



morrison child & family services
annual report 2011

dear morrison friends,

One day this summer, as I drove up to our Hand In Hand Campus, I looked across the playground to the Therapeutic Garden. At first, all I could see was a blur of orange and green. As I moved closer, I began to see both yellow and red flowers, as well as the mossy leaves of the squash plant, the dark waxy leaves of the rhododendron and over to the side, the neon green spikes of the Japanese Iris.

I parked my car close to the fence, drawn to the peaceful setting provided by the garden, and as I walked through the gates, what I saw changed as though I were staring through a kaleidoscope. I saw marigolds, little orange buttons, shaded and protected by the larger plants. I saw the purple



of the lavender flowers, at first just a haze, and then, walking further into the garden, the tomatoes, the squash, the cucumbers, and the magnificent sunflower...all the colors of life, flourishing in richly appointed detail.

Morrison is like that: from a distance, we are a large agency, serving over 5000 children this year. Looking closer, you begin to see the complexity inherent in meeting the needs of children with all kinds of traumatic life experience. We have programs that treat families in the community; some children live with us because their needs are so great, and others receive group treatment in a classroom setting, in one of our clinics, or in their daycare. We treat children from all walks of life in whatever way is most effective for growth and change.

At this time of year, our therapeutic garden lays fallow. In January, we will begin to think about what seeds the children need to plant for next year's bounty.

Our donors are thinking about end-of-year gifts and I am both looking back at all the amazing work we accomplished this year, and looking to the future, thinking about how those gifts will impact Morrison in the coming year. I think not about abuse and suffering, but about the healing and hope that children find here in all of Morrison's programs.

Sincerely,

Tia Gray Stecher

Tia Gray Stecher, LCSW
Chief Executive Officer

dear friends,

I have been a Board Member of Morrison Child and Family Services since 2003, and it has been an honor to witness our agency's exciting growth and development over the last eight years. As an organization that is sensitive to the changing needs of its community, Morrison employs the latest evidence-based practices in order to deliver services and programs on the cutting edge of current mental health research. Like a gardener nurturing and protecting her plants through the challenges of pests, disease, and unpredictable weather, our agency is fiercely dedicated to the well-being of our young clients as they heal from trauma and adversity.

Along these lines, I am thrilled to introduce the Learning Institute at Morrison, an educational program offering professional development to therapists, educators and other child welfare professionals. The Learning Institute will bring national recognition to the award-winning programs and delivery systems currently in place at Morrison and will offer top-quality trainings, workshops and seminars. Look for more information on our first national conference at www.morrisonlearning.org.

On behalf of Morrison Child and Family Services and the Board of Directors, I want to thank our donors for generously supporting the vital work this agency does for children and families. It takes a community to tend the garden of growth and healing that Morrison provides, and we look forward to a long and fruitful partnership with you far into the future.



Sincerely,

Patricia J. Schmitt

Patricia J. Schmitt
Board Chair

Remembering Dorothy Nafus Morrison

On March 21st, 2011 we lost a dedicated friend and supporter at Morrison. Dorothy Nafus Morrison, widow of our founding director, Dr. Carl V. Morrison passed away.

Mrs. Morrison was born in 1912 in Nashua, Iowa. Dr. and Mrs. Morrison met at the University of Iowa where Mrs. Morrison double-majored in English and Music. They moved to Portland, Oregon in 1947 when Dr. Morrison was named as Director of the newly created Community Child Guidance Clinic. Dr. Morrison spent 25 years leading the organization. In 1976 Dr. and Mrs. Morrison co-authored a book, "Can I Help How I Feel?" for adolescents. After Dr. Morrison's death in 1980, Mrs. Morrison remained a friend and supporter of Morrison Child and Family Services. She was present at the 50th and 60th Anniversary celebrations for the organization and continued attending Morrison events until the last year of her life.



"It is hard to express what Dorothy Morrison means to Morrison Child and Family Services. Gar, as she was known to her grandchildren and close friends, was a vibrant, eager and giving soul. A partial list of her accomplishments is stunning: published author, philanthropist, educator, mother, historian and volunteer. Simply put, Gar has been our friend and supporter over the last 64 years. She will be dearly missed."

