# EXTENDED TO MAY 15, 2023

Form **990** 

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	roi tili	e 2021 Calendar year, or tax year beginning 000 1, 2021 and 0	ending 0	UN 30, 2022	
В	Check if applicabl	C Name of organization		D Employer identific	cation number
	Addre	MORRISON CHILD AND FAMILY SERVICES			
L	Name chang	Doing business as		93-03541	76
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	
	Final return	11035 NE SANDY BOULEVARD		(503)258	
	termin ated Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	29,179,947.
F	lreturn	FORTHAND, OR 37220-2333		H(a) Is this a group re	
	Applic tion pendi	F Name and address of principal officer: KATHERINE KENNEDY  SAME AS C ABOVE		for subordinates	
$\overline{}$	Toy ov	empt status:	or 527	H(b) Are all subordinates in	
		re: NWW. MORRISONKIDS. ORG	JI 32 <i>I</i>	H(c) Group exemptio	list. See instructions
		organization: X Corporation	I Year		State of legal domicile: OR
	art I	Summary	L Tour	oriorination, = = = 1	Totato or logal dominolo, O21
		Briefly describe the organization's mission or most significant activities: MORR	ISON C	HILD AND FA	MILY
Activities & Governance		SERVICES PROVIDES CULTURALLY RESPONSIVE,	ANTI-	OPPRESSIVE :	MENTAL
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	ssets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	9
<u>س</u> ھ	4	Number of independent voting members of the governing body (Part VI, line 1b)			9
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	515
ĭ₹		Total number of volunteers (estimate if necessary)			7
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.
		0		Prior Year 23, 282, 525.	Current Year 21,854,421.
ne		Contributions and grants (Part VIII, line 1h)	·····	7,100,667.	
Revenue		Program service revenue (Part VIII, line 2g)		46,903.	6,820,849.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		343,461.	408,947.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		30,773,556.	29,179,947.
	_	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		307,250.	324,551.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)  Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
'n		Solarios, other componection, employee benefits (Part IV, column (A), lines 5.10)		21,488,921.	21,933,149.
)Se	16a	Professional fundraising fees (Part IX column (A) line 11e)		0.	0.
Expenses	b	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)	45.	-	-
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,968,882.	6,556,495.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		27,765,053.	28,814,195.
	19	Revenue less expenses. Subtract line 18 from line 12		3,008,503.	365,752.
Net Assets or Fund Balances	3			ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		20,261,778.	20,898,321.
t As	21	Total liabilities (Part X, line 26)		7,624,315.	8,338,409.
	22	Net assets or fund balances. Subtract line 21 from line 20		12,637,463.	12,559,912.
	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	has any knowledge.	
۵.		Signature of officer		I Date	
Sig		KATHERINE KENNEDY, CHIEF FINANCIAL OF	TCFD	Duto	
He	re	Type or print name and title	LCER		
_		Print/Type preparer's name Preparer's signature	10	Date Check	II PTIN
Pai	d	TODD D. MASSINGER TODD D. MASSINGE	$_{ m ER}$	if self-employe	
	parer	Firm's name HOFFMAN, STEWART & SCHMIDT, PC			93-0743240
	Only	Firm's address 3 CENTERPOINTE DRIVE, SUITE 300		5 Em	<u> </u>
	•	LAKE OSWEGO, OR 97035-8663		Phone no.50	3-220-5900
Ma	y the II	RS discuss this return with the preparer shown above? See instructions			X Yes No

