



morrison child & family services
annual report 2010

dear morrison friends,

I have a very clear image of my father's hands—they were large but gentle, and somehow he was able to use those oversized fingers to complete delicate tasks, like untangling my mother's necklace, or fixing the tiny mechanical parts of a broken clock. I can still see and feel how it was to have him wrap that very big hand around my little fingers to



hold my hand as we walked. I was a spitfire, and my father, while simultaneously amused and terrified, always held my hand to keep me out of harm's way. In an era when many girls were still being raised in more traditional ways, he encouraged me, always telling me that I could do whatever I put my mind to. Somehow, his hands symbolize for me safety, freedom and courage.

The photo on the cover resonates with me—it speaks to that very important parent/child relationship. It speaks about hope, guidance and love that launches us safely into a larger world. It nods at family, all that is good in all of us. But mostly, it speaks of how hope connects us and helps us to soar in unlimited possibility.

We at Morrison have been connected by hope. Families, staff, friends of Morrison, all of us, are involved with Morrison because we have hope—hope for a better future for the children and families we serve and for ourselves, that through this connection, we fulfill some important need in ourselves.

This year we have had amazing and truly awe inspiring developments at Morrison. We are breaking old limiting paradigms and creating new pathways for hope and healing. Morrison's national reputation for high quality programs continues to grow, and we continue the work of developing programs to meet the needs of an ever growing population of hurting children and families—children and families who need hope.

Please take a moment to drink in the hope you will read about in this report, and reflect on your part in giving hope to so many. I thank you from my heart, as does my father and all the other children and families who are part of the Morrison community.

Sincerely,

Tia Gray Stecher, LCSW
Chief Executive Officer



dear friends,

As a Board Member since 2003, I am honored to have the opportunity to partner with Tia Gray Stecher and her team to lead an organization that is doing such critical work in our community. Our vision is to be able to help every child that comes to our doors, and with that in mind, we are exploring creative, new directions that can provide the services or funds needed to make this vision a reality. Our Board is very engaged in this process and energized by the passion of the organization.

We are also excited to introduce our Ambassador Board. This group of dynamic, young professionals has been formed to engage young leaders in the community in the mission of Morrison Child and Family Services while providing board training and networking opportunities. The Ambassador Board helps to build awareness and advocate for Morrison, as well as assist with fundraising and volunteer recruitment. It is great to see the level of community interest among young people in Portland and we believe our Ambassadors can play a large role in building a broader base of support for Morrison.

On behalf of our Board of Directors I want to acknowledge the amazing work done by Morrison's staff in meeting the needs of Oregon's children and families during the past year. I also want to thank all of you for generous support that will allow Morrison to provide much needed services in the year ahead.



Sincerely,

Patricia J. Schmitt
Board Chair

new connections in our community create new opportunities

Deschutes Brewery... a model for good business



2009 Chefs' Challenge Participants: Pascal Chureau [Allium], Jill Ramsiere [Deschutes], Paul Bachand [Farm to Fork], Adam Berger [Ten 01], Jeff Usinowicz [Deschutes Brewery], Cathy Whims [Nostrana] and Kurt Spak [Alba Osteria]

Since the pouring of Deschutes' first ale in 1988, founder Gary Fish has promoted one of his core values throughout the company: to share its success with the community. Deschutes' primary focus has been to support the needs of disadvantaged children and families. Out of this commitment, the Sagebrush Classic was launched and has since grown to be the premier central Oregon golf tournament and feast raising 2 million dollars for local children's services.

"Gary's philosophy of enriching our community and creating a culture that supports this philosophy at every level of the company is one of the reasons it is such a pleasure working here," says Mike Cooper, Deschutes Brewery Food and Beverage Director. So it was really no surprise that one of the first things Deschutes did when it opened a pub in Portland's Pearl District in 2009 was to contact Morrison to see how they could help.

Deschutes and Morrison worked together to develop two unique, new Portland events showcasing the pairings of the area's best food with Deschutes' award winning brews – each raising \$5000 for programs at Morrison.

Held annually in December, the Chefs' Challenge is an Iron Chef-style, beer pairing competition featuring six chefs from Portland's top restaurants, complete with celebrity judges and a People's Choice Award.

In the summer, the team launched the first annual Deschutes Brewery Street Fare which paired ten of Portland's food cart vendors with Deschutes' ales and live music to the delight of over 1500 participants. "This event far exceeded our wildest expectations! Morrison is incredibly fortunate to have Deschutes Brewery as a partner in doing good," said Tia Gray Stecher, Morrison CEO.