CEO Tia Gray Stecher

Gifts In Memory of Dorothy N. Morrison

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volunteer spotlight:

Elizabeth Vandehey

In her own words

Fourteen years ago at the 50th Anniversary Celebration for Morrison Child and Family Services, I was introduced to the organization and found people who held a passion for helping children and families who were considered "at risk." Being a mother, a teacher "on leave" to raise our daughters and a business person who taught parents how to play with their children through educational, developmentally appropriate toys, Morrison's mission really tugged at my heart strings. I returned to teaching 12 years ago, often referring to Morrison Child and Family Services when talking with our school counselor about children I felt would benefit from their services. For a number of years while sharing a great meal with [Morrison's CEO] Tia [Gray Stecher] at a Cooking for Kids events, I would tell her, "One day when I retire I will come to volunteer in some respect at Morrison." With my retirement in June 2009, I took some time off, then in January started helping out in the Development Department. Having known how much volunteers meant to me as a teacher, especially those who did all the fiddly little jobs that took time out of what I really needed to be doing for the children, I offered to do those little jobs for the Development team. It is my way of physically supporting the organization that does so much for children and families in our community. I enjoy the people I work with, and I will continue to volunteer my time to them.

For information about volunteering at Morrison please contact us at (503) 258-4290, volunteer@morrisonkids.org or online at <http://www.morrisonkids.org/volunteer+opportunities.aspx>

Morrison Child and Family Services delivers specialized services to children, ages birth through 18 and families coping with adversity and trauma. At the core of our work is a deep respect for the complexity of human nature and human needs—we guide children and their families through difficult issues by creating tailored treatment plans to address individuals' needs and help them live productive lives.



We are one of the only non-profits to self-fund a program evaluation department because we want to ensure the children and families we serve get the most effective, high quality support available. Using data, we review actual outcomes and modify programs accordingly. We work in partnership with schools, neighborhoods, public agencies and families to create a comprehensive range of programs to meet the needs of young people in our communities ranging from education and prevention services to outpatient counseling and residential treatment.

Founded in 1947 by Dr. Carl Morrison, Oregon's first board-certified child psychiatrist, Morrison has actively worked to improve the lives of children, their families and the local community. Our programs recognize and respect cultural differences and support the growth of children so that their ability to succeed in school and in life is enhanced. This results in healthier, safer communities.

Morrison's mission is to partner with families and communities to provide effective and responsive services for children and youth coping with adversity and trauma.

program overview

Morrison's continuum of care is broad, and while the range in intensity varies from prevention to residential services, the results are similarly focused on working with families and communities to make a positive difference in each child's life. Services include:

prevention & education

- › Early Childhood Consultation & Incredible Years*
- › Listos Para Aprender*
- › Oregon Parents As Teachers Training
- › Parents Anonymous® of Oregon, including Parent Mentor Program

outpatient

- › Child & Family Outpatient Services at five clinics
- › Counterpoint Outpatient
- › Early Childhood Intensive Outpatient Services
- › Family Sexual Abuse Treatment*

community & school based

- › Home- and School-based Services
- › Family Intensive Support Services (ICTS)
- › Crisis Prevention Outreach

day treatment

- › Hand in Hand Day Treatment
- › Breakthrough Day Treatment
- › Counterpoint Day Treatment

foster care

- › Hand in Hand Therapeutic Foster Care
- › Breakthrough Proctor Care
- › Counterpoint Proctor Care

residential

- › Rosemont Treatment Center and School for Girls
- › Residential Alcohol & Drug Treatment (RAD)

* Funded by the Portland Children's Levy

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Morrison's Hand in Hand Day Treatment program provides psychiatric care with educational services to school-aged children on a daily basis, throughout the year, including the summer months. These children have experienced devastating adversity, including physical, mental and sexual abuse; severe neglect; and exposure to domestic violence, substance abuse, and criminality. The Hand in Hand program treats young clients from primarily urban settings, children who have very little access to hands-on gardening activities. These children are often extremely disconnected from the world around them because the trauma they have experienced has temporarily "shut down" their innate sense of adventure, curiosity and enthusiasm for new and different things; therefore, one of the most vital recent additions to the Hand in Hand program is our Therapeutic Garden. Research has shown – and experience has proven – that our young clients thrive in a natural setting such as a garden, where they can dig in the dirt, pull weeds, nurture living plants, and find a creative outlet for their feelings. In addition, these children learn about the idea of community ownership and responsibility, the interconnectedness of the world, and personal pride in their accomplishments