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  FOUNDED IN 1947, MORRISON CHILD AND FAMILY SERVICES (MORRISON)
	PROVIDES A COMPREHENSIVE RANGE OF MENTAL HEALTH, SUBSTANCE ABUSE,
	JUVENILE JUSTICE, AND PREVENTION SERVICES TO COMMUNITIES THROUGHOUT
	THE GREATER PORTLAND AREA. MORRISON'S INNOVATIVE PROGRAMS RESPOND TO
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$10 , 340 , 677including grants of \$ 68 , 455) (Revenue \$ 6 , 298 , 563)
	OUTPATIENT: MORRISON CHILD AND FAMILY SERVICES DELIVERS SPECIALIZED
	OUTPATIENT SERVICES TO CHILDREN, AGES BIRTH THROUGH 21. AT THE CORE OF
	OUR WORK IS A DEEP RESPECT FOR EACH YOUTH'S UNIQUE STRENGTHS,
	EXPERIENCES, AND CULTURAL PERSPECTIVES. WE WORK WITH YOUTH AND THEIR
	SUPPORT SYSTEMS, IDENTIFYING STRENGTHS AND GOALS THAT HELP US CREATE AN
	INDIVIDUALIZED TREATMENT PLAN FOR THEM. OUR CLINICIANS WORK IN MANY
	SETTINGS SUCH AS CLINICS, SCHOOLS, AND OTHER COMMUNITY LOCATIONS.
	BETTINGS BOOK IN CELLICOS, BOHOOLB, IMB CIMEN COMMONICATI ECCHICAGO
4b	(Code: ) (Expenses \$ 10,535,220 • including grants of \$ 70,765 • ) (Revenue \$ 0 • )
	ORR: MORRISON PARTNERS WITH THE OFFICE OF REFUGEE RESETTLEMENT (ORR)
	WITHIN THE FEDERAL ADMINISTRATION FOR CHILDREN AND FAMILIES -
	DEPARTMENT OF HEALTH AND HUMAN SERVICES FOR STAFF SECURE, SHELTER, LONG
	TERM GROUP HOME, AND POST RELEASE AND HOME STUDY SERVICES. WE PROVIDE
	24-HOUR RESIDENTIAL CARE WITH A FULL RANGE OF SERVICES, EDUCATIONAL
	INSTRUCTION, AND VOCATIONAL READINESS. THE PRIMARY GOALS OF OUR ORR
	PROGRAMS ARE TO PROVIDE THE YOUTH IN OUR CARE WITH A SAFE, SUPPORTIVE,
	AND CULTURALLY RESPONSIVE ENVIRONMENT AND TO PLACE THEM WITH FAMILY OR
	SPONSORS.
	DI ONDOND:
4c	(Code: ) (Expenses \$ 2,336,489 • including grants of \$ 159,574 • ) (Revenue \$ 80,588 • )
40	(Code: ) (Expenses \$ 2,336,489 · including grants of \$ 159,574 · ) (Revenue \$ 80,588 · )  SAGE: A RESIDENTIAL PROGRAM FOR ADOLESCENT GIRLS WHO HAVE BEEN
	COMMERCIALLY SEXUALLY EXPLOITED. WE PROVIDE 24-HOUR RESIDENTIAL CARE
	WITH A FULL-RANGE OF PHSYCIAL AND MENTAL HEALTH AND/OR SUBSTANCE ABUSE
	TREATMENT SERVICES, EDUCATIONAL INSTRUCTION, AND VOCATIONAL READINESS.
	THE PROGRAM PLACES THE FOCUS ON PROVIDING A NURTURING, SAFE,
	TRAUMA-INFORMED MILIEU THAT WILL ALLOW TREATMENT TO HAPPEN WHEN THE
	YOUTH ARE READY.
	TOUTH ARE READI.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 2,395,002 • including grants of \$ 25,757 •) (Revenue \$ 441,698 •)
4e	Total program service expenses ► 25,607,388.

Form **990** (2021)

# Form 990 (2021) MORRISON CHI Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			X
4	public office? If "Yes," complete Schedule C, Part I	3		Λ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
3	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			. v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		X
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			22
8	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	44.		X
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		- 25
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	17
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	. 10		<u> </u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			\ <sub>3,7</sub>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
20~	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		<del>  ^``</del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	- ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			

# Form 990 (2021) MORRISON CHILD AND Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	77
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//			37
	"Yes," complete Schedule L, Part IV	28c	37	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7.
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
	Part V, line 1	34		v
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		$\vdash$
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		X
07	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		X
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		
38		38	х	
Pai	Note: All Form 990 filers are required to complete Schedule 0  † V   Statements Regarding Other IRS Filings and Tax Compliance	38	- 22	
ı aı				
	Check if Schedule O contains a response or note to any line in this Part V		V	NI-
4-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms wize included of fine 1a. Enter 10-11 not applicable.			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1c	Х	
	(gambling) winnings to prize winners?	l ic		

