b) Relation with organiz		(c) Purpose of loan	fron	an to or		e) Original cipal amount	(f	f) Balance due	(g)		( <b>h)</b> App by boa comm	ard or	(i) W	ritten ment?
IIILER	ested person	With Organiz	ZaliUII	OFTOATT	organi	zation?	princ	лрагатношті						ittee?	ayıcc	
					То	From					Yes	No	Yes	No	Yes	No
Total								> \$								
Part III	Grants or As	sistance	Ben	efiting Inter	reste	d Pe	rsons	S.								
	Complete if the c	organization	answ	vered "Yes" on	Form 9	990, Pa	art IV, I	line 27.								
(a) N	ame of interested p	person	(	b) Relationship	betwe	en	(0	c) Amount of		<b>(d)</b> Type	of		(e)	Purp	ose of	f
				interested pers		d		assistance		assistan	ce		á	assista	ance	
				the organiza	ation											

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

(a)	Name o	f interested person	(b) Relationship person and			(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
			·					Yes	No
DURHAM	AND	BATES	CHRISTEN	PICOT	IS T	284,127	INSURANCE P		Х
									-
		emental Information additional information for re	sponses to question	s on Sched	ule L (see	instructions).			<u> </u>
		T IV, BUSINESS					TED PERSONS:		
(A) NAI	ME OF	F PERSON: DURH	AM AND BATI	ES					
(B) REI	LATIC	ONSHIP BETWEEN	INTERESTE	) PERS	ON AN	D ORGANIZAT	TION:		
CHRISTI	EN PI	COT IS THE SE	NIOR VICE I	PRESID	ENT O	F BUSINESS	DEVELOPMENT	•	
(D) DES	SCRIE	TION OF TRANS	ACTION: INS	SURANC	E PRE	MIUMS			

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MORRISON CHILD AND FAMILY SERVICES

**Employer identification number** 93-0354176

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ABUSE, JUVENILE JUSTICE, AND PREVENTION SERVICES TO COMMUNITIES THROUGHOUT THE GREATER PORTLAND AREA. THE ORGANIZATION'S INNOVATIVE PROGRAMS RESPOND TO CHILDREN AND FAMILIES' HOLISTIC NEEDS TO PARTICIPATE IN PLANNING THEIR OWN TREATMENT, TO RECEIVE SERVICES THAT INTEGRATE WITH THEIR LIVES IN THE COMMUNITY, AND TO BE UNDERSTOOD AS UNIQUE INDIVIDUALS WITH VARYING BACKGROUNDS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CHILDREN AND FAMILIES' HOLISTIC NEEDS TO PARTICIPATE IN PLANNING THEIR OWN TREATMENT, TO RECEIVE SERVICES THAT INTEGRATE WITH THEIR LIVES IN THE COMMUNITY, AND TO BE UNDERSTOOD AS UNIQUE INDIVIDUALS WITH VARYING BACKGROUNDS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: DISORDER. THE PROGRAM SERVES YOUTH BETWEEN AGES 2 AND 17 WHO HAVE AN OREGON HEALTH PLAN (OHP) COVERED DIAGNOSIS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: PROGRAM (MICASA), LOCATED AT THE HAND-IN-HAND SITE INCLUDES FOSTER CARE HOMES WITH CLASSROOM SETTING, SERVING BOYS AND GIRLS AGES 4-14.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

BREAKTHROUGH: BREAKTHROUGH IS A DAY TREATMENT PROGRAM FOR YOUTH WITH A FOCUS ON ALCHOL AND DRUG RECOVERY. YOUTH ATTEND SCHOOL ON-SITE AND