The Foster Sunflower

Early on in the creation of the Rain Garden, a sunflower took root by the rain runoff area. At first the sunflower was not noticed by the children and even got stepped on, crushed and bent. Once the children and staff noticed the dying plant, however, everyone started protecting the sunflower and eventually it grew lush and tall. Dubbed the "foster sunflower," the survival of this plant was a great metaphor for the children about how the flower chose to grow where it did, was "hurt" (like many of Hand in Hand's young clients were at one time) and how, with protection, nurturance, and time, the sunflower blossomed into a hearty and beautiful addition to the therapeutic garden.



thank you, donors!

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 New Seasons Market
 Nike, Inc.
 Northwest Quilters, Inc.
 Northwest Evaluation Association
 Oaks Amusement Park
 Oregon Ballet Theatre
 Oregon Ice Works
 Oregon Museum of Science and Industry
 The Oregonian
 Pacific Power
 Papa Murphy's International, LLC
 Pastini Pastaria
 Perkins & Company, PC
 Phagans School of Hair Design
 Pittock Mansion
 Portland General Electric
 Portland Nursery

Portland Trail Blazers
 Providence Credit Union
 Providence Health System
 Red Lion Hotel
 Rejuvenation Day Spa
 Seminole Estates Book Club
 Skate World
 The Snowman Foundation
 Social Venture Partners
 Portland
 The Standard
 Sunset Lanes
 Supercuts
 Sussman Shank
 Sweet Tomatoes
 Taylor Made Labels, Inc.
 Tigard Bowl
 Timberline Lodge
 Tube Forgings
 Ultrazone
 Umpqua Bank
 ViaWest, Inc
 Walmart Supercenter - Wood Village
 Washman USA
 West Hills Montessori
 West National Technology
 Support Center
 Whole Foods
 Wieden+Kennedy

in-kind donations individuals

Lynnette Anderson
 Scott Arnett
 Karin Baggett
 Maria Bailey
 Jonathan Bennett
 Maxine Bischoff
 Kristi Calvin
 Terri Canfield
 Emily Carr
 Merrilee Cooley
 Marietta Dickey
 Sheila and Tom Earl
 John and Kimberly Franklin
 Pat Furnow
 Diane Girard
 Chris and Laura Greyerbiehl
 Gene and Roberta Harp
 Adrienne Hartmeier
 Kelli Hawke
 Kati Henry
 Heather Holcomb
 Diane Houlckens
 Linda Hush-Loomis
 Carla Johnson
 Lisa Jackman
 Patricia A. Johnson
 Chris Kautzky
 Christine Keating
 Michael J. Larlee
 Lisa Lepiane
 Dennis Markovich
 Connie McLendon
 Jacqueline A. Means
 Janette Mercier
 Lucille Modrall
 Jessica Mozeico-Blair

Donald F. Murray
 Kate Mytron
 Dileytt Oropessa
 Lisa O'Rourke
 Joseph Ortiz
 Cyndi Parrish
 Helen and Randy Pearson
 Kateshia Pendergrass
 John Pettit and Makhayla Clark
 Connie Pope
 Julia Robirds, D.D.S.
 Vicki Sands
 Gordon and Mary Katherine Schildan
 Elizabeth and Jim Schuler
 Evelyn A. Sorenson
 Edward Tylicki
 Thomas Van Liew
 Alan and Elizabeth Vandehey
 Joan P. Welch
 Jessica Wilson
 Ingo Wittig
 Ann Young
 Anonymous (9)

taste partners

Adelsheim Wines
 Allium
 Anne Amie Vineyards
 Apolloni Vineyards
 Argyle Winery
 Art Institute
 Ayres Vineyard & Winery
 Beast
 Bethel Heights Vineyard
 Biwa
 Black Walnut Inn
 Blacksmith Restaurant
 Cameron Winery
 Cana's Feast Winery
 Caprial and John Pence
 Carafe
 Ciao Vito
 clarklewis
 Daedalus Cellars
 Davis Street Tavern
 Deschutes Brewery
 Deschutes Brewery Pub
 Et Fille Wines
 Firehouse
 Genoa
 Grochau Cellars
 Heater Allen Handcrafted Lager Beers
 House Spirits Distillery
 Iorio
 Irving Street Kitchen
 Laurelhurst Market
 Matello Wines
 The Meadow
 New Deal Distillery
 Nostrana
 Oba Restaurante
 Owen Roe Winery
 Sokol Blosser Winery
 St. Innocent Winery
 Ten 01
 Thirst Wine Bar & Bistro
 Van Duzer Vineyards