# MORRISON CHILD AND FAMILY SERVICES Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	NO
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 515			
			Х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ	
0-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	0-		х
	<u> </u>	3a 3b		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	30		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		x
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country	4a		22
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
-	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against			
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	120		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
000	tion 7th dovorning body and management		Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year la		163	NO
ıa	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-		
~		2		х
3	officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4		4		X
5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6		X
7a	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	۰		
<i>1</i> a		7a		x
h	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	/ a		
D		7b		x
	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76		22
8		0-	Х	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		x
Soc	organization's mailing address? If "Yes," provide the names and addresses on Schedule Otion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		21
<u> </u>	tion b. I oncies (mis Section B requests information about policies not required by the internal nevenue code.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b		Ha		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	Х	
a b	Other officers or key employees of the organization	15b		Х
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ioa	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only	) avail	able
.0	for public inspection. Indicate how you made these available. Check all that apply.	,5 0i iiy	, availe	2010
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	ıd fina	ncial	
.5	statements available to the public during the tax year.	is iiilal	·Oial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	KATHERINE KENNEDY - (503) 258-4242			
	11035 NE SANDY BLVD, PORTLAND, OR 97220			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of				
	week	<del>                                     </del>		from	from related	other				
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	96 Or C	stee			ısatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru		yee	ımpeı		1099-NEC)	,	and related
	below	vidual	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			organizations
	line)	ig	Insti	Officer	Key	High emp	Former			
(1) ANDREW HENRIE-MCWILLIAMS	40.00							004 504		
CHIEF EXECUTIVE OFFICER				Х				204,581.	0.	7,610.
(2) GAYLE ELY	30.00							454 264	•	0 005
PHYSICIAN	40.00					Х		154,361.	0.	2,237.
(3) PATRICIA DINUCCI	40.00							140 045	0	4 554
CHIEF PEOPLE AND RISK OFFI	40.00			Х				148,945.	0.	4,574.
(4) DIXIE STEVENS	40.00			,,				145 202	0	7 006
CHIEF PROGRAM OFFICER	20 00			Х				145,393.	0.	7,006.
(5) KARIN C PIERCE	30.00					37		100 454	0	7 017
PHYSICIAN	40.00					Х		129,454.	0.	7,017.
(6) SCOTT MONTGOMERY	40.00			7.				102 024	0	6 100
CHIEF ADMINISTRATIVE OFFIC	40.00			Х				123,234.	0.	6,192.
(7) MARGARET MACLEOD	40.00					х		111,972.	0.	5,585.
VICE PRESIDENT OF QM (8) HECKMAN VANNESSA	40.00					Λ		111,914.	0.	3,365.
(8) HECKMAN, VANNESSA IT DIRECTOR	40.00					Х		109,453.	0.	6,267.
(9) KATHERINE KENNEDY	40.00					Λ		109,433.	0.	0,207.
CHIEF FINANCIAL OFFICER	10.00			Х				105,933.	0.	4,357.
(10) FAJARDO TRACI S	40.00							103,733.	0.	4,337.
HR DIRECTOR	40.00					х		101,531.	0.	7,335.
(11) WEEKLEY, PATRICIA	40.00							101,331.	•	7,333.
VP OF EQUITY&SANCT	1000					х		100,513.	0.	5,927.
(12) WILL RASMUSSEN	1.00									3,722.1
PAST CHAIR		х						0.	0.	0.
(13) MARC FOVINCI	1.00							-	-	
DIRECTOR		Х						0.	0.	0.
(14) CHRIS EDMONDS	1.00									
BOARD CHAIR		Х						0.	0.	0.
(15) JANE HOLBROOK	1.00									
TREASURER		Х						0.	0.	0.
(16) GEORGE ALEXANDER	1.00									
DIRECTOR		Х						0.	0.	0.
(17) RYAN HARVEY	1.00									
DIRECTOR		Х						0.	0.	0.

Form **990** (2021)

