

Celebrating 60 Years of Service



Morrison
child and family services

Annual Report
2006



CEO's Report

In 1947, when Carl Morrison began serving the children of Portland through his Community Child Guidance Clinic, he had no public funding and relied heavily on the generosity of the community. From the 1960s through the 1990s, government support of children's mental health and child welfare programs expanded. Then, over the past ten years, we have seen funding reductions and cuts to many vital programs. The array of programs available to treat children has been reduced while the societal impact of drug abuse, inter-generational poverty, a larger immigrant population and other factors have contributed to an increase in need for social and mental health programs. As an agency, Morrison continues to focus on programming for children in need while adapting to challenging funding issues.



Though our funding sources have diversified during the last 60 years, we still depend on the community to help us. Volunteers, donors and community partners who generously contribute time and resources are an invaluable part of Morrison.

We are at a crossroads; we celebrate this year the 60th birthday of Morrison with a new CEO (me!), a fresh perspective, renewed energy and hope for the future. I will focus my efforts on leading Morrison to continue providing Oregon with the highest quality of care in an organization which is dynamic,

“ Morrison is at a crossroads; this year we celebrate our 60th birthday with a new CEO (me!), a fresh perspective, renewed energy and hope for the future. ”

streamlined and fiscally sound. Advocating at the local, state and federal level for the children we serve and the funding we need will be paramount. Additional fundraising will help us continue providing leading edge services to children in our community, and continue groundbreaking work in our field.

This, our 60th year, will mark the opportunity to refocus and retool for another sixty years. One of the advantages of our rich history is drawing on wisdom gleaned through experience as we move forward. I am

proud of the excellent services Morrison provides. Throughout the many changes Morrison has had over the past 60 years, one thing has remained constant: our unwavering commitment to the children and families we serve. Thank you for helping us accomplish this crucial work.

A handwritten signature in black ink that reads "Tia Gray Stecher".

Tia Gray Stecher
Chief Executive Officer



Introduction:

Celebrating 60 years of service

Morrison Child and Family Services was founded 60 years ago by Dr. Carl Morrison, Oregon's first child psychiatrist.

Dr. Morrison realized there were many traumatized children in Portland whose needs weren't being addressed. So he set out to do something about it.

Sixty years ago, there was precious little help available to children with mental health problems. Today, organizations like Morrison offer an impressive array of services for emotionally scarred kids and their families. Morrison now employs nearly 500 people in the Portland metropolitan area and serves more than 5,000 clients annually. And all this came of one man's determination 60 years ago to do something about children in distress.



Maybe 60 years doesn't seem like such a long time. But consider the American landscape in 1947 ... Harry Truman was President. Jackie Robinson had just broken baseball's color barrier. At the movies, Bob Hope, Bing Crosby and Dorothy Lamour played to packed theaters.

Arthur Miller's *All My Sons* captured the first Tony Award given for best Broadway show.



Something else was going on, too. Then, as now, child abuse and neglect were undermining the American dream. Morrison's programs to combat the damage done to traumatized children have, in 60 years, become embedded in this community in a way that Dr. Carl Morrison could not have foreseen. That's a good thing, because the need for these services is greater than ever. Now, as we enter our seventh decade, we at Morrison are poised to take on more responsibility for healing children and families. We're counting on you to join us as we take on fresh challenges in our work.

Morrison's Outpatient clinic on SE Powell Blvd. opened in 1961, thanks to funding from the Portland Downtown Rotary, donated work by the Unit Masonry Association, and the efforts of many community members.

Morrison's Outpatient Services

Outpatient Services are the foundation upon which Morrison was built. When Dr. Carl Morrison opened his mental health treatment practice serving at-risk youth some six decades ago, it was as an outpatient clinic. Dr. Morrison's fledgling agency evolved with the science. New outpatient services were offered under the Morrison banner as demand for services grew. That dynamic pattern continues to this day. All of Morrison's services are rigorously evaluated on a regular basis to ensure that they are serving the right populations and are achieving optimal outcomes for our clients. This process ensures that we continue to offer leading-edge mental health treatment and human services.

