



morrison
child & family services

Annual Impact Report 2022



Nick Gallo
Chief Executive Officer

Hello Morrison Community,

I am honored to serve as Morrison's new CEO and am inspired to carry forward Drew's legacy.

The commitment to our clients that emanates from within our organization is also inspiring to me. From this place of strength, we will lead this organization forward together; continue to deepen and broaden our positive impacts in our community; and reach towards

our bold goal for the future:

10,000 children, youth, and families served year over year through 'Best-in-Class' programs and services

We will get there through a broad range of support and investments from our community of supporters who invest into the success and well-being of children and families.

1 family at a time.

Thank you for being a part of our community that cares!

A handwritten signature in black ink that reads "Nick Gallo".

Nick Gallo, CEO

Dear friends,

On behalf of the Morrison Child and Family Services Board of Directors, we are deeply grateful for your continued support of the communities we serve. In this 75th year, Morrison was able to meet the needs of more than 5,300 children and families, more than at any point in our organization's history.

Thanks to our donors, staff, leadership and key partners, Morrison is positioned to continue expanding and improving its programs and services to meet an ever-growing need within our communities. We are thankful to have partners like you in this work.

On behalf of the Board of Directors, we also want to give a heartfelt thank you to Drew and wish him the best that life can give him in his well-earned retirement. Drew has left our outstanding social service agency in good and able hands and we welcome Nick into his new role as CEO.

A handwritten signature in black ink that reads "Chris".

Chris Edmonds



Chris Edmonds
Board Chair

Programs

Morrison provides a comprehensive continuum of support for youth, from birth to 21, and their families. Programs are evaluated for effectiveness, which guides quality and innovation.



over 5,300
parents and youth served

Outpatient Services



2,604 youth
served

Clinic Based Outpatient Services
School Based Outpatient Services
Community Based Outpatient Services

For more information, go to morrisonkids.org

Prevention & Education

2,405 parents and youth served



Infant and Early Childhood Consultation
Listos Para Aprender
Parents Anonymous® of Oregon and
Parent Mentor Program

Residential

219 youth served



SAGE Youth Residential Program
Immigrant Youth Services

Outpatient Services



84 youth served

Therapeutic and Specialty Foster Care
Planned and crisis Respite Care

Day Treatment



24 youth served

Breakthrough Day Treatment
Counterpoint Day Treatment

Race Equity First

We continue our exciting work to create and embed an anti-racist and welcoming culture throughout our organization for all staff and clients. These innovative and substantial actions occurring throughout Morrison will move us towards this practical vision:

Coaching, Training, and Staff Development

- Informing about the organization's anti-racist values
- *Reflective Consultation & Race Equity* education and engagement

Communication, Branding, and Outreach

- Inculcate our values of anti-racism, equity, inclusion and diversity in how we communicate
- Design and establish a Community Advisory Board (CAB) to expand community involvement, input and partnerships and accountability

Implementation of Assessments and Measures

- Ongoing analysis of services provided, disaggregated by race and language of clients and staff at all major points



Sanctuary

The Sanctuary® Model is a blueprint for clinical and organizational change which, at its core, promotes safety and recovery from adversity through the active creation of a trauma-informed community. A recognition that trauma is pervasive in the experience of human beings forms the basis for the Sanctuary Model's focus not only on the people who seek treatment, but equally on the people and systems who provide that treatment.

Morrison is committed to implementing the Sanctuary Model because our goal is to replace burnout, compassion fatigue, and toxic stress with a renewed culture of self-care, heightened creativity, and overall resilience for our staff, our clients, and our community" to "Morrison implemented the Sanctuary Model in order to replace burnout, compassion fatigue, and toxic stress with a renewed culture of self-care, heightened creativity, and overall resilience for our staff, our clients, and our community.