Page 8

Part VII Section A. Officers, Directors, Trus	(B)	pios	/ees			igne	SIC			$\neg$		<b>(</b> E)		
(A)	(B) (C) Average Position					1		(D)	(E)		г.	(F)		
Name and title	hours per		not c	heck	more	than		Reportable compensation	Reportable compensation			timate nount		
	week			ess pe nd a d				from	from related			other		
	(list any	tor						the	organizations			pensa		
	hours for	direc				eg		organization	(W-2/1099-MISC	;/		om th		
	related	tee or	ıstee			en sa t		(W-2/1099-MISC/	1099-NEC)		org	anizat	tion	
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		1099-NEC)			and	d relat	ted	
	below	vidua	itutio	Je J	Key employee	hest o	Former				orga	anizat	ions	
-	line)	Pu	lus	Officer	Key	Hig	For			$\dashv$				
(18) MELLISA DRUMS	1.00	١							,					
DIRECTOR	1 00	Х				_		0.		0.			0.	
(19) CHRISTINE MOSES	1.00	١								,			_	
SECRETARY	1 00	Х						0.	(	0.			0.	
(20) TIFFANY MCCLEARY	1.00	l								.			•	
DIRECTOR	1	Х						0.	(	0.			0.	
(21) SARA SLUDER	1.00												_	
DIRECTOR		Х						0.	(	0.			0.	
(22) PETER JONES	1.00												_	
DIRECTOR		Х						0.	(	0.			0.	
										$\perp$				
1b Subtotal							<b></b>	1,435,370.		0.	6	4,1	07.	
c Total from continuation sheets to Part V	II, Section A						ightharpoons	0.		0.			0.	
d Total (add lines 1b and 1c)							<b></b>	1,435,370.		0.	6	4,1	07.	
2 Total number of individuals (including but r	not limited to th	ose	liste	ed al	bov	e) wl	ho r	eceived more than \$100	0,000 of reportable					
compensation from the organization													11	
										_		Yes	No	
3 Did the organization list any former officer	director, trust	ee, I	key (	emp	loye	e, o	r hiç	ghest compensated emp	oloyee on					
line 1a? If "Yes," complete Schedule J for s	such individual									[	3		X	
4 For any individual listed on line 1a, is the s														
and related organizations greater than \$15	0,000? If "Yes,	" cc	mpl	ete S	Sch	edul	e J i	for such individual		Г	4	X		
5 Did any person listed on line 1a receive or														
rendered to the organization? If "Yes," con	nplete Schedul	e J i	for s	uch	pers	son					5		Х	
Section B. Independent Contractors														
1 Complete this table for your five highest co	mpensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of comp	ensa	ation f	rom		
the organization. Report compensation for	the calendar y	ear	endi	ing v	vith	or w	/ithi	n the organization's tax	year.					
(A)								(B)			(C	;)		
Name and business	address	N	INC	E				Description of s	ervices	Co	ompei	nsatio	n	
2 Total number of independent contractors (	including but n	ot li	mite	d to	tho	se li	stec	d above) who received m	nore than					
\$100,000 of compensation from the organ	ization 🕨					0								
												$\alpha$	(2021)	

Part VIII Statement of Revenue
Check if Schedule O contains a response or note to any line in this Part VIII

