



morrison child & family services
annual report 2009



dear morrison friends,

As another year comes to a close, I would like to reflect on where we are as an organization and where we are going. Whether you have known Morrison for years or are meeting us for the first time, we have made some changes we are excited to share with you.

Over the past few years, Morrison has grown in many ways—we have incorporated new approaches to working with clients and the community, we have expanded our program offerings and we have transitioned to new leadership in several areas. All of these changes have positively impacted the community.

And what about that community? How has it changed this year? More than ever before, our community partners are dealing with the stress of a recession. This global financial crisis will continue to reverberate in the non-profit community for several more years. We believe it is our fiduciary and social responsibility to prepare for these difficult times by reducing our overhead and creatively re-thinking what we do and how we do it. This year, we introduced a new strategic facilities plan, consolidating several of our programs and dramatically reducing facilities costs. We also successfully diversified our program offerings with the award of a five-year federal grant to serve a new population of children. We continued to grow and develop our early childhood programs, and advanced our strategic initiative to better serve people of color and communities with barriers to access. And finally, this year, we developed a new logo and re-worked our mission statement and tagline to reflect the Morrison of today.

Our mission is simple: We partner with families and communities to provide effective and responsive services for children and youth coping with adversity and trauma.

Restoring childhood. Rebuilding families. Renewing hope.

This is what we are all about.

We do this work in concert with our core values: family, creativity, effectiveness, quality, integrity and social impact. We put the child and family first; we employ proven-practices and evaluate our own assumptions and results; and we strive to make positive change in the communities we serve.

We believe our new visual identity communicates the growth, hope and optimism we support in our clients every day. We believe that with the continued contributions of our community and donors we will continue to evolve and improve as an organization. We believe our work is vital to the children and families we serve, and vital to the future of our world.

I want to personally thank you for your ongoing concern for Oregon's children and families. The vital work we do cannot continue without you.

Sincerely yours,

Tia Gray Stecher
Chief Executive Officer

Morrison's mission is to partner with families and communities to provide effective and responsive services for children and youth coping with adversity and trauma.

Morrison Child and Family Services delivers specialized services to children, ages birth through 18, and families coping with adversity and trauma. At the core of our work is a deep respect for the complexity of human nature and human needs—we guide children and their families through difficult issues by creating tailored treatment plans to address the individual's needs and help them live productive lives.

We are one of the only nonprofits to self-fund a program evaluation department because we want to ensure the children and families we serve get the most effective, high quality support available. Using data, we review actual outcomes and modify programs accordingly. We work in partnership with schools, neighborhoods, public agencies and families to create a comprehensive range of programs to meet the needs of young people in our communities ranging from education and prevention services to outpatient counseling and residential treatment.

Founded in 1947 by Dr. Carl Morrison, Oregon's first board-certified child psychiatrist, Morrison has actively worked to improve the lives of children, their families and the local community. Our programs recognize and respect cultural differences and support the growth of children so that their ability to succeed in school and in life is enhanced. This results in healthier, safer communities.



program overview

Morrison's continuum of care is broad, and while the range in intensity varies from prevention to residential services, the results are similarly focused on working with families and communities to make a positive difference in each child's life. Services include:

prevention & education

- › Early Childhood Consultation & Incredible Years*
- › Listos Para Aprender*
- › Oregon Parents As Teachers Training
- › Parents Anonymous® of Oregon, including Parent Mentor Program

outpatient

- › Child & Family Outpatient Services at five clinics
- › Counterpoint Outpatient
- › Early Childhood Intensive Outpatient Services
- › Family Sexual Abuse Treatment

community & school based

- › Home- and School-based Services
- › Family Intensive Support Services (ICTS)
- › Crisis Prevention Outreach
- › Connections Therapeutic Visitation

day treatment

- › Hand in Hand Day Treatment
- › Breakthrough Day Treatment
- › Counterpoint Day Treatment

foster care

- › Hand in Hand Therapeutic Foster Care
- › Breakthrough Proctor Care
- › Counterpoint Proctor Care

residential

- › Rosemont Treatment Center and School for Girls
- › Residential Alcohol & Drug Treatment (RAD)

* Funded by the Portland Children's Levy

restoring childhood

Morrison's Hand in Hand program strives to restore childhood for children ages 3–12 who have experienced significant trauma or abuse. Children attend class and therapy daily and live with specially-trained foster parents while in treatment. Success comes when a child's behavior is stabilized and a permanent home has been secured.