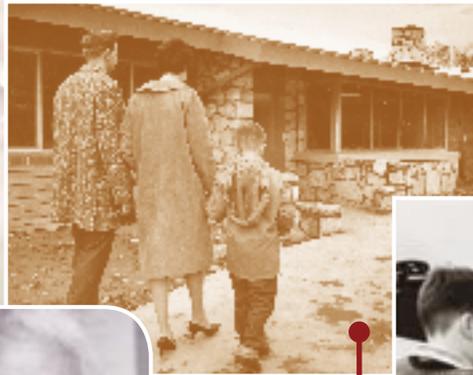
Morrison Outpatient therapists and counselors can be found throughout the community. They go where the need is: to childcare centers, schools and community centers. Increasingly, Morrison is providing more frequent and intensive outpatient treatment in homes and community settings – a

level of care previously found only in residential settings. This allows children to remain with their families and at their neighborhood schools while still getting the help they need.

These programs have a common theme: to engage the entire family in a process that will lead to better decision-making. These programs can be replicated throughout the community as the need arises, and are designed to partner, rather than compete, with other organizations.

Morrison also now offers a variety of specialized Outpatient services, including:

- Incredible Years
- School Based Services
- Parents Anonymous® groups
- Family Intensive Support Services
- Family Sexual Abuse Treatment (FSAT)



1947 Community Child Guidance Clinic founded

1960 Morrison has staff of 6

1961 Powell Clinic opens as new organizational headquarters

1967 441 children served

1972 Dr. Julian Taplan becomes Executive Director

1972 Organization name changed to honor founder Dr. Carl Morrison

1976 Morrison initiates child abuse treatment service

1978 Morrison has staff of 18 and \$500,000 budget

Incredible Years

The evolution of Incredible Years demonstrates how Morrison collaborates with others in the treatment community and with funders to make affordable mental health services available to more families.

A University of Washington professor created Incredible Years as a way to improve parenting skills by engaging families in group problem solving. Morrison's Incredible Years program

targets families with children ages 3 to 10, bringing parents together in 12 weekly facilitated group meetings at neighborhood child care centers. The model, which has won nearly universal praise from those who have experienced it, includes dinner and child care for the participating families—two major attendance incentives for stressed-out families.

The opportunity for Morrison to offer Incredible Years programming began several years ago thanks to a federal grant. As the federal grant that brought Incredible

Years to Portland wound down, a new funding source stepped in to allow the popular program to expand. The Portland Children's Investment Fund, created by local taxpayers to support programs for children and youth, selected Morrison's Incredible Years as one of its grantees. With the fund's support, Incredible Years classes can now be found at more than 15 sites in Multnomah County. Families that have gone through Incredible Years report that they learned practical parenting skills which they can use every day with their families, leading to a happier and healthier family environment.

Morrison's Program Evaluation team ranks Incredible Years high in terms of positive outcomes and feedback. Program Evaluation staff members have been so impressed by Incredible Years that they have encouraged other Morrison programs to integrate it into treatment. When Morrison



began providing Outpatient services in Washington County recently, Incredible Years was part of the array of services. And, in 2006, Morrison's Counterpoint treatment program joined the Incredible Years team, offering the sessions to families engaged in outpatient treatment for youth who have acted out sexually.

As metaphors go, it's hard to find one more apropos to Morrison's history and development than Incredible Years.



Current Morrison Programs

Early Intervention

Because of our keen interest in intervening early to prevent abuse and neglect, Morrison has created a growing family of neighborhood-based programs designed to educate parents so that they make better child-rearing choices. Programs include Parents Anonymous®, Incredible Years, Listos Para Aprender and Healthy Start.

Hand in Hand Day Treatment

Hand In Hand offers intensive day treatment services and integrated, specialized therapeutic foster care (proctor care) services for preschool children, ages 3 to 6 years, who have been severely abused and neglected.

Edgefield Day Treatment

Morrison's Edgefield day treatment program helps children ages 6 through 12 years with emotional, behavioral, and academic problems. Many of these children have a long history of foster care; some have never had what most people would recognize as a family.