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns 1a					
ar our		Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events 1c					
Sift lar,		Related organizations 1d					
s, (		Government grants (contributions) 1e	21,397,861.				
rion		All other contributions, gifts, grants, and					
the		similar amounts not included above 1f	456,560.				
d di	g	Noncash contributions included in lines 1a-1f	46,908.				
a C		Total. Add lines 1a-1f		21,854,421.			
			Business Code				
e l	2 8	MEDICAID	624100	6,087,282.	6,087,282.		
Program Service Revenue	ŀ	CLIENT & 3RD PARTY FEES	624100	733,567.	733,567.		
Se		;					
am							
og R	•	,					
Ā.	f	All other program service revenue					
		Total. Add lines 2a-2f		6,820,849.			
	3	Investment income (including dividends, intere					
		other similar amounts)	<b></b>	81,317.			81,317.
	4	Income from investment of tax-exempt bond p					
	5	Royalties	▶ [				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	ŀ	Less: rental expenses 6b					
		Rental income or (loss) 6c					
	(	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a	14,413.				
	ŀ	Less: cost or other basis					
ne		and sales expenses	0.				
Ver	(	Gain or (loss)7c	14,413.				
Be		Net gain or (loss)		14,413.			14,413.
Other Revenue	8 8	Gross income from fundraising events (not					
ŏ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	ŀ	Less: direct expenses 8b					
	(	Net income or (loss) from fundraising events	<b>&gt;</b>				
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	ŀ	Less: direct expenses 9b					
	•	Net income or (loss) from gaming activities	<b></b>				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold10b					
$\blacksquare$	(	Net income or (loss) from sales of inventory	<b>&gt;</b>				
ရှု			Business Code				
e je		OTHER INCOME	900099	408,947.			408,947.
lar /en	ŀ	'					
Miscellaneous Revenue	(						
Ĕ		All other revenue		100 01=			
		Total. Add lines 11a-11d		408,947.		_	F
	12	Total revenue. See instructions		29,179,947.	6,820,849.	0.	504,677.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		ехрепзез	general expenses	ехрепзез
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	324,551.	324,551.		
3	Grants and other assistance to foreign	,	022,0023		
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	897,927.	224,084.	624,507.	49,336.
6	Compensation not included above to disqualified	05.752.0	221,0011	021/00/1	23 / 33 3 1
Ū	persons (as defined under section 4958(f)(1)) and				
	narrage described in section 40E0(a)(2)(D)				
7		18,202,377.	16,763,789.	1,366,781.	71,807.
7 8	Other salaries and wages Pension plan accruals and contributions (include	10,202,311	20,700,700.	1,300,701	7 1 , 0 0 7 4
•	section 401(k) and 403(b) employer contributions	74,244.	70,925.	3,298.	21
9	* * * * * * * * * * * * * * * * * * * *	1 236 608	1,117,759.	111,888.	21. 6,961.
	Other employee benefits	1,521,993.		157,073.	9,554.
10	Payroll taxes	1,321,333.	1,333,300.	137,073	7,334.
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	000 247	461,010.	420 020	0 200
	column (A), amount, list line 11g expenses on Sch O.)	899,247.	401,010.	428,839.	9,398.
12	Advertising and promotion	931,704.	900 460	32,767.	0 160
13	Office expenses		890,469.		8,468.
14	Information technology	793,658.	654,836.	128,196.	10,626.
15	Royalties	2 542 516	2 506 010	22 002	/ F1/
16	Occupancy	2,543,516.	2,506,910.	32,092.	4,514.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	254 041	0.41 0.00	10 007	1.0
19	Conferences, conventions, and meetings	254,841.	241,888.	12,937.	16.
20	Interest	87,275.	75,276.	10,557.	1,442.
21	Payments to affiliates	400 105	404 002	02 165	1 0 5 7
22	Depreciation, depletion, and amortization	489,125.	404,903.	83,165.	1,057.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	454 500	454 533		
а	SUBCONTRACTORS	454,533.	454,533.	22.052	2 2 4 5
b	OTHER EXPENSES	61,654.	23,854.	33,953.	3,847.
С	IN-KIND EXPENSES	40,942.	37,235.	2,509.	1,198.
d					
е	All other expenses				4=4-4
25	<b>Total functional expenses</b> . Add lines 1 through 24e	28,814,195.	25,607,388.	3,028,562.	178,245.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					C 000 (0004)

Form 990 (2021)
Part X Balance Sheet

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	2,155,833.	1	2,063,682.
	2	Savings and temporary cash investments	3,859,884.	2	5,011,649.
	3	Pledges and grants receivable, net	2,442,890.	3	1,797,648.
	4	Accounts receivable, net	490,857.	4	731,903.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	1,144,775.	9	1,526,800.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 11,906,597.			
	b	Less: accumulated depreciation 10b 5,105,474.		10c	6,801,123. 2,508,913.
	11	Investments - publicly traded securities	2,900,811.	11	2,508,913.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	362,902.	15	456,603.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	20,261,778.	16	20,898,321.
	17	Accounts payable and accrued expenses	2,881,170.	17	2,391,266.
	18	Grants payable		18	
	19	Deferred revenue	2,213,514.	19	3,411,165.
	20	Tax-exempt bond liabilities	1,941,822.	20	1,879,391.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			4-4-4-
		of Schedule D	587,809.		656,587.
	26	Total liabilities. Add lines 17 through 25	7,624,315.	26	8,338,409.
ý		Organizations that follow FASB ASC 958, check here			
nce		and complete lines 27, 28, 32, and 33.	10 200 001		10 050 106
alaı	27	Net assets without donor restrictions	12,329,901.	27	12,259,186.
e P	28	Net assets with donor restrictions	307,562.	28	300,726.
ڃ		Organizations that do not follow FASB ASC 958, check here			
P.		and complete lines 29 through 33.			
ts (	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	10 625 462	31	10 550 010
Š	32	Total net assets or fund balances	12,637,463.	32	12,559,912.
	33	Total liabilities and net assets/fund balances	20,261,778.	33	20,898,321.