Program Spotlight:

Parent Mentor Program

The Parent Mentor Program has grown incredibly over the past 18 years from a team of 5 mentors in Multnomah County to a team of over 45 mentors and 11 supervisors across 6 counties in Oregon.

This past year has followed this trend of growth for our program. Notable achievements include the rollout of 5 culturally specific Parent Mentor positions through Measure 110 funding, and participation in a pilot project called Healthy Connections in partnership with HealthShare of Oregon and Oregon Department of Human Services.

We also launched the start of the “R3” (Expanding Evidence on Replicable Recovery and Reunification Interventions for Families) project. To date we have started implementation of the training and technical assistance in one of the three states, Minnesota, involved in the project and will be expanding into Virginia and Michigan in the future.



For more information, go to morrisonkids.org/programs



Program Spotlight: Infant & Early Childhood Mental Health Consultation

The Infant & Early Childhood Mental Health Consultation program has secured funding in partnership with CareOregon to add 2 full time Infant and Early Childhood Mental Health Consultants to provide consultation to child care, preschool home visiting programs, serving 40 providers overall!

In keeping with Morrison's mission, vision and values, a large focus of our program this year has been on modifying early childhood systems policy and practice to be more equitable and inclusive.

Program leadership and staff participated in monthly technical assistance with the Georgetown Center of Excellence for Infant & Early Childhood Mental Health Consultation to embed equity into our service delivery, starting with consultation site agreements.



75th Anniversary

We celebrated our 75th Anniversary year with a new exhibit at the Oregon Historical Society (OHS), which ran from February 18th to April 24th. We were incredibly honored and humbled to see our history on display and very excited to share our story!

The Oregon Historical Society is dedicated to making Oregon's long, rich history visible and accessible to all. For more than a century, the Oregon Historical Society has served as the state's collective memory, preserving a vast collection of artifacts, photographs, maps, manuscript materials, books, films, and oral histories.

Silver Linings

On March 15, 2022, we celebrated Morrison's 75th Anniversary. This monumental achievement was only possible because of the great work of this community of staff, generous supporters, and you! We featured a story about the roots of Morrison from Anne Morrison McCarthy, and shared a special message from our community, staff, and now former CEO Drew Henrie-McWilliams (ret.)

We also honored the winners of this year's Muriel & Marvin Goldman Award to Edgefield Children's Guild, for their continued commitment to Morrison and the greater community over the decades. View the event at avstream.me/morrison

Together, with individual and corporate collaboration, we raised \$117,000 – all of which will help us to continue providing resources, programming, and dedicated care to thousands of children, youth and families in our community.

75th

A N N I V E R S A R Y

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Morrison's Dream Team

Morrison's Dream Team is composed of dedicated supporters enrolled in our monthly donation program.

These recurring monthly contributions sustain our programs throughout the year. With your continued support through our Dream Team, our programs can innovate and grow, supporting the needs of youth and their families as they overcome life's hurdles.

Your recurring donation of \$5, \$25, \$100, \$250, \$1000 or more makes a monumental impact on Morrison's youth and families.

Join Online at **morrisonkids.org/DreamTeam**

Questions? Email development@morrisonkids.org



For more information, go to **morrisonkids.org/DreamTeam**



Morrison Legacy Society

The Morrison Legacy Society, our Planned Giving program, is a sustaining community that ensures the longevity of Morrison's mission. Contributors plan today to support tomorrow by including Morrison in their estate plans.

Should you choose to participate through your will, life insurance, IRA or 401(K) designation, or living trust, your legacy directly supports the positive impacts we have in the lives of children, youth, and families now and for the next 75 years and beyond.