Rosemont Treatment Center and School

Rosemont is a 50-bed secure residential facility for teen girls who require intensive treatment for mental health and, in most cases, substance abuse issues. The girls are typically referred to Rosemont either through the juvenile justice system or the state Department of Human Services.

Counterpoint

Counterpoint provides mental health treatment to children and youth who are displaying inappropriate sexual behavior and suffering from emotional or behavioral problems. This model has proved to be

extremely successful in helping youth break the pattern of sexual acting out. Counterpoint's range of services includes outpatient treatment for boys and girls from ages 4 to 19 who live in the community, intensive treatment and public education for young men living in residential and foster care, and treatment for young men in the Multnomah County juvenile detention facility.



Breakthrough

Breakthrough offers mental health and substance abuse treatment for teens who are addicted to drugs and alcohol. Services include day treatment, proctor care, outpatient and case management, and specific treatment for Latino youth, delivered with a cultural sensitivity that has proven highly successfully with this population.

Outpatient Services

By far the largest segment of the Morrison continuum of services, our Outpatient programs provide family counseling, crisis intervention, education and case management services in clinic settings, in the community and in local schools.

Program Evaluation

Morrison rigorously evaluates all its programs. Our internal Program Evaluation Department has been documenting the results of our work and guiding program innovations and improvements for more than 25 years.

2006 Highlights

- ▶ Counterpoint, Morrison's leading edge treatment program for youth who have acted out sexually, continues to report excellent results. In follow-up studies of graduates, this program for males and females ages 4 to 19 has extremely low re-offend rates.
- ▶ Morrison's School Based Services assigns therapists to work with public schools to identify students who are showing early signs of behavioral issues. Elementary and middle school students in this program have difficulties with peer relationships. This year the students showed statistically significant increases in both the number of "pro-social friends" and in the amount of time spent participating in positive after school activities — two key factors in succeeding in school and in life.
- ▶ Our clients and their families really value our programs. In a recent survey, they reported high satisfaction with the services they received. Their level of satisfaction was higher than the prior year's survey reported, an indication that Morrison's ongoing commitment to improving program outcomes is working.
- ▶ The adolescent girls who successfully completed treatment at Morrison's Rosemont program did well once they left the treatment center. Nearly 80 percent of them had either obtained a high school degree or were enrolled in high school or college, and 84 percent were living in stable community placement.
- ▶ Partnerships have been critical to Morrison's development, and we highly value the feedback we get from partners. For example, Morrison's Counterpoint staff co-manages a sex offender treatment program in a juvenile detention facility with Multnomah County employees. When asked whether these partners were satisfied with Morrison's management, 100 percent of those surveyed said they were.



2004 Girls Aid Society and Albertina Foster Family Care Network

2004 Meyer Memorial Trust grants \$150,000 to help Morrison improve recruitment and support for foster parents in our Counterpoint program

2005 5,000 children and families served by a staff of 500

2006 Tia Gray Stecher becomes CEO

Morrison Investors July 1, 2005 – June 30, 2006

At the heart of Morrison's success is our community of supporters. With their investment, we can bring leading edge services to children and families. Together we can accomplish real miracles.

We apologize if we did not correctly recognize your gift; please contact our Development Department at 503-258-4200 to let us know.

Carl Morrison Lantern Society

Lantern Society members have made a planned gift to Morrison to build our board-directed endowment fund.

George and Sharon Alexander
Linda Anderson
Anonymous (4)
Emily and Edward Baines
In memoriam of Dorothy and Clyde Beakley
Jay C. Bloom
Dr. Orin Bolstad
Anna Trull Crowell
Martin D'Alexander
Anne Morrison Feighner and Dr. John P. Feighner

Muriel and Dr. Marvin Goldman
Nancy J. Grant
Jane and Doug Holbrook
Alan James Fund
Jennifer Johnson
Al and Nancy Jubitz
Suse Katz
Kohnstamm Family Foundation
Benson M. Meyers
Deborah Micallef
Dorothy N. Morrison
Dr. and Mrs. Roger Moseley

Glenna Olson
David Orkney
Bob and Helen Russon
Charlotte M. Schwartz
Dr. Lendon H. Smith
Darcie Spar and Michelle Corse
Grace Teigen
Scott and Margaret Terrall
Douglas K. Van Allen
Carlouise Wolfe

Compass Circle

These unrestricted gifts of \$1,000 or more were part of the Compass Circle effort, which started in 2003 through a challenge grant from the Maybelle Clark Macdonald Fund.