"Partnering with Morrison not only aligns with our mission to build a healthier society, but Morrison's relationship with Portland's culinary community is a great fit. More than that, Morrison is doing great work for our children. Supporting that work makes sense in every way," shares Cooper.

Windermere...volunteers extraordinaire!

Over 40 realtors from Windermere's Lloyd Tower office joined forces to spruce up the Morrison Knott campus on one of the first sunny days in June. They tackled garden, entry, bathroom and playground improvements. Home Depot furnished supplies. Trace Brash Construction provided skilled labor. It was a team effort all around.

Ten-year-old Michael Bennett joined his brother, Matthew, and mother, Lori, also a Windermere realtor. Wielding a lime-green paint roller, he smiled and said, "It feels good to help people." Lori said she brought her boys to "join the community and see us helping others. I believe volunteering is so important."

Ron Howard, Windermere Manager, set down his wheelbarrow to comment: "I'm proud of the dedication of these realtors. During the hardest real estate years we've seen, they've made the time to give back to the community." Thank you, volunteers!



Morrison Child and Family Services delivers specialized services to children, ages birth through 18 and families coping with adversity and trauma. At the core of our work is a deep respect for the complexity of human nature and human needs—we guide children and their families through difficult issues by creating tailored treatment plans to address individual's needs and help them live productive lives.

We are one of the only non-profits to self-fund a program evaluation department because we want to ensure the children and families we serve get the most effective, high quality support available. Using data, we review actual outcomes and modify programs accordingly. We work in partnership with schools, neighborhoods, public agencies and families to create a comprehensive range of programs to meet the needs of young people in our communities ranging from education and prevention services to outpatient counseling and residential treatment.

Founded in 1947 by Dr. Carl Morrison, Oregon's first board-certified child psychiatrist, Morrison has actively worked to improve the lives of children, their families and the local community. Our programs recognize and respect cultural differences and support the growth of children so that their ability to succeed in school and in life is enhanced. This results in healthier, safer communities.

Morrison's mission is to partner with families and communities to provide effective and responsive services for children and youth coping with adversity and trauma.

program overview

Morrison's continuum of care is broad, and while the range in intensity varies from prevention to residential services, the results are similarly focused on working with families and communities to make a positive difference in each child's life. Services include:

- prevention & education
 - › Early Childhood Consultation & Incredible Years*
 - › Listos Para Aprender*
 - › Oregon Parents As Teachers Training
 - › Parents Anonymous® of Oregon, including Parent Mentor Program

- outpatient
 - › Child & Family Outpatient Services at five clinics
 - › Counterpoint Outpatient
 - › Early Childhood Intensive Outpatient Services
 - › Family Sexual Abuse Treatment*

- community & school based
 - › Home- and School-based Services
 - › Family Intensive Support Services (ICTS)
 - › Crisis Prevention Outreach

- day treatment
 - › Hand in Hand Day Treatment
 - › Breakthrough Day Treatment
 - › Counterpoint Day Treatment

- foster care
 - › Hand in Hand Therapeutic Foster Care
 - › Breakthrough Proctor Care
 - › Counterpoint Proctor Care

- residential
 - › Rosemont Treatment Center and School for Girls
 - › Residential Alcohol & Drug Treatment (RAD)

* Funded by the Portland Children's Levy



The Parents Anonymous® Parent Mentor program was created in 2004 with the goal of reducing the length of time children remain in foster care because of parental substance abuse and to help parents successfully complete treatment and be reunited with their children. Mentors who have successfully completed treatment, stayed clean and sober, and regained custody of their children support parents going through that same experience. The program is guided by the principle that a person is uniquely able to connect, support, and inspire others when they have "walked in the other's shoes." Last year over 214 families were mentored through this program.

rebuilding families: Leah Hall

We talk about restoring childhood, rebuilding families, and renewing hope for our clients and families. But Leah Hall can tell you what it feels like. Leah grew up in a dysfunctional, alcoholic family and became addicted to methamphetamines as a young adult. With no model for doing things differently, Leah continued in this path for several years, and it wasn't until she lost custody of her daughter and faced a prison sentence and the potential for permanently losing her parental rights, that she realized something had to change.