Name of the organization **Employer identification number** MORRISON CHILD AND FAMILY SERVICES 93-0354176 RECEIVE INDIVIDUAL, FAMILY, AND GROUP COUNSELING TO WORK THROUGH ADDICTION AND BEHAVIOR ISSUES. THE PROGRAM IS DESIGNED TO HELP YOUTH SUCCESSFULLY RETURN TO THEIR FAMILIES AND/OR COMMUNITIES. THE PROGRAM IS COMPREHENSIVE AND INTENSE, LASTING FROM SIX TO NINE MONTHS. YOUTH LIVE WITH THERAPEUTIC FOSTER PARENTS WHO ARE RECRUITED AND TRAINED TO WORK SPECIFICALLY WITH BREAKTHROUGH YOUTH AND WHO FUNCTION AS MEMBERS OF THE TREATMENT TEAM. INCLUDING GRANTS OF \$ 11,696. EXPENSES \$ 830,475. REVENUE \$ 184,249. COUNTERPOINT: COUNTERPOINT DAY TREATMENT PROGRAM PROVIDES COMPREHENSIVE TREATMENT, SCHOOLING, AND CARE FOR TEENAGE BOYS FOR WHOM SEXUAL ACTING OUT IS AN ISSUE. YOUTH ARE IN SERVICES WHICH INCLUDE TREATMENT AND

TREATMENT, SCHOOLING, AND CARE FOR TEENAGE BOYS FOR WHOM SEXUAL ACTING
OUT IS AN ISSUE. YOUTH ARE IN SERVICES WHICH INCLUDE TREATMENT AND
EDUCATION FROM MONDAY THROUGH FRIDAY, APPROXIMATELY 8:30 TO 4:30. THEY
LIVE WITH THEIR PROCTOR PARENTS WHO TRANSPORT THEM TO AND FROM THE
PROGRAM. TREATMENT MODALITIES INCLUDE INDIVIDUAL, FAMILY, AND GROUP
ACTIVITIES THAT ADDRESS THE SEXUALLY INAPPROPRIATE BEHAVIORS, ALONG
WITH THE CLIENT'S OWN HISTORY OF TRAUMA AS WELL AS HELP DEVELOPING
APPROPRIATE SOCIAL SKILLS. THE ON-SITE SCHOOL ALLOWS YOUTH TO WORK AT
THEIR OWN SKILL LEVEL AND EARN SCHOOL CREDITS. BIOLOGICAL FAMILY'S
INVOLVEMENT IS ENCOURAGED THROUGHOUT THE TREATMENT PROCESS. PROCTOR
PARENTS ARE KEY FOR YOUTH SUCCESS. PROCTOR FAMILIES WORK CLOSELY WITH
THE PROGRAM TO PROVIDE SAFETY AND NURTURING CARE WHICH SUPPORTS
TREATMENT GOALS. SUCCESS OF COUNTERPOINT YOUTH IS WELL-DOCUMENTED BY
PROGRAM EVALUATION STUDIES AND INCLUDES SIGNIFICANT REDUCTION IN
RECIDIVISM.

COUNTERPOINT OUTPATIENT PROVIDES SPECIALIZED SERVICES FOR CHILDREN,
YOUTH, AND THEIR FAMILIES FOR WHOM SEXUAL ACTING OUT IS AN ISSUE.

Name of the organization **Employer identification number** MORRISON CHILD AND FAMILY SERVICES 93-0354176 MODALITIES INCORPORATED INCLUDE INDIVIDUAL, GROUP AND FAMILY THERAPY, INTENSIVE CASE MANAGEMENT, AND PSYCHIATRIC SERVICES. THE PROGRAM AIMS TO HELP CLIENTS LEARN NEW SKILLS TO PREVENT SEXUAL ACTING OUT, WORK THROUGH EXISTING TRAUMA ISSUES, TEACH BETTER PARENTING SKILLS, AND ASSIST WITH DEVELOPING APPROPRIATE SOCIAL SKILLS. PROGRAM STAFF WORKS CLOSELY WITH ALL IDENTIFIED PARTIES INCLUDING CASEWORKERS, COURT COUNSELORS, AND OTHER PROFESSIONALS TO PROVIDE RELEVANT, PERSONALIZED SERVICES. FAMILY, INCLUDING FOSTER AND EXTENDED FAMILY MEMBERS, ARE VIEWED AS KEY TO THEIR CHILD'S SUCCESS AND ARE ENCOURAGED TO BE INVOLVED IN ALL ASPECTS OF THE PROGRAM AS APPROPRIATE. EXPENSES \$ 867,775. INCLUDING GRANTS OF \$ 10,740. REVENUE \$ 13,670.