Jacob* is one of these children. He arrived at Morrison's Hand in Hand Day Treatment Center as a nine year old with a perpetual scowl on his face and a worn out backpack bursting with toys. It was several weeks before he would communicate enough to share that he did not feel that the toys were safe at home and did not know if he would need to pick up and move quickly. According to Jacob, no one cared about him and he did not care about anyone. He found his school work to be "stupid" and would often run away from difficult situations, damage his surroundings or even steal things. With the support of the Hand in Hand staff, Jacob started to build cooperative and self-directed

skills to cope with his emotions and to develop esteem for himself and respect for the world around him. He began to greet staff by name each morning and beamed when they responded to him in a warm and positive manner.

After several months, Jacob became engaged and responsible for his school work and for the way he responded to situations. He stopped destroying property. The anger and hopelessness Jacob brought with him to the program were replaced by the skills needed to connect with people and to succeed in school. As his graduation out of Hand in Hand and back into his area school neared, Jacob approached every adult he knew at Morrison and invited them to celebrate his achievement with him. A child with no confidence in the world has been transformed into a child confident that others will celebrate his achievements. We at Morrison are proud of Jacob and his accomplishments and the miracle he represents.

rebuilding families

The Parents Anonymous® Parent Mentor program was created in 2004 with the goal of reducing the length of time children remain in foster care because of parental substance abuse and to help parents successfully complete treatment and be reunited with their children. The Parent Mentor program is guided by the principle that a person is uniquely able to connect, support, and inspire others when they have "walked in another's shoes." Last year over 175 families were mentored through this program.



wieden+kennedy

It was a serendipitous meeting. Morrison had just finished the daunting task of redefining its brand and Wieden+Kennedy's design team was looking for a way to give back to the community. This is how Rehanah Spence and Sarah Starr, along with their team, came to know Morrison and together they created a vibrant, new visual identity for an organization ready for change. "Morrison was a very easy client to work with," Studio Manager, Sarah Starr, explained. "Throughout the process Morrison was able to stay true to their vision and values as they gave feedback which made this effort so successful." Designer Rehanah Spence expressed her enthusiasm for working with Morrison. "Right out of school, I had hoped to work for a non-profit. It was great to have had the opportunity to help in a significant way as part of my job. I appreciate that Wieden+Kennedy has made this possible."

Christine Stolebarger started drinking and smoking marijuana as a young teenager. She continued using drugs and alcohol throughout her early adult years, but didn't discover meth until she was a single mother of three, struggling to manage work and parenthood on her own. It wasn't long before she had spiraled downward, and sadly lost custody of her children. She eventually regained custody, but without residential drug treatment, it wasn't long before she was using meth again, which ultimately landed her in prison.



Christine Stolebarger shared the limelight with Governor Kulongoski at the Children's First benefit.

Christine spent almost two years in Coffee Creek Correctional Facility. This was her wake up call. She vowed to make changes in her life and went through drug and alcohol treatment and parenting classes. She worked hard to get her children back, and to make the changes that would help her create a healthy life for her family. She came to Morrison's Parents Anonymous® program shortly after leaving prison, with just two years clean and sober. She worked as a Parent Mentor, helping parents battling addiction, learn how to take care of themselves and become healthy parents who can provide safe and stable homes for their children.

*Names and certain events have been changed to maintain confidentiality and to protect the children and families we serve.

Christine finds great inspiration in her work and will graduate from Portland State University in June 2010 with a Degree in Social Work. She serves on statewide advisory boards, representing the parent voice and demonstrating that recovery is possible and it works. She courageously shares her story of triumph with the community, with the goal of helping other parents return to parenting in safe and healthy environments.

renewing hope

Breakthrough provides a combination of alcohol/drug abuse treatment, mental health treatment, education, competency-based skill development and mentoring in an environment which promotes a transition to a successful, clean and sober lifestyle. Thanks to this program, a year later, 81% of youth are back living in their communities, rather than being incarcerated, on the run, or in residential treatment, compared to 32% before getting help.

Jose* entered Morrison's Breakthrough Day Treatment Program following his arrest for drug use. He answered every question with a question and was belligerent and defensive. Within moments staff knew Jose would challenge them every step of the way.

During his six months at Breakthrough, Jose worked to overcome his addiction to meth, as well as to figure out who he wanted to be in life which required self-exploration of his involvement in gang activity. Jose gradually began to open up in therapy and worked to prepare and practice statements he could use at home to excuse himself from

invitations to unhealthy activities. He started talking about his feelings and responded well to concrete tasks and cognitive behavioral interventions that helped him to manage anger, frustration and anxieties. Jose obtained a sponsor at the Morrison community Narcotics Anonymous meeting and began seeing him on a weekly basis. He sought and found a wealth of support in his family, especially his older brother, a reformed gang member.