It wasn't easy. She often felt completely alone as she worked through treatment and got clean and sober. Her love for her daughter persisted as a guiding force. She eventually regained custody and decided she had to do whatever she could to help others avoid the struggles she endured. She applied to be a Parent Mentor for Morrison's Parents Anonymous® Parent Mentor Program.

Every day, Leah is motivated by her experience and channels it to provide expert coaching and support to the women she mentors. She is the first person to meet with parents after their preliminary court hearings, she helps parents acquire skills to support their recovery and safely parent, and she teaches practical skills: budgeting, shopping, cooking, finding housing, enrolling in school, and building healthy relationships. Most importantly, she personifies her belief that recovery truly is possible for parents who feel "beyond hope."

Leah can be proud of many accomplishments. She is a leader among the team of mentors, she is raising four healthy children with her husband, and she actively gives back to her community by facilitating recovery meetings and leading Girl Scout troops.

But this year, Leah is also the recipient of the Skidmore Prize. The Skidmore Prize is intended to recognize and encourage long-term commitment to the non-profit sector and to inspire others to get involved. In a highly competitive field, this prize is awarded to only four truly outstanding individuals who are making Portland a better place. We agree, Leah is one of them.



Leah Hall, Parent Mentor, with her family

"As a Parent Mentor, I have the satisfaction of turning all of the negative experiences in my life into positive motivation for moms who are experiencing similar struggles. I love it when families are able to be reunited and knowing that I had a part in helping it happen."

thank you, donors!

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Grand & Benedicts, Inc.

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*deceased



nordstrom

Some art belongs in museums... but the cutest art belongs underfoot. Nordstrom selected Morrison as the nonprofit partner for their Children’s Tile Project. On April 24th two hundred children ages 5-12 joined artist Charlie Bigger to paint vivid, whimsical tiles while raising \$12,000 for Morrison’s programs.

Nordstrom hosted a magical event with a theme that spoke to every child ... bugs! From dragonfly muffins to commemorative aprons adorned with butterflies, the children delighted in the opportunity to get “buggy” with paint brushes and their imaginations!

The party continued October 23rd when the little Picassos and their families were invited back to the store before hours to find their tiles permanently installed in the floor of the Kids’ Wear departments at the newly remodeled Nordstrom at Washington Square. The event was a win-win for everyone: the store has that creative, children’s touch built in, the kids enjoyed two fun events, and Morrison can provide critical services to children in need. Thank you, Nordstrom!

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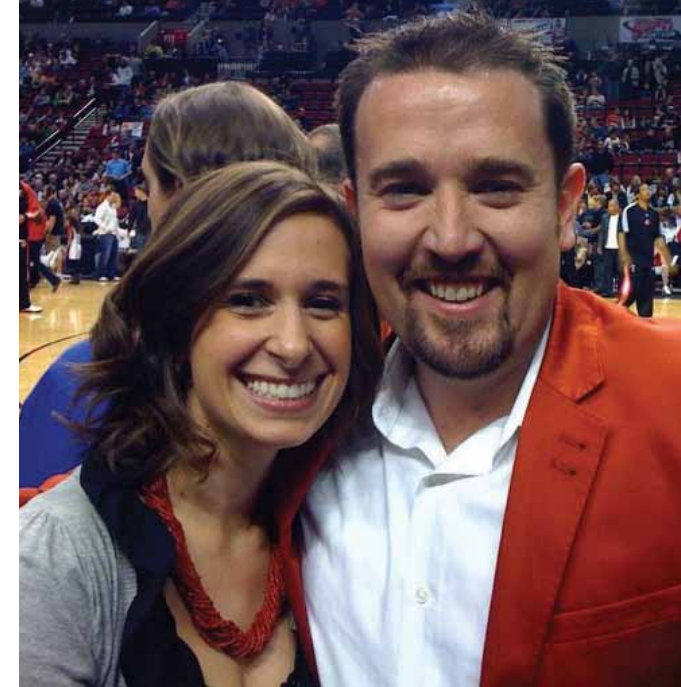
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 Lia Mack
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 Judy Marshall
 Ann McCormick
 Megan McCoy
 Janette Mercier
 Michelle Middlecoff
 Kelley Micki
 Lucille Modrall
 Cindy Moore
 Jane Morris