taste sponsors

Bank of the West
 Beecher Carlson Insurance Agency, LLC
 The Boeing Company
 Chubb Group of Insurance Companies
 Durham and Bates Agencies, Inc.
 First Independent
 First Tech Federal Credit Union
 Grand & Benedicts, Inc.
 Kaiser Permanente
 Northwest Palate Magazine
 Pacific Power
 PCC Structurals, Inc.
 Perkins & Company, PC
 The Standard
 Stoel Rives LLP
 Travis L. Terrall, Attorney at Law
 Cole Mills, Waddell & Reed
 Financial Services
 Wieden+Kennedy

lantern society

John V. Acosta and
 Elizabeth L. Shaw
 George and Sharon Alexander
 Linda Anderson
 *Emily and *Edward Baines
 In memory of *Dorothy and
 *Clyde Beakley
 Jay C. Bloom
 Dr. Orin Bolstad
 *Anna Trull Crowell
 Martin D'Alexander
 Anne Morrison Feighner and
 *Dr. John P. Feighner
 Muriel and *Dr. Marvin Goldman
 Nancy J. Grant
 Jane and Doug Holbrook
 *Alan James Fund of The Oregon
 Community Foundation
 Jennifer Johnson
 Al and Nancy Jubitz
 *Suse Katz
 Molly Kohnstamm
 Benson M. Meyers
 Deborah Micallef
 *Dorothy N. Morrison
 Glenna Olson
 Bob and Helen Russon
 Charlotte M. Schwartz
 *Dr. Lendon H. Smith
 Darcie Spar and Michelle Corse
 Scott and Margaret Terrall
 Douglas K. and Nancy Van Allen
 Carilouise Wolfe
 Anonymous (6)

gifts in memory

In memory of Alice Koehler
 Molly Kohnstamm

 In memory of Carl V. Morrison
 *Dorothy M. Morrison
 John and Lynne Morrison

*deceased

In memory of Charles "Bud" Covey
Barbara Covey
Marcella Bell

In memory of Jean A. Lemke
Jeffrey Sapiro

In memory of Juanita Jarret Jenkins
Eric Lane

In memory of Kathleen V. Vogel
Carol Vogel Warner and Brian Warner

In memory of Kevin Hendrick
Darcie Spar and Michelle Corse

In memory of Kevin Van Hoomissen
Mary A. Johnson

In memory of Mark And Katie Mcmanus
Richard and Marjorie McManus

In memory of Rachela M. Torchia
Pam Bauer
John Willing

In memory of Stephen Blair
Michael and Susan Blair
Patricia Blair Lennox and William Lennox
Drew McWilliams

gifts in honor

In honor of Jane Holbrook
Anonymous
Ernest and Karen Eichhorn
M. Albin and Nancy Jubitz
Darcie Spar and Michelle Corse
Janet and Dave Strauss
Linda and Mahlon Vigesaa
Joan Welch

In honor of Casey, Norwood, Ross, Mary, Katherine, Jeanne, Jeanette Silvernale And John Silvernale
Jules Michel

In honor of Derek Fasulo
Matthew L. Navigato

In honor of Eileen Trudeau
Jane and Thomas Wilson

In honor of Erin Thompson
Anna Jesse

In honor of Gary Eisele
April Walker

In honor of Leslie Gard
Allen Hunt

In honor of Molly Kohnstamm
Nancy and Peter Carew

public funders

City of Portland, Portland
Children's Levy
Clackamas County
Federal Department of Veteran Affairs
Multnomah County, Behavioral Health Services
Multnomah County, Community and Family Services Division
Multnomah County, Department of Community Justice
Portland Public Schools
State of Oregon, Department of Education
State of Oregon, Department of Human Services
State of Oregon, Division of Medical Assistance Programs
State of Oregon, Oregon Youth Authority
Washington County