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	29,17		
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,81		
3	Revenue less expenses. Subtract line 2 from line 1	3			52.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12,63		
5	Net unrealized gains (losses) on investments	5	- 4 4	13,3	03.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	12,55	59,9	12.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or guidite, explain why an Schadula O and describe any stone taken to undergo such guidite		26	l x	

Form **990** (2021)

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization MORRISON CHILD AND FAMILY SERVICES Employer identification number 93-0354176

Pa	rt I	Reason for Public (	Charity Status. (	All organizations must o	omplete th	nis part.) S	See instructions.			
he	organ	ization is not a private found	ation because it is: (	For lines 1 through 12, o	heck only	one box.)				
1	$\bigcap$	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2										
	H	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
3	H									
4		A medical research organiz	ation operated in col	njunction with a nospita	described	ın sectio	n 170(b)(1)(A)(III). Enter	the nospital's name,		
		city, and state:								
5		An organization operated for	or the benefit of a co	llege or university owne	d or operat	ted by a g	overnmental unit describ	ped in		
		section 170(b)(1)(A)(iv). (C	omplete Part II.)							
6	Ш	A federal, state, or local gov	ernment or governn	nental unit described in	section 17	<sup>7</sup> 0(b)(1)(A)	(v).			
7	X	An organization that norma	lly receives a substa	ntial part of its support t	rom a gov	ernmental	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)							
8		A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org				ed in conju	ınction with a land-grant	college		
		or university or a non-land-g				-	-	-		
		university:	,			,,	,,	,		
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its sun	nort from (	contributio	ons membershin fees a	nd aross receints from		
		activities related to its exen	· · · · · · · · · · · · · · · · · · ·	•				-		
		income and unrelated busin		(less section 511 tax) if	om busine	sses acqu	ilred by the organization	arter June 30, 1975.		
		See section 509(a)(2). (Cor					20( )(4)			
11	H	An organization organized a	-	•	-					
12	ш	An organization organized a	· ·	•	-		•			
		more publicly supported or	•					Check the box on		
		lines 12a through 12d that	describes the type o	f supporting organizatio	n and com	nplete lines	s 12e, 12f, and 12g.			
а			inization operated, s	upervised, or controlled	by its sup	ported org	ganization(s), typically by	giving giving		
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority o	of the dire	ctors or trustees of the s	supporting		
		organization. You must c	omplete Part IV, Se	ections A and B.						
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with it	s support	ed organization(s), by ha	iving		
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrat	ed with,		
		its supported organization					•			
d		Type III non-functionally		•				zation(s)		
		that is not functionally int	•					* *		
		requirement (see instruct	-	-	-		•			
۵		Check this box if the orga	-	-						
Ŭ		functionally integrated, or					z type i, type ii, type iii			
f	Ente	er the number of supported of		nany integrated support	ing organiz	Lation.				
		ride the following information		d organization(s)						
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other		
		organization		(described on lines 1-10	Yes	No	support (see instructions)	support (see instructions)		
				above (see instructions))						

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71		,			
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and		, ,	. ,	, ,		
	membership fees received. (Do not						
	include any "unusual grants.")	18339610.	19605587.	21005250.	23282525.	21854421.	104087393
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	18339610.	19605587.	21005250.	23282525.	21854421.	104087393
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						104007202
	Public support. Subtract line 5 from line 4.						104087393
	ction B. Total Support	1					
	ndar year (or fiscal year beginning in)	(a) 2017 18339610.	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total 104087393
		10333010.	19003307.	21003230.	23202323.	21034421.	10400/393
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	41,721.	31,243.	114,711.	46,903.	81,317.	315,895.
_	and income from similar sources	41,721.	31,243.	114,/11.	40,903.	01,317.	313,093.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	233.681.	238.790.	256.456.	343,461.	408.947.	1481335.
11	Total support. Add lines 7 through 10				010,101		105884623
12		etc. (see instructi	ons)	1		12 38	,757,513.
	First 5 years. If the Form 990 is for the		,				, , , , , , , , , , , , , , , , , , , ,
	organization, check this box and stop						• • • • • • • • • • • • • • • • • • •
Sec	ction C. Computation of Publ						,
	Public support percentage for 2021 (		<u>-</u>	column (f))		14	98.30 %
	Public support percentage from 2020					15	98.60 %
	33 1/3% support test - 2021. If the					nore, check this be	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization	າ			<b>▶</b> X
b	33 1/3% support test - 2020. If the						
	and stop here. The organization qua	lifies as a publicly	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	ts-and-circumstand	ces test, check thi	s box and <b>stop he</b>	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances to	est. The organizati	on qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances tes	<b>t - 2020.</b> If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets t	he facts-and-circur	mstances test, che	eck this box and <b>s</b> t	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. T	he organization qu	ualifies as a publicl	y supported orgar	nization	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	ns ▶