OTHER PROGRAMS: MORRISON FOUNDED THE MORRISON INSTITUTE TO CONDUCT AN

ANNUAL NATIONWIDE CONFERENCE ON BEHAVIORAL HEALTH ISSUES. MORRISON ALSO

PROVIDES PROGRAM EVALUATION, EQUITY AND INCLUSION, AND QUALITY

MANAGEMENT SERVICES.

EXPENSES \$ 2,313,453. INCLUDING GRANTS OF \$ 62,530. REVENUE \$ 34,613.

FORM 990, PART VI, SECTION B, LINE 11:

THE FORM 990 IS REVIEWED BY THE CFO AND THEN PRESENTED BY OUR CPA FIRM TO

THE FINANCE COMMITTEE. THE FINANCE COMMITTEE, ONCE SATISFIED AS TO THE

COMPLETENESS AND ACCURACY, RECOMMENDS ACCEPTANCE TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, OUR BOARD MEMBERS ATTEST TO ANY RELATIONSHIPS THAT MAY RESULT IN

A CONFLICT OF INTEREST. IN ADDITION, OUR QUALITY AND COMPLIANCE DEPARTMENT

IS RESPONSIBLE FOR ENSURING ALL PROGRAMS ARE IN CONTRACT AND POLICY

COMPLIANCE.

MORRISON CHILD AND FAMILY SERVICES	93-0354176
FORM 990, PART VI, SECTION B, LINE 15A:	
THE ORGANIZATION USES REGIONAL NON-PROFIT SALARY STUDIES	AS WELL AS
INFORMATION OBTAINED FROM FORM 990'S OF LIKE ORGANIZATION	IS IN ORDER TO
DETERMINE FAIR MARKET PAY FOR THE CHIEF EXECUTIVE OFFICER	POSITION. HUMAN
RESOURCES PROVIDES THE CHIEF EXECUTIVE OFFICER WITH COMPA	RABILITY DATA TO
REVIEW IN DETERMINING COMPENSATION OF OTHER OFFICERS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST.
FORM 990, PART XII, LINE 2B:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

#### SCHEDULE R (Form 990)

Part I

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

(c)

Legal domicile (state or

foreign country)

(d)

Total income

(e)

End-of-year assets

2015

Open to Public Inspection

Name of the organization

(a)

Name, address, and EIN (if applicable)

of disregarded entity

Department of the Treasury Internal Revenue Service

### MORRISON CHILD AND FAMILY SERVICES

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(b)

Primary activity

 $\begin{array}{c} \text{Employer identification number} \\ 93-0354176 \end{array}$ 

(f)

Direct controlling

entity

	_						
	_						
	_						
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations Complete if the organization	answered "Yes" on Form 990	), Part IV, line 34 b	ecause it had one	or more related tax-exer	mpt	
(a)	(b)	(c)	(d)	(e)	(f)	(9	<b>g)</b> 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		512(b)(13) rolled
of related organization		foreign country)	section	status (if section	entity		ity?
				501(c)(3))		Yes	No
FOSTER CARE NETWORK PROVIDERS - 27-0007290							
424 NE 22ND AVE	PROVIDE PROCTOR CARE						
PORTLAND, OR 97232	RECRUITING AND TRAINING	OREGON	501(C)(3)	LINE 11A, I	N/A		Х
	7						
	7						
	7						

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income			General managi partne	or Percentage ownership		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) ction (b)(13) trolled tity?
								100	

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transaction						X			
а	<ul> <li>a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity</li> <li>b Gift, grant, or capital contribution to related organization(s)</li> </ul>									
b	Gift, grant, or capital contribution to related organization(s)				1b		Х			
С	Gift, grant, or capital contribution from related organization(s)				1c		Х			
d	Loans or loan guarantees to or for related organization(s)				1d		Х			
е	Loans or loan guarantees by related organization(s)				1e		Х			
f	Dividends from related organization(s)				1f		Х			
	Sale of assets to related organization(s)				1g		X			
h	h Purchase of assets from related organization(s)									
i	i Exchange of assets with related organization(s)									
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
					11		Х			
n	m Performance of services or membership or fundraising solicitations by related organization(s)									
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
	Sharing of paid employees with related organization(s)				10		Х			
р	Reimbursement paid to related organization(s) for expenses				1р	X				
q	Reimbursement paid by related organization(s) for expenses				1q		Х			
r	Other transfer of cash or property to related organization(s)				1r		X			
s	Other transfer of cash or property from related organization(s)				1s		Х			
	If the answer to any of the above is "Yes," see the instructions for information on w									
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved					
(1)										
(2)										
(3)										
(4)										
(5)										
		1	I	1						