*deceased

Donald Murray
 Cyndi Parrish
 Ted Pattee
 Helen and Randy Pearson
 Sarah Pease
 Karla Pemberton
 Connie Pope
 Josh and Stacey Proff
 Bruce and Dee Richardson
 Leah Robbins
 Dr. Charlene Sabin
 Mike and Barbara Sauer
 Elizabeth Schuler
 Lynn Shoemaker
 Laurie Sloan
 Dawn and Josh Sorem
 Larry Stoafer
 Peggy Thusman
 Carol Vogel Warner and
 Brian Warner
 Diane Washburn
 Joan Welch
 Anonymous (10)

cooking for kids partners

(five-0-three)
 23 Hoyt
 Abacela Vineyards
 Acadia
 Adelsheim Vineyard
 Alba Osteria
 Anam Cara Cellars
 Anne Amie
 Apolloni Vineyards
 Beaker and Flask
 Beresan Winery
 Bethel Heights
 Bishop Creek Cellars
 Biwa
 Black Walnut Inn
 Blacksmith Restaurant
 Boedecker Cellars
 Capitello Wines
 Ciao Vito
 clarklewis
 Davis Street Tavern
 Deschutes Brewery

Domaine Drouhin
 Domaine Serene
 Domaine Trouvere
 Et Fille
 Fenouil
 Genoa
 Grochau Cellars
 H50
 Hawk's View Cellars
 House Spirits
 Hudson's Bar and Grill
 Lange Winery
 Laurelhurst Market
 Lincoln Restaurant and
 Culinary Artistry
 Maryhill Winery
 Meriwether's
 Nostrana
 Owen Roe
 Painted Lady
 Paragon Restaurant
 Pazzo Ristorante
 Penner Ash
 Ponzi Vineyards
 Scott Paul Wines
 Simpatuca
 Solena
 St. Innocent Winery
 Tabla Mediterranean Bistro
 Ten 01
 Thirst Wine Bar

cooking for kids sponsors

Bank of the Cascades
 Bank of the West
 Beecher Carlson
 Boeing
 Bullard Smith Jernstedt Wilson
 Chubb Federal Insurance Company
 Cole Mills, Waddell & Reed
 Durham & Bates Agencies, Inc.
 First Independent
 First Tech
 Grand & Benedicts, Inc.
 ISM
 Jordan/Caplan
 Kaiser Permanente

Northwest Palate Magazine
 Pacific Power
 PCC Structurals, Inc.
 Perkins & Co
 The Standard
 Travis L. Terrall, Attorney at Law

lantern society

John V. Acosta and
 Elizabeth L. Shaw
 George and Sharon Alexander
 Linda Anderson
 *Emily and *Edward Baines
 In memory of *Dorothy and
 *Clyde Beakley
 Jay C. Bloom
 Dr. Orin Bolstad
 *Anna Trull Crowell
 Martin D'Alexander
 Anne Morrison Feighner and
 *Dr. John P. Feighner
 Muriel and *Dr. Marvin Goldman
 Nancy J. Grant
 Jane and Doug Holbrook
 *Alan James Fund of The Oregon
 Community Foundation
 Jennifer Johnson
 Al and Nancy Jubitz
 *Suse Katz
 Molly Kohnstamm
 Benson M. Meyers
 Deborah Micallef
 Dorothy N. Morrison
 Glenna Olson
 David Orkney
 Bob and Helen Russon
 Charlotte M. Schwartz
 *Dr. Lendon H. Smith
 Darcie Spar and Michelle Corse
 Scott and Margaret Terrall
 Douglas K. and Nancy Van Allen
 Carilouise Wolfe
 Anonymous (6)

gifts in memory

In memory of Stephen Michael Blair
Drew McWilliams
Michael and Susan Blair
Mary and Donald Lennox

In memory of Marvin Charles
Goldman, M.D.

Leonard and Dolly Goldberg
Gordon and Roberta Goldman
Harry Goldman
Mike Katz

Lawrence Smith and Grace Rogers
Rob and Merv Solomon
Robert and Margaret Weil

In memory of Albert Jones
Roy and Greta Otte

In memory of Suze Katz
Karen Katz and John Caster
Mike Katz

In memory of Jean A. Lemke
Jeffrey Sapiro

In memory of Carl L. Morrison, M.D.
Anne Morrison Feighner

In memory of Edward Shaughnessy
and Katie Shaughnessy Mcmanus
George and Irene Hoffmann