Learn more at morrisonkids.org/legacy

Email: development@morrisonkids.org

For more information, go to morrisonkids.org/legacy or email development@morrisonkids.org

Financials 2022

Community Investment in Morrison

Government Contracts	\$ 21,397,861
Fees	\$ 6,820,849
Contributions - Individual	\$ 129,271
Contributions - Board	\$ 7,100
Contributions - Corporation	\$ 91,687
Contributions - Foundation	\$ 230,676
Contributions - United Way	\$ 80,366
Contributions - Workplace Giving	\$ 15,619
Contributions - Capital Campaign	\$ 199,985
In Kind	\$ 48,106
Special Events	\$ 91,808
Net Investment Return	(\$423,429)
Other Income	\$158,385
Total Revenue	\$ 28,848,284

Our Investment in the Community

Personnel	\$ 21,933,149
Subcontractors	\$ 454,533
Professional Services	\$ 1,068,128
Supplies	\$ 931,704
Occupancy	\$ 2,543,516
Communication	\$ 793,658
Conference and Travel	\$ 254,841
Client Assistance	\$ 324,551
Other Expenses	\$ 189,871
Depreciation	\$ 489,125
Total Expenses	\$ 28,983,076

Statement of Financial Position

Total Assets	\$ 21,403,948
Total Liabilities	\$ 8,338,409
Net Assets	\$ 13,065,539
Without Donor Restrictions	\$ 12,273,633
With Donor Restrictions	\$ 791,906
Functional Expense	
Fundraising	\$347,126
Management and General	\$3,028,562
Program Services	\$25,607,388
Total Expense	\$28,983,076

For more information about giving, email development@morrisonkids.org

Operating Board

This Board supports agency programs and leadership to inform the decisions that shape Morrison.

BOARD CHAIR

Chris Edmonds

Ryan Harvey
Jane Holbrook
Peter Jones
Betsey Keller

Tiffany McCleary
Christine Moses
Will Rasmussen
Sara Sluder

DIRECTORS EMERITI

George Alexander
Eileen Drake
Marc Fovinci

Jane Holbrook
Al Jubitz

Foundation Board

The members of this Board supervise the growth of investments to ensure that Morrison's programs remain funded in time of need.

BOARD CHAIR

David Thompson

Drew Henrie-McWilliams
Katherine Kennedy
Steven Taylor



Contributors 2022

Corporations, Foundations, and Organizations

Adpearance
AmazonSmile Foundation
Annatasia Salon
Automatic Data Processing, Inc.
Bale Breaker Brewing Company
Beneficial State Foundation
The Boeing Company
The Boston Beer Company
Breakside Brewery Inc.
Cambia Health Solutions
CareOregon
CIDA, Inc.
Cisco Systems, Inc.
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Columbia Distributing
Compass Brands LLC / Incline Cider Company
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Craft Brew Alliance, Inc.
Davidson Family Giving Fund
Deschutes Brewery, Inc.
Durham & Bates Agencies, Inc.
Ecliptic Brewing
Edgefield Children's Guild
Ednetics, Inc.
EMA Architecture, LLC
Endeavors
Ferguson Wellman Capital Management
Georgetown Brewing Co.
Greater Oregon Behavioral Health, Inc.
Greenbridge Investment Management, LLC

The Harold & Arlene Schnitzer CARE Foundation
Hoffman, Stewart & Schmidt, P.C.
Hop Valley Brewing Company
Jane Marcher Foundation
JAN-PRO Franchise Development OR/WA
Jason E. Zidell Foundation
Jones Lang LaSalle Americas, Inc.
The Joyner Group
Kaiser Permanente
KAMIND IT, Inc.
Kohnstamm Family Foundation
The Kroger Co.
Maletis Beverage
Mark Anthony Brands International
Maul Foster & Alongi, Inc.
Microsoft Corporation
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Netsmart Technologies, Inc.
New Belgium Brewing Company
New Thought Center for Spiritual Living
Nike, Inc.
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Our Children Oregon
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Pacific Office Automation, Inc.
PacificSource Health Plans
PCC Structurals, Inc.
Phusion Projects, LLC
Plaid Pantries, Inc.
Portland Cider Company LLC
Portland General Electric
Republic National Distributing Company, LLC
River Barrel Brewing, Inc.
Rogue Ales & Spirits / Oregon Brewing Company
Samuel, Son & Co., Limited
Securitas Inc.
Sierra Nevada Brewing Co.
Slalom, LLC
Southern Champion, LLC
Southern Glazer's Wine and Spirits Charitable Fund
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Starseed Foundation
Ste. Michelle Wine Estates
10 Barrel Brewing, LLC
Ticket to Dream Foundation
Tube Forgings of American, Inc.
2 Towns Ciderhouse
VTM Group
Zidell Marine Corporation