volunteers

Asha Abrams
Kattie Abrams
Kara Albers
Ty Ambrose
Brittania Anoi-Gonzalez
Sally Baker
Lori Bennett
Margo Benson
Jeff Berrier
Giovanna Bishop
Sally Blackwood
Carl Brenden
Jonas Brock
Colin Brock
Julie Bryan
Kelle Bunkers
Larry Busack
Ruth Calligan
Penelope Cameron
Richard Caplan
Emma Caplan
Jessica Chan
John Cheek
Delia Chiu
Scott Crabtree
Jan Crouch
Michaela Curtis-Joyce
Annie Devoe
Jasmine Diaz
Colleen Dolan
Michael Downing
Mary Drews
Austin Elsey
Carrie Escobar
Kate Eskew
Lane Eubank
Brian Everest
Jennifer Felker-Thayer
Mark Frinell
Jim Frinell
Amy Frinell
Tanner Frinell
Anthony Fuchs

Shannon Gamet
Brooke Gately
William Gilliland
Angie Gilmour
Carisa Gottuso
Sharron Gottuso
Calicia Gottuso
Annamaria Graziano
Sarah Griggs
Scottie Guthrie
Matt Guy
Lili Hammond
Ruth Hampton
Carol Handke
Grace Hardy
Heather Hardy
Zachary Harrison
Carrie Heitzler
Beth Herman
Ron Howard
Nancy Husband
Jessica Hutchison
Juliet Hyams
Jeremy Jackson
Chris Johnson
Patty Juravic
Jeanna King
Stella Kopperud
Kc Kruesi
Alyssa Lanner
Kelly Lash
Lenore Latour
Lyudmila Leissler
Brandy Leon
Jenna Lichty
Katherine Maack
Raymond Macdonald
Jim Macrae
Jose Miguel Maldonado
Eddie May
Sally Mcgee
Audrey Mclain
Shean Megie
Jenny Mengis
Dalya Meyer
Lisa Minnich
Scott Mooney
Liam Moran
Rachel Mullin
Melinda Murray
Margo Nakagawa
Dian Odell
Kate O'Kelley
Danielle Parker
Bill Parker
Cassidy Patti
Lynnea Paulson
Lara Pevzner
Sybil Pfaff
Ambrose Phoebe
Alison Post
Daniel Rankin
Erik Rasmusson
Carole Raze
Kristen Reiter
Katherine Rex
Mark Rice
Marc Rogers
Kathy Rogers
Seth Russell

Amanda Saul
Austin Schaff
Mitthias Scheele
Jennifer Schloss
Kurt Segrist
Elliot Sky
Elizabeth Smith
Alycia Smith
Lauren Smith
Kaitlin Stebbins
Dean Stecher
Deborah Steckmann
Brittany Steph
Jessica Stockton
Joseph Sullivan
James Surgeon
Clint Travis Talbot
Abigail Talbot
Jodie Teitelbaum
Linda Thiel
Skylar Thiel-Klare
Elli Tietsort
Jacob Tietsort
Destiny Topolski
Rhea Treadaway
Robert Turvey
Beth Vaira
Elizabeth Vandehey
Melody Voskarian
Mike Walter
Maurice Williams
Jessica Wilson
Nicole Wright
Tiffany Wright

interns

Kara Albers
Josh Aldridge
Ricky Becker
Adam Benjamin
Jennifer Bertsch
Marisa Black
Sara Correa-Hepburn
Jamie Dolan
Briana Dumas
Deven Edgerton
Lane Eubank
Amanda Feaver
Jennifer Forsstrom
Jeremiah Guidos
Peggy Haugen
Joshua Hughson
Keith Ingulli
Diana Kerr
Blake Kirschner
Nicole Lapotin
Jennifer Maarefi-Memar
Rebecca Marcin
Katie Mckenna
Audrey Mclain
Margo Nakagawa
Minal Patel
Katherine Rex
Nichole Sage
Amirah Said
Samantha Simon
Wakako Sogo
Hunter Vaughn
Chantelle Watson

morrison investment in the community

Personnel	13,528,770
Professional Services	1,592,103
Contracts	1,208,970
Client Assistance	471,132
Supplies and Communications	1,110,751
Occupancy	1,270,897
Travel/Training	230,891
Other Organization Expenses	189,445
Depreciation	319,843
Total Expense	19,922,802