In memory of Alex Thompson
Margaret and Andrew Schmitz

In memory of John Trevitts
Mark and Penny Noll

In memory of Jewell Slick
Thomas and Lori Slick

gifts in honor

In honor of Zora Berkeley
Ilse Berkeley

In honor of Scott D. Brown
James and Mary Brown

In honor of Lance Dayton
Mike and Margaret Flanigan
Pam McGeath

In honor of Jan Duncan
Gregory Fones

In honor of Muriel Goldman
Robert and Margaret Weil

In honor of Jane Holbrook
Joan Welch

In honor of John Immonen
Eric and Elizabeth Hildebrand

In honor of Michael Miller
Ilse Berkeley

In honor of Michael Miller, Jr.
Michael Miller

In honor of Sarah Myers
Anne Morrison Feighner

In honor of Emily Root
Rod Lundberg

In honor of Charlie Taylor
Jennifer Cowen

In honor of Ruth Taylor
Marie and Michael Gettel-Gilmartin
Nancie Potter

In honor of David Thompson
Brent Barton

public funders

City of Portland, Portland Children's Levy
Clackamas County

Federal Department of Veteran Affairs
Multnomah County, Behavioral
Health Services

Multnomah County, Community
and Family Services Division

Multnomah County, Department
of Community Justice

Portland Public Schools
State of Oregon, Department of
Education

State of Oregon, Department of
Human Services

State of Oregon, Division of Medical
Assistance Programs

State of Oregon, Oregon Youth
Authority

Washington County

volunteers

Carolina Amicci
Paul Anson

Laura Atkinson
Karin Baggett

Sally Baker
BCI, Inc.

Kevin Bell
Lori Bennett

Matthew Bennett
Michael Bennett

Colleen Berretta
Jeff Berrier

Jessica Binkley
Ariel Blackthorne

Pat Bojinoff
Samantha Boriboune

Elizabeth Bramow
Carl Brenden

Kristen Briggs
Amanda Brown

Emma Caplin
Richard Caplin

Liana Cavness
Cisco Systems, Inc.