John Acosta and Lenice Shaw
George and Sharon Alexander
Judy Aydt
Bruce Baker and Donna Nakano
Ross and Laura Baker
Tracy and Doug Bean
Shan and Kristin Beckley
Michael Behunin
Jay and Toni Bloom
Tim and Mary Boyle



Peter Bullard
Anna Trull Crowell
John and Sharon Crowell
Jeff and Rhonda Curtis
Joe and Judy Dean
Marilyn Denham
Margot and James Dewart
Eileen and Bruce Drake
Mareesa Elmquist
Eric Epperson
Nels Gabbert and Eileen Trudeau
William and Colleen Gardner
Nicholas Garrow
Frank and Mary Gill
Nancy Grant
Hanset Stainless, Inc.
Harder Mechanical Contractors
Brian Hedman
Sue Hennessy
Carol Dey Hibbs
Jane and Doug Holbrook
Bob and Pam Howard
Jennifer Johnson
Jerry and Kristayani Jones Fund
of The Oregon Community
Foundation
Al and Nancy Jubitz

Sami Khawaja
Kohnstamm Family Foundation
Allen Lee
Carlene and Chuck Lenard
Dick Levy
Todd Lindsey
Pam Lum
William C. and Jani E. McCormick
Family Foundation
Richard and Marjorie McManus
Benson Meyers and Ineke Van der Steen
Greg and Diane Morgan
Bill Motter
Amanda Nelson
David Orkney
J. Stuart and Jollee Patterson
Pratt and Larson Ceramics, Inc.
Jennifer Raber
Jim and Gaye Richardson
Pati and Pat Schmitt
Siltronic Corporation
Julia Silverman and Jeffrey Azerrad
Tom Slick
Joe and Cathie Tanous
Joan Taylor Fund of The Oregon
Community Foundation



Tom and Tandra Teramura
 Scott and Margaret Terrall
 Alan and Elizabeth Vandehey
 Joan Welch
 OCF Joeseeph E. Weston Public
 Foundation
 Ted and Katrina Wheeler
 Larry Wobbrock
 Bill and Julie Young Fund of The
 Oregon Community Foundation
 Chuck Zwick

Ellen S. Hatzl
 Heffernan Insurance Brokers
 Greg and Nancy Hendricks
 Holy Trinity Greek Orthodox
 Church
 Kathleen and Peter Hoogerhuis
 Alan James Fund of The Oregon
 Community Foundation
 Jesuit High School Student
 Government Community 101*
 JFR Foundation
 JLR Foundation
 Al and Nancy Jubitz
 Jubitz Family Foundation
 Kaiser Permanente
 Leupold & Stevens Foundation
 Todd Lindsey
 Maybelle Clark Macdonald Fund
 M.J. Murdock Charitable Trust
 Providence Health Plan Community
 Benefits Fund of The Oregon
 Community Foundation
 Marjorie & Jack Saltzman Family
 Fund of the Oregon Jewish
 Community Foundation
 Our Children's Store
 PacifiCorp Foundation for Learning
 Michael and Renee Paradis
 Bonnie Pavel
 PCC Structural/Precision Castparts
 Quantec
 Roosevelt High School Junior
 English class Community 101*

Supporters

These donors contributed \$1,000
 or more.