Jose progressed through Morrison's level system and grew to be one of the most valued leaders in the program. He became a young man who could master his emotional reactions. Other clients openly admired Jose and his progress.

Upon successfully completing his treatment Jose returned to his parents' home, where he started attending his senior year of school. Time previously spent roaming the streets with his gang and using meth, was now spent at a part-time job, playing video games and minding his 5-year-old sister after school. During his last family session, Jose's little sister informed staff, "Jose is nicer now!" In the spring he earned a full-time position working the swing shift at a local grocery store. Jose maintained this work schedule while simultaneously attending school and completing his self-selected senior project on quitting drug use.

Jose graduated from high school in June—a young man proud of his accomplishments with concrete goals for his future. He envisions a life working with cars as a mechanic. Jose is well on his way to realizing his hopes and dreams.

thank you, donors!

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edgefield childrens services guild

“The Guild” as it is fondly called, began as a volunteer group for Edgefield Children’s Services and now supports Morrison’s Hand in Hand Day Treatment Program. This group of women has been restoring childhood for hundreds of children since it began in 1982 when Pam Pressley first recognized the need. They make holidays and birthdays memorable for each child, and have raised funds for extras like camp, field trips and extracurricular activities. Most importantly, they help children feel valued and special. For more information visit edgefieldkids.org.



nike, inc.

In 1991, Nike, Inc. first donated apparel and shoes to the clients of Morrison’s programs. Since then, many Morrison programs have benefited from their generosity—this year that included over 1600 items of clothing and shoes. When presented with the gifts from Nike, youth at Breakthrough, our drug and alcohol treatment program, gleefully picked out items for themselves but smiled even wider when invited to take something home for a sibling or parent. In this important way, Nike supported these youth twice: once by meeting their basic needs for warmth and comfort and the second time by giving them the ability to participate in the giving process.



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nordstrom

In October, Nordstrom Washington Square employees chose Morrison Child and Family Services as the focus of their employee Day of Caring. The company goal is to support as many people as possible to make a difference in their community. Over 40 employees descended on the Hand in Hand campus determined to transform the exterior and interior of the building. Collectively, they did it—painting exterior walls, interior hallways, a bathroom and several classrooms. The Nordstrom design team helped to select colors to give the rooms a much warmer and less institutional appearance. Rubye Tesler, a Morrison employee, reveled, “When the building looks good it gives the children and staff a sense of pride in where they work.” And the Nordstrom employees universally said they had a great time and wanted to stay and keep helping even when the day was done!

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 First Independent
 First Tech Credit Union
 Grand & Benedicts, Inc.
 INX, Inc.
 Jordan/Caplan
 Kitchen Kaboodle
 The Meadow
 Northwest Palate Magazine
 Pacific Power
 PCC Structural, Inc.
 PDXposed

Perkins and Co.
 Portland Monthly Magazine
 Schwabe Williamson & Wyatt, PC
 Stoel Rives LLP
 The Standard
 Tonkon Torp LLP
 Travis L. Terrall, Attorney at Law

lantern society

John V. Acosta and Lenice Shaw
 George and Sharon Alexander
 Linda Anderson
 *Emily and *Edward Baines
 In memoriam of *Dorothy and *Clyde Beakley
 Jay C. Bloom
 Dr. Orin Bolstad
 *Anna Trull Crowell
 Martin D'Alexander
 Anne Morrison Feighner and Dr. John P. Feighner
 Muriel and *Dr. Marvin Goldman
 Nancy J. Grant
 Jane and Doug Holbrook
 *Alan James Fund of The Oregon Community Foundation
 Jennifer Johnson
 Al and Nancy Jubitz
 *Suse Katz
 Molly Kohnstamm
 Benson M. Meyers
 Deborah Micallef
 Dorothy N. Morrison
 Glenna Olson
 David Orkney
 Bob and Helen Russon
 Charlotte M. Schwartz
 *Dr. Lendon H. Smith
 Darcie Spar and Michelle Corse
 Scott and Margaret Terrall
 Douglas K. Van Allen
 Carilouise Wolfe
 Anonymous (6)
 *deceased

gifts in memory

In memory of Nick Anderson
Joan Welch

In memory of Stephen Michael Blair
Michael and Susan Blair
Patricia Blair Lennox and
William Lennox
Mary and Donald Lennox