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, 1	,				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	1					
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support				_	_	
Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
11							
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
							<u></u> ▶∟⊥
	ction C. Computation of Publ					11	
	Public support percentage for 2021 (I					15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves					Land	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2021. If the						I / IS not
	more than 33 1/3%, check this box a						<b>P</b>
k	33 1/3% support tests - 2020. If the	•			•	•	
20	line 18 is not more than 33 1/3%, che						

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
- Gu		
3b		
3с		
00		
4a		
4b		
TU		
_		
4c		
_		
5a		
5b		
5c		
6		
7		
-		
8		
9a		
9b		
9c		
30		
10a		
10b		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
_		in Part VI.	11c		
Sec		3. Type I Supporting Organizations			
		,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	prization, describe now the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported	-		
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	•	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
		<i>y</i> 11 0 0		Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
•		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec		D. All Type III Supporting Organizations	•		
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	-	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
_		cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the yea <b>(see instructions)</b> .			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2		ties Test. <b>Answer lines 2a and 2b below.</b>		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990) 2021 MORRISON CHILD AND FAM.			93-03541/6 Page <b>6</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st comple	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Schedule A (Form 990) 2021

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	_
Sect	ion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes 1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported	
	organizations, in excess of income from activity 2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations 3	
4	Amounts paid to acquire exempt-use assets 4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5	
6	Other distributions (describe in Part VI). See instructions.	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive	
	(provide details in Part VI). See instructions.	
9	Distributable amount for 2021 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i_	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

132028 01-04-22 Schedule A (Form 990) 2021

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MORRISON CHILD AND FAMILY SERVICES

Employer identification number 93-0354176

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	•	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of		
_	impermissible private benefit?		Yes No
Par			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	· '	
	Preservation of land for public use (for example, recreated	tion or education) Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the forr	
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	,	
	listed in the National Register		· · · · · · · · · · · · · · · · · · ·
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	-	-
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	vation easements during the year
	<b>\$</b>		
8	Does each conservation easement reported on line 2(d) above	·	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial state	ments that describes the
Do	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of	Art Historical Transuras or	Other Similar Assets
Pai			Other Silliar Assets.
4 -	Complete if the organization answered "Yes" on Form		Land balance also at well-
та	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for pub		
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in ful	rtnerance of public service,
	provide the following amounts relating to these items:		<b>.</b> .
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		•
2	If the organization received or held works of art, historical trea		cial gain, provide
	the following amounts required to be reported under FASB A	-	
	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 990, Part X		<b>▶</b> \$

Pai	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or Oth	ner Similar <i>A</i>	Assets(continued)
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that make	significant use	of its
	collection items (check all that apply):					
а	Public exhibition	d	Loan or excl	hange program		
b	Scholarly research	е	Other	0.0		
С	Preservation for future generations					
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organization's ex	empt purpose i	n Part XIII
5	During the year, did the organization solicit of	•	•	-		iii arezani
•	to be sold to raise funds rather than to be ma		•	•		Yes No
Pai	t IV Escrow and Custodial Arran					
	reported an amount on Form 990, Pal	-	to ii tilo organizatio	Transwered res e	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	at 14, mio 0, oi
	Is the organization an agent, trustee, custod	•	ary for contribution	s or other assets no	ot included	
	on Form 990, Part X?		•			Yes No
h	If "Yes," explain the arrangement in Part XIII	and complete the following	lowing table:			103 110
	Tes, explain the arrangement in rare Am	and complete the for	lowing table.			Amount
_	Paginning balance				10	7 1110 21111
	Beginning balance					
	Additions during the year					
_	Distributions during the year					
f	• • • • • • • • • • • • • • • • • • • •					
	Did the organization include an amount on F	* *	•			Yes No
$\overline{}$	If "Yes," explain the arrangement in Part XIII.			•		
Pai	T V Endowment Funds. Complete i					hook (-) Four years hook
		(a) Current year	(b) Prior year	(c) Two years back	+	<del></del>
	Beginning of year balance	165,716.	134,982.	133,088.	126,	841. 400,964.
b	Contributions					
С	Net investment earnings, gains, and losses	-17,260.	30,734.	1,894.	. 6,	24719,123.
d	Grants or scholarships					
е	Other expenditures for facilities					
	and programs					255,000.
f	Administrative expenses					
	End of year balance	148,456.	165,716.	134,982.	133,	088. 126,841.
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column (a	i)) held as:		
а	Board designated or quasi-endowment	•	%			
b	Permanent endowment ► 40.4900	%	_			
	Term endowment ▶ 59.5100					
	The percentages on lines 2a, 2b, and 2c sho					
За	Are there endowment funds not in the posse	=	tion that are held a	nd administered for	the organizatio	n
-	by:	ocion or the organiza	anorranae ano mora a	ira aariiii iiotoroa ior	ino organizacio	Yes No
	(i) Unrelated organizations					<del>- + +</del>
	(ii) Related organizations					
h	If "Yes" on line 3a(ii), are the related organization					
4						<u>30     </u>
Ė	T VI Land, Buildings, and Equipm		willetti turius.			
ı uı	Complete if the organization answere		Part IV line 11a S	See Form 990 Part )	( line 10	
			1	i		(al) Deals value
	Description of property	(a) Cost or ot basis (investm	' '		Accumulated epreciation	(d) Book value
		<del>'</del>	· ·	` '	epreciation	FEO 102
	Land			0,192.	047 061	550,192.
	Buildings				847,261	
	Leasehold improvements			1,281.	488,139	
	Equipment				770,074	
	Other			0,345.		10,345.
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part 2	X, column (B), line 1	0c.)	<b>&gt;</b>	6,801,123.