Our 2022 Annual Impact Report includes contributions made during our 2021/22 fiscal year, July 1, 2021 to June 30, 2022

Individuals

Abbie Rankin
Abigail Hoyer
Adrienne Butzer
Alain Kagi
Alejandro Martinez
Alfredo Soto
Alis & David Thielen
Allisa Beymer
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Amy Dickerson
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Andrew Ekman
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Contributors 2022

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Zachary Horvath

Gifts In Honor

In Honor of Erin & David Thompson
Joy Eggerichs Reed

In Honor of Immigrant Youth Services
Harvey Clawson

In Honor of Jennifer Wisher
Marda & Larry Blem

In Honor of Mark Arcuri
Barbara & Charles Covey

In Honor of Mary Thompson
Joseph Dean

In Honor of Peter & Allison Jones
Catherine Price

In Honor of Plaid Pantry/White Claw
Chris DeWald

In Honor of Providence Health Admin
Technology (Redmond, WA)
Providence Anonymous Employee

In Honor of Rebecca Witowski
Elaine & Rancy Ceccotti

In Honor of 'The Wedding of Juan and
Sarah Barron'
Sarah Muscutt

Gifts In Memory

In Memory of Ajam Paurobally
Shamimabi Paurobally

In Memory of Bob Fredricks
Darci Fredricks

In Memory of Dorothy &
Dr. Carl Morrison
Anne Morrison Feighner McCarthy

In Memory of Dr. Julian Taplin
Joanne Deazley

In Memory of Hal & Bernice Hurwitz
Brynn Hurwitz

In Memory of Henry Adam Ome
Debra & Corey Ome

In Memory of Katie & Mark McManus
Marjorie & Richard McManus
Sharon & David McManus

In Memory of Robert Weil
Richard Weil

Contributors 2022

Gifts in Memory, continued

In Memory of Stephen Blair
Drew Henrie-McWilliams
Patricia Scanlon
Susan & Michael Blair

In Memory of Tim Koehler
Kathleen Koehler

Gifts In Kind

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Holiday Giving

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Fred Van Drimmelen
Fred Wright
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Gavin Roberts
George Cooper
George Kane
Gilbert Parker

Holiday Giving, continued

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Gregory Agamalian
Gregory Milton
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Heather Carr
Heather Hendricks-Thurber
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Stacey Kramer
Stephen Patch-Putt
Steve Walter
Susan Blodgett
Susan Dupere
Teresa Alexander
Ticket to Dream Foundation
Tim Hering
Tim Wren
Ty Wyman
Ulrike Devoto & Marc Fovinci
Umpqua Anonymous Employee
Umpqua Bank

Contributors 2022

Holiday Giving, continued

Virginia Sigler
Wendy Jackson
Will Rasmussen
William Scott



Our 2022 Annual Impact Report includes contributions made during our 2021/22 fiscal year, July 1, 2021 to June 30, 2022

A close-up photograph of a man with dark curly hair and glasses, wearing a dark shirt, gently kissing a young child with curly hair on the cheek. The child is smiling broadly, showing their teeth. The background is a dark, textured wall.

Thank you

For more information, go to morrisonkids.org



morrison
child & family services



@morrisoncfs



@morrisonkids



@morrison-child-
and-family-services



@morrisoncfs

morrisonkids.org