In memory of Margaret H. Gard
Nancy Anderson
Patsy Berner
Dorothy Jean Cornwell
Barbara Cox
Allen Hunt
Lorene Lewis
Richard and Marjorie Lindquist
Deborah Melo

In memory of Albert W. Jones
Edward Heverin
Myrton and Mary Alice Jones
Michael Koch
John and Josephine Maples
William and Nancy Mattingly
Weston Family

In memory of David A. Jones
Charlotte Aldenhagen
Edward Heverin
Bruce Jones
Myrton and Mary Alice Jones
Michael Koch
John and Josephine Maples
William and Nancy Mattingly
Weston Family

In memory of Ruth Adah Jones
Charlotte Aldenhagen

In memory of Ruth Adah Jones and
Albert W. Jones
Bruce Jones

In memory of Suse Katz
Karen Katz and John Caster
Mike Katz

In memory of Jean Lemke
Jeffrey Sapiro

In memory of Millard H. McClain
Gale M. Lewis

In memory of Mark and
Katie McManus
Richard and Marjorie McManus

In memory of Carl L. Morrison, M.D.
Anne Morrison Feighner

In memory of Edward Shaughnessy
and Katie Shaughnessy McManus
George and Irene Hoffmann

In memory of John Trevitts
Kathleen M. Noll

gifts in honor

In honor of Shawn and Eri Berkeley
Ilse Berkeley

In honor of Jana Cole
Kenneth Weidkamp

In honor of Brandon and
Tammie Dawson
Martha and George Hahn

In honor of Muriel Goldman
Robert and Margaret Weil

In honor of Jane Holbrook
Lisa and Phil Hargrave
Joan Welch

In honor of Sarah Myers
Anne Morrison Feighner

In honor of Randell L. Page and
Margo Anneke
Debra Finders
Gordon Page

In honor of Eileen Trudeau
J. Stuart and Jollee Patterson

In honor of Joan Welch
Suzanne Thompson

public funders

City of Portland, Portland
Children's Levy

Clackamas County

Confederated Tribes of Warm Springs

Federal Department of Veteran Affairs

Lane County

Marion County

Multnomah County, Behavioral
Health Services

Multnomah County, Community
and Family Services Division

Multnomah County, Department
of Community Justice

Portland Public Schools

State of Oregon, Department
of Education

State of Oregon, Department
of Human Services

State of Oregon, Division of Medical
Assistance Programs

State of Oregon, Oregon Youth
Authority

Washington County

interns

Josh Aldridge
Jessica Bolton
Rachael Coady
Lynn Conley
Debbie Dwelle
Meghan Franklin
Gary Ives
Danielle Krogh
Forrest Merrill
Joy Oelfke
Jaime Pratka
Megan Prince
Stephanie Speidel
Jessica Stockton
Catherine Stover
Christina Weber

volunteers

Katarina Abrams
Emily Albrechtsen
Paul Anson
Laura Atkinson
Victoria Beasley
Jessica Binkley
Ariel Blackthorne
Pat Bojinoff
Kristen Briggs
Amanda Brown
Stephanie Costello
Scott Crabtree
Annie DeVoe
Jennifer Duncan
Leon DuPont
Diana Freeburg
Rebecca Frinell

Corina Gabbert
Annie Gannon
Christine Hames
Lili Hammond
Grace Hardy
Clarence Harris
Jaime Hedlund
Nina Hinden
Samantha Hoye
Cathleen Huntington
Dorothy Jamison
Lawrence Johnson
Christy Kelleher
Katerina Khodakovskaya
Hallie Kibert
Anne Kelly Feeney
Bridget Knorr
Enid Lamey
Lisa Larson
Mark Lilly
Jeanine Loechel
Teresa Luong
Alison Mahan
Nina Meledandri
Dalya Meyer
Phil Morford
Laura Nees-Shugart
Bethanie Nettleton
Ted Pearson
Amanda Pollard
Karla Pollich
Allie Purdy
Donna Schultz
James Shaw
Jill Silk
Destiny Sizemore
Dawn Sorem
Jim Springhetti
Terry Ann Sylvester
Jamie Taylor
Janna Tullis
Serena Weixel
Nancy Wolske

morrison board of directors

Jane Holbrook
Chair

Patricia J. Schmitt, CPA
Chair-Elect
Shareholder, Director of Audit and
Accounting, Perkins & Co.