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.			rago e
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	5 000 D 1 11 / 11	44 O 5 000 B 1 V II 40	
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" of	n Form 000 Part IV line	a 11d Soc Form 990 Part V line 15	
	escription	FITO. See FOITH 990, FAIT A, IIITE 15.	(b) Book value
	escription		(b) DOOK Value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)	<b></b>	
Part X Other Liabilities.	,		
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability	, ,	, ,	(b) Book value
(1) Federal income taxes			
(2) DEFERRED RENT			656,587.
(3)			·
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	<b>&gt;</b>	656,587.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Pai	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ı.				
1	Total revenue, gains, and other support per audited financial statements		1			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	_ 2a				
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d		2e			
3	Subtract line 2e from line 1		3			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII.)	. 4b				
С	Add lines 4a and 4b		4c			
_5_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5			
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	nents With Expenses pe	r Returr	า.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.				
1	Total expenses and losses per audited financial statements		1			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	. 2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d						
е	Add lines 2a through 2d		2e			
3	Subtract line 2e from line 1					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b		4c			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5			
Pa	rt XIII Supplemental Information.					
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add		e 4; Part X	, line 2; Part XI,		
PAI	RT V, LINE 4:					
THI	E ORGANIZATION'S ENDOWMENT IS INTENDED TO	SUPPORT FUTURE	PROGR	AM		
SEI	RVICES.					
PAI	RT X, LINE 2:					
AC	COUNTING PRINCIPLES GENERALLY ACCEPTED IN	THE UNITED STAT	ES OF	AMERICA		
PRI	ESCRIBE A RECOGNITION THRESHOLD AND MEASUR	EMENT PROCESS F	OR AC	COUNTING		
FOI	R UNCERTAIN TAX POSITIONS AND ALSO PROVIDE	GUIDANCE ON VA	RIOUS	RELATED		
MA	TTERS SUCH AS INTEREST, PENALTIES, AND REQ	UIRED DISCLOSUR	ES.	MANAGEMENT		
DOI	ES NOT BELIEVE MORRISON HAS ANY UNCERTAIN	TAX POSITIONS.	GENE	RALLY, THE		
RE:	TURNS ARE SUBJECT TO EXAMINATION BY THESE	TAXING AUTHORIT	IES F	OR THREE		

THERE ARE CURRENTLY NO AUDITS FOR

YEARS FROM THE FILING OF THE RETURN.

Schedule D (Form 990) 2021 MORRISON CHILD AND FAMILY SERVICES 93-0354176 Page Part XIII Supplemental Information (continued)	5
·	
ANY TAX PERIODS IN PROGRESS. INTEREST OR PENALTIES ASSESSED BY TAXING	
AUTHORITIES, IF ANY, ARE INCLUDED WITH OPERATING COSTS. MORRISON DID NOT	