The Autzen Foundation
 Thomas and Robin Barrett
 Centennial High School Community
 101*
 Children's Trust Fund of Oregon
 CIBC World Markets Corp.
 Combined Federal Campaign
 Brian and Debbie Dunham
 Edgefield Volunteer Guild
 Muriel and Dr. Marvin Goldman
 Grant High School Octagon Club
 Community 101*
 Phil and Karen Griffin
 Harold & Arlene Schnitzer CARE
 Foundation
 Wes and Ginger Harper



Myrna Schulte and Ed Cator
 Anne & Eli Shapira Charitable
 Foundation
 The Standard
 Ken and Marta Thrasher
 Tube Forgings of America
 United Way of the Columbia-
 Willamette
 Universal Service Administrative
 Company/Erate
 Verizon Wireless
 Xerox Women's Alliance
 Chuck Zwick

Thank you to the many other
 generous supporters who
 contributed during FY06!

Special Event Sponsors

A Children's Tale 2005

Albina Community Bank
 Dick Alexander
 Jay C. Bloom
 Centerlogic
 Durham and Bates Agencies, Inc.
 Freightliner LLC
 Hogue Cellars
 Al Jubitz

* funded by the PGE Foundation

Smith Barney
 Tonkon Torp LLP
 TransCanada
 Umpqua Bank – Private Client Services
 Ted Wheeler
 Wieden & Kennedy
 Willamette Week

Cooking for Kids 2006

Craig Stein with Ameriprise Financial
 Services, Inc.
 The Boeing Company
 Cajun's Choice
 Chubb & Son
 Durham and Bates Agencies, Inc.
 First Tech Credit Union
 Grand & Benedicts, Inc.
 JBL&K Risk Services
 KAVI
 kink fm 102
 Kitchen Kaboodle
 Cole Mills with Waddell & Reed
 Northwest Palate Magazine
 Smith Barney
 Umpqua Bank – Private Client Services



Board of Directors

Board Chair John Acosta, *TriMet*

Chair-Elect Pam Lum, *Umpqua Bank- Private Client Services*

Vice-Chair Chuck Zwick, *PCC Structural*

Treasurer Pati Schmitt, *Perkins & Co.*

Assistant Treasurer Chris Sizemore, *Vision Capital Management*

Secretary Jane Holbrook, *Community Advocate*

Immediate Past Chair Nels Gabbert, *Transim, Inc.*

Judy Aydt, *Community Advocate*

Clarence Belnavis, *Fisher and Phillips*

Ruth Beyer, *Stoel Rives*

Elise Bouneff, *Bank of the Cascades*

Mareesa Elmquist, *Attorney*

Sue Hennessy, *Kaiser Permanente*

Peter Hoogerhuis, *Auctionpay*

Bruce Kelly, *Standard Insurance*

Todd Lindsey, *Deloitte & Touche LLP*

Amanda Nelson, *PacifiCorp*

Joe Tanous, *Stelar Tools*

Larry Wobbrock, *Larry Wobbrock Trial Lawyer P.C.*

Julie Young, *Community Advocate*



Eileen Drake, **Director Emeritus**

Muriel Goldman, **Director Emeritus**

Al Jubitz, **Director Emeritus**

David Orkney, **Director Emeritus**

Morrison Investors (continued)

In-Kind Donors

Accurate Installation Services, Inc.
Ashforth Pacific
Corporate Environments
Devins Company



Dunn Carney Allen Higgins & Tongue LLP
Durham and Bates Agencies, Inc.
First Book
Global Spectrum
Gunderson
Carolyn Hurst
JBL&K Risk Services
Mary Larsen
Multnomah Athletic Club
NACCO Materials Handling Group
NIKE
Northwest Quilters
David Orkney
Portland Beavers
Lucy Reynolds
The Standard
Union Bay

Public Funding

Alaska Department of Health and Social Services
City of Portland Children's Investment Fund
Clackamas County Juvenile Department
Clackamas County Mental Health Organization
Confederated Tribes of Warm Springs Family Care
Greater Oregon Behavioral Health
Gresham-Barlow School District
Hillsboro School District
Jefferson Behavioral Health
Multnomah County Department of Community Justice