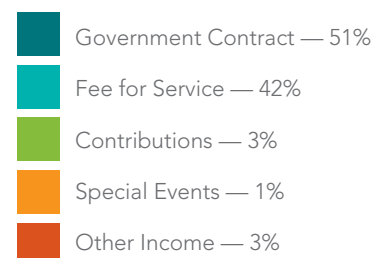
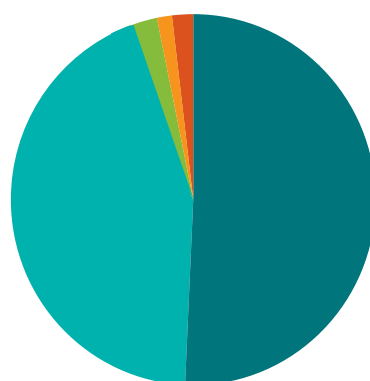
Net Income	224,376
Total Assets	7,807,977
Total Liabilities	3,759,615
Unrestricted	3,311,899
Temporarily restricted	676,349
Permanently restricted	60,114
Total Net Assets	4,048,362

functional expense

Fundraising	382,786
Management and General	2,267,251
Program Services	17,272,765
Total Expense	19,922,802

community investment in morrison

Government Contract	10,281,796
Other Contract	80,562
Fees	8,543,229
Contribution-Individual	204,622
Contribution-Corporation	100,809
Contribution-Foundation	173,733
Contribution-U.W.	25,959
In-Kind	149,084
Special Events	156,671
Other Income	237,260
Increase in FMV of Investment	191,920
Gain/(loss) on Sale of Assets	1,535
Total Revenue	20,147,179



morrison board of directors

Patricia J. Schmitt, CPA
Board Chair
 Shareholder, Director of Audit and Accounting, Perkins & Co.

Todd Lindsey
Treasurer
 Partner, Deloitte & Touche LLP

Chris Greyerbiehl
Assistant Treasurer
 Financial Controller, PCC Structural, Inc.

Julie Young
Legislative Liaison

Ruth Beyer
 Principal, Stoel Rives LLP

Elise Bouneff
 Vice President & Professional Banking Manager, Bank of the Cascades

Amy Dickerson
 Director, Multi-Investor Fund Operations, Enterprise Community Investment

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Caroline Guest
 Attorney, Littler Mendelson

Lilisa Hall
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 Executive Director, Oregon Historical Society

Scott Terrall
 Attorney at Law, Scott H. Terrall & Associates

Alan Vandehey
 Director, Project Construction, Iberdrola Renewables

directors emeritus

Eileen Drake
Muriel Goldman
Al Jubitz
Jane Holbrook

We have made every effort to be accurate and complete in the compilation of this annual report. If you notice errors or omissions, please contact Jessica Wilson at (503) 258-4301 or Jessica.Wilson@morrisonkids.org so that we can correct our records. Thank you.

monthly gift:

Your consistent donation adds up to significant support for Morrison's innovative and effective programs; consider setting up an automatic payment and know that you are making a difference every month.

annual pledge:

Share a generous gift to help maintain and advance high impact programs for children; ask your employer about corporate matching and multiply your impact!

taste:

Support Morrison while enjoying unique culinary events showcasing the food and libation artisans of Portland. Join as a sponsor or a guest. Check our website for details at www.morrisonkids.org.

legacy gift:

Name Morrison in your will, donate real estate or make Morrison the beneficiary of a gift annuity and continue your legacy of support.

corporate partnerships:

Sponsor an event, organize a teambuilding volunteer project, institute workplace giving (gifts through payroll deduction) or partner with Morrison in Holiday Giving.

volunteer opportunities:

Make a regular time commitment that fits your schedule, or assist on a short term basis within your area of interest. Visit our website for more information at [www/morrisonkids.org/volunteer](http://www.morrisonkids.org/volunteer).

in-kind donations:

Donate items such as clothing, school and art supplies, and gift certificates for children and families in need; or, give services based on your available resources and help to minimize program expenses in tangible ways.

For additional information, contact the Development Department at (503) 258-4290 | development@morrisonkids.org

renew hope for
children in
our community.