Stephanie Costello
Akkusib Courtney

Julia Courtney
Scott Crabtree

Quan Dang
Charles Dean

Francesca Dodson
Laura Donnelly

Michael Downing
Leon DuPont

Edgefield Children's
Services Guild

Austin Elsey
Carrie Escobar

Kate Eskew
Stephen Franceus

Rebecca Frinell
Corina Gabbert

Annie Gannon
William Gilliland

Calicia Gottuso
Carisa Gottuso

Sharron Gottuso
AnnaMaria Graziano

Matt Guy
Grace Hardy

Collin Harris
Isi Hart

Jaime Hedlund
Angela Hidalgo

Nina Hinden
Mara Hoogerhuis

Ron Howard
Samantha Hoye

Cathleen Huntington
Nancy Husband

Dorothy Jamison
Christopher Johnson

Lawrence Johnson
Ben Jones

Robin Jorgenson
Patty Juravic

Micah Kaufmann
Christy Kelleher

Katerina Khodakovskaya
Stephen Kim

Dan Knoll
Bridget Knorr

Stella Kopperud
Kathy Kuznetsov

Lisa Larson
Lindsey Lasher

Lenore LaTour
Irene Lee

Lyudmila Leissler
Jenna Lichty

Mark Lilly
Jeanine Loechel

Jose-Miguel Marsonado
Nicole Martin

Sally McGee
Nina Meledandri

Jenny Mengis
Lisa Minnich

Audrey Moore
Liam Moran

Phil Morford
Bethanie Nettleton

Bill Parker
Danielle Parker

Ted Pearson
Amanda Pollard

Carole Raze
Mark Rice

Kathy Rogers
Marc Rogers

Carol Rowlett
Seth Russell

Stacy Seiberlich
James Shaw

Jill Silk
Leslie Sizemore

Lauren Smith
Dawn Sorem

Jim Springhetti
Mariya Stangl

Kaitlin Stebbins
James Surgeon

Delinda Svihle
Abigail Talbot

Clint Travis Talbot
Jamie Taylor

Anna Threadgill
Elli Tietsort

Jacob Tietsort
Gabriel Tirado

Trace Brash Construction
Janna Tullis

Mike Walter
Maurice Williams

Christy Wilson
Jessica Wilson

Lisa Wilson
Windermere, Lloyd Center

Windermere, Northwest
Casey Wixson

Nancy Wolske
Xerox Women's Group

Suzanne Young
Jason Zuchowski

interns

Rachael Coady
Lynn Conley

Sara Correa-Hepburn
Rebecca Dodge

Jamie Dolan
Daniele Donohue

Carynne Drake
Debbie Dwelle

Jennifer Forsstrom
Meghan Franklin

Jeremiah Guidos
Bradley Harris

Peggy Haugen
Robb Henry

Keith Ingulli
Gary Ives

Elizabeth Jones
Diana Kerr

Danielle Krogh
Stephanie Langenfeld

Rebecca Marcin
Forrest Merrill

Joy Oelfke
Jaime Pratkan

Megan Prince
Sally Rudolph

Cimone Schwoeffermann
Stephanie Speidel

Jessica Stockton
Hunter Vaughn

Maggie Vitello
Christina Weber

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Shareholder, Director of Audit and
Accounting, Perkins & Co.

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Immediate Past Chair

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PCC Structural, Inc.

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Legislative Liaison

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Enterprise Community Investment

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Health Plan Services
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Vision Capital Management, Inc.

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Principal, Conkling, Fiskum and
McCormick, Inc.

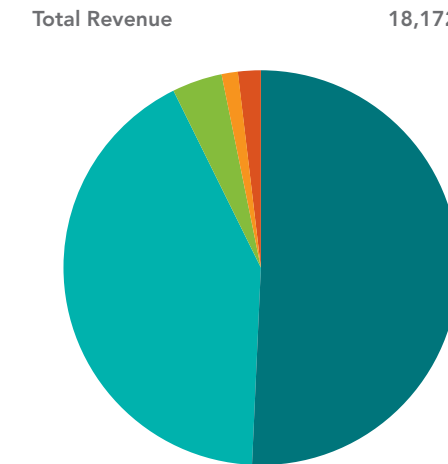
directors emeritus

Eileen Drake
Muriel Goldman
Al Jubitz
David Orkney

We have made every effort to be accurate and complete in the compilation of this annual report. If you notice errors or omissions, please contact Jessica Wilson at (503) 258-4301 or Jessica.Wilson@morrisonkids.org so that we can correct our records. Thank you.

community investment in morrison

Government Contract	9,217,748
Other Contract	194,220
Fees	7,635,541
Contribution-Individual	131,932
Contribution-Corporation	266,409
Contribution-Foundation	194,637
Contribution-U.W.	26,572
In-Kind	124,778
Special Events	188,659
Other Income	143,022
Increase in FMV of Investment	52,502
Gain/(loss) on Sale of Assets	(3,453)
Total Revenue	18,172,568



Government Contract — 51%
Fee for Service — 42%
Contributions — 4%
Special Events — 1%
Other Income — 2%

morrison investment in the community

Personnel	11,775,095
Professional Services	1,562,410
Contracts	1,024,619
Client Assistance	287,189
Supplies and Communications	1,049,582
Occupancy	1,256,185
Travel/Training	170,912
Other Organization Expenses	469,885
Total Expense	17,595,878

Net Income	576,690
Total Assets	6,883,025
Total Liabilities	3,059,040
Unrestricted	3,003,978
Temporarily restricted	759,893
Permanently restricted	60,114
Total Net Assets	3,823,985

functional expense

Fundraising	382,429
Management and General	2,381,038
Program Services	14,832,411
Total Expense	17,595,878

renew hope for children in our community.

monthly gift:

Your consistent donation adds up to significant support for Morrison's innovative and effective programs; consider setting up an automatic payment and know that you are making a difference every month.

annual pledge:

Share a generous gift to help maintain and advance high impact programs for children; ask your employer about corporate matching and multiply your impact!

taste:

Support Morrison while enjoying unique culinary events showcasing the food and libation artisans of Portland. Join as a sponsor or a guest. Check our website for details at www.morrisonkids.org.

legacy gift:

Name Morrison in your will, donate real estate or make Morrison the beneficiary of a gift annuity and continue your legacy of support.

corporate partnerships:

Sponsor an event, organize a teambuilding volunteer project, institute workplace giving (gifts through payroll deduction) or partner with Morrison in Holiday Giving.

volunteer opportunities:

Make a regular time commitment that fits your schedule, or assist on a short term basis within your area of interest. Visit our website for more information at [www/morrisonkids.org/volunteer](http://www.morrisonkids.org/volunteer).

in-kind donations:

Donate items such as clothing, school and art supplies, and gift certificates for children and families in need; or, give services based on your available resources and help to minimize program expenses in tangible ways.

For additional information, contact the Development Department at (503) 258-4290 | development@morrisonkids.org