Bruce Kelly
Secretary
2nd Vice President, The Standard

Todd Lindsey
Treasurer
Partner, Deloitte & Touche LLP

Chris Greyerbiehl
Assistant Treasurer
Financial Controller,
PCC Structurals, Inc.

Julie Young
Legislative Liaison

Jodi Amato
Account Manager, BCI Group, Inc.

Ruth Beyer
Principal, Stoel Rives LLP

Elise Bouneff
Vice President & Professional
Banking Manager, Bank of the
Cascades

Amy Dickerson
Vice President, NW Division
Administration Manager,
Bank of the West

Lilisa Hall
Executive Director,
Pacific Power Foundation,
Director of Communications,
PacifiCorp

Sue Hennessy
Vice President, Health Plan Services,
Kaiser Permanente Northwest

Peter Hoogerhuis
Chief Operating Officer,
Stilwell Baker, Inc.

Chris Sizemore
Vice President/Portfolio Manager,
Vision Capital Management, Inc.

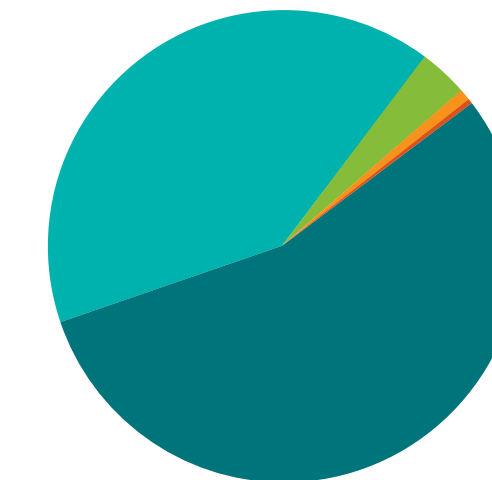
Kerry Tymchuk
Principal, Conkling, Fiskum and
McCormick, Inc.

Larry Wobbrock
Larry Wobbrock Trial Lawyer PC

We have made every effort to be accurate and complete in the compilation of this annual report. If you notice errors or omissions, please contact John Warton at (503) 258.4301 so that we can correct our records. Thank you.

community investment in morrison

Government Contract	9,354,109
Other Contract	25,065
Fees	6,885,066
Contribution-Individual	69,017
Contribution-Corporation	192,602
Contribution-Foundation	270,310
Contribution-U.W.	18,907
In-Kind	132,693
Special Events	167,804
Other Income	150,564
Decline in FMV of Investment	(201,988)
Gain/(loss) on Sale of Assets	(13,783)
Total Revenue	17,050,366



morrison investment in the community

Personnel	12,504,845
Professional Services	1,669,898
Contracts	775,120
Client Assistance	100,735
Supplies and Communications	924,345
Occupancy	1,172,100
Travel/Training	214,071
Other Organization Expenses	483,805
Total Expense	17,844,919
Net Income	-794,553
Total Assets	5,938,378
Total Liabilities	2,691,084
Net Assets	
Unrestricted	2,600,266
Temporary restricted	586,915
Permanently restricted	60,114

Total Net Assets 3,247,295

functional expense

Fundraising	309,310
Management and General	2,442,724
Program Services	15,092,885
Total Expense	17,844,919

renew hope for children in our community.

monthly gift:

Your consistent donation adds up to significant support for Morrison's innovative and effective programs; consider setting up an automatic payment and know that you are making a difference every month.

annual pledge:

Share a generous annual gift to help maintain and advance high impact programs for children; ask your employer about corporate matching and multiply your impact!

cooking for kids:

Support Morrison while enjoying delicious food and wine in Portland. Check our website for details at morrisonkids.org/events.

planned giving:

Name Morrison in your will, donate real estate or make Morrison the beneficiary of a gift annuity and continue your legacy of support!

corporate partnerships:

Sponsor an event, organize a teambuilding volunteer project, institute workplace giving (gifts through payroll deduction), or partner with Morrison in Holiday Giving.

volunteer opportunities:

Make a regular time commitment that fits your schedule, or assist on a short term basis within your area of interest. Check our website for more information at morrisonkids.org/volunteer.

in-kind donations:

Donate items such as clothing, school and art supplies, and gift certificates for children and families in need; or, give services based on your available resources and help to minimize program expenses in tangible ways.

For additional information, contact Carol Vogel Warner, Chief Development Officer
(503) 258-4313 | Carol.VogelWarner@morrisonkids.org