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a partners 501(c) orgs.	)	(f)	(g)	(	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	S Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign	excluded from tax under	orgs.	)(3) .?	total	end-of-year	alloca	itions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes I		income	assets	Yes	No	(Form 1065)	Yes N	О
	1											
	-											
				$\vdash$	_			-	$\vdash$		$\vdash$	
	4											
	-											
				Ш								
				$\Box$								
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	1											
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Schedule R (Form 990) 2015

## Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

<ul><li>If you</li></ul>	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box			$\rightarrow X$
<ul><li>If you</li></ul>	ı are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of t	his form).		
Do not	complete Part II unless you have already been granted a	an automa	atic 3-month extension on a previous	ly filed Fo	rm 8868.	
Electro	nic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tim	ne to file (6	6 months for a cor	poration
required	d to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically fi	le Form 88	368 to request an	extension
of time	to file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for T	ransfers A	Associated With C	Certain
Persona	al Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details of	n the elec	ctronic filing of this	s form,
visit ww	w.irs.gov/efile and click on e-file for Charities & Nonprofits	t.			-	
Part			submit original (no copies nee	eded).		
A corpo	oration required to file Form 990-T and requesting an autor		<u> </u>			
Part I or					ı	▶ □
	r corporations (including 1120-C filers), partnerships, REM					
	come tax returns.	,	•		er's identifying nu	umber
Type or	Name of exempt organization or other filer, see instru	ctions.			identification nur	
print	Traine of exempt enganization of exher mor, eee metra	0110110.		Linployer	administration nar	11501 (2114) 01
print	MORRISON CHILD AND FAMILY S	SERVI	CES		93-03541	.76
File by the due date f		ee instruc	tions.	Social se	curity number (SS	
filing your return. See	11035 NE SANDY BOULEVARD					
instruction		oreign add	Iress, see instructions.			
	PORTLAND, OR 97220-2553					
	•					
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
Applica	tion	Return	Application			Return
Is For		Code	Is For			Code
Form 99	90 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99		02	Form 1041-A			08
Form 47	720 (individual)	03	Form 4720 (other than individual)			09
Form 99	,	04	Form 5227			10
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
	90-T (trust other than above)	06	Form 8870			12
	THE ORGANIZATION					
• The	books are in the care of > 11035 NE SANDY		- PORTLAND, OR 97	220		
	phone No. ► (503) 258-4200		Fax No. ▶			
	e organization does not have an office or place of business	s in the l lr	-			
	s is for a Group Return, enter the organization's four digit					check this
box >		1				
	request an automatic 3-month (6 months for a corporation				ers the extension	13 101.
	FEBRUARY 15, 2017, to file the exemp				The extension	
ic	for the organization's return for:	t Organiza	tion return for the organization hame	d above.	THE EXTENSION	
13	calendar year or					
		on	d ending JUN 30, 2016			
	tax year beginning	, an	d ending		<u> </u>	
O If	the tax year entered in line 1 is for less than 12 months, c	hook roop	on: Initial return I	inal retur	n	
<b>2</b> If Γ		neck reas	on miliai return r	-mai retur	П	
	Change in accounting period	0000				
	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	, or 6069,	enter the tentative tax, less any		•	0.
_	onrefundable credits. See instructions.			3a	\$	
	this application is for Forms 990-PF, 990-T, 4720, or 6069		•		_	Λ
_	stimated tax payments made. Include any prior year overp			3b	\$	0.
	alance due. Subtract line 3b from line 3a. Include your pa	•			•	0.
	y using EFTPS (Electronic Federal Tax Payment System).			3c	\$	
Caution	1. If you are going to make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	453-EO ar	nd Form 8879-EO	for payment

instructions.