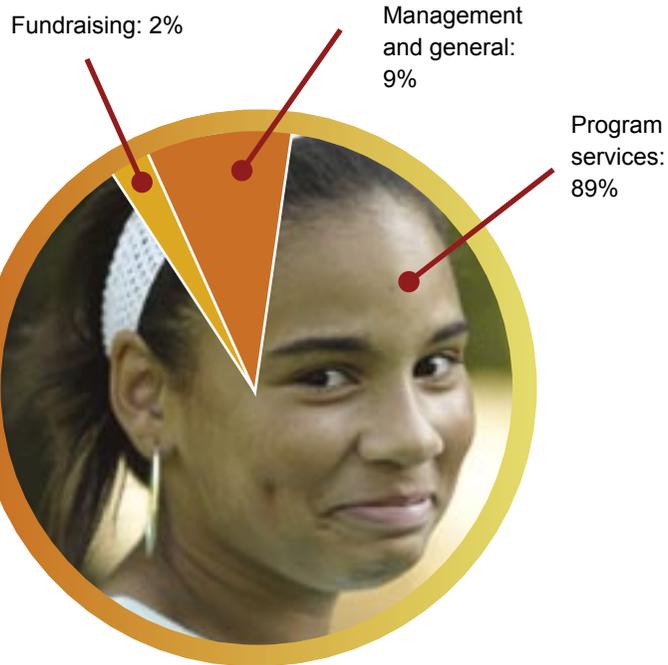
Multnomah County Department of County Human Services
Multnomah County Verity
Multnomah Education Service District
Oregon City School District
Oregon Department of Education
Oregon Department of Human Services
Oregon Medical Assistance Program
Oregon Youth Authority
Portland Public Schools
Reynolds School District
Tri-Met
Washington County Community Human Services Program
Washington Department of Social and Human Services

Audited Financial Information

July 1, 2005 – June 30, 2006

Community Investment in Morrison

| | |
|--------------------------|---------------------|
| Government Contracts | \$11,154,412 |
| Other Contracts | \$435,452 |
| Contributions and Grants | \$995,275 |
| Special Events | \$178,855 |
| Fees | \$7,370,129 |
| In-Kind | \$223,286 |
| Other Income | \$112,770 |
| Total Revenue | \$20,470,179 |



Morrison Investment in the Community

| | |
|-----------------------------|---------------------|
| Personnel | \$14,773,693 |
| Professional Services | \$1,724,357 |
| Contracts | \$341,179 |
| Client Assistance | \$662,331 |
| Supplies and Communications | \$1,163,256 |
| Occupancy | \$1,734,555 |
| Travel/Training | \$241,694 |
| Interest | \$327,193 |
| Other | \$337,298 |
| Total Expenses | \$21,305,556 |

Board-Directed Endowment

| | |
|-----------------------|--------------------|
| Beginning balance | \$961,940 |
| Additions/deposits | \$103,565 |
| Withdrawals | 0 |
| Earnings | \$65,405 |
| Ending balance | \$1,130,910 |



Morrison
child and family services



1500 NE Irving Suite 250
Portland, Oregon 97232
www.morrisonkids.org



Nonprofit
Organization
U.S. Postage
PAID
Portland, OR
Permit #526

Ways to Help

Annual or Monthly Gift

Share a generous gift every year or month to help Morrison maintain and advance our innovative and effective programs. Easy on-line giving available at www.morrisonkids.org.

Special Events

Sponsor and/or attend one of Morrison's fun events: Cooking for Kids and A Children's Tale.

Planned Gifts

By naming Morrison in your will, donating real estate, or making Morrison the beneficiary of a gift annuity, retirement plan, or life insurance policy, you can create a permanent source of support for our community's children.

Volunteer

Make a regular time commitment that fits your schedule or assist on a short-term basis with events.

In-Kind Gifts

Donate items such as school and art supplies, recreational equipment, books, new clothing, or gift certificates.

For more information, or to let us know how you'd like to help, contact us at 503-258-4200 or development@morrisonkids.org. Or visit our website at www.morrisonkids.org.

Design: To the Point Publications – Kathy Fors, Kathleen Krushas

Experience Making a Difference

CELEBRATING
60
YEARS



Morrison
child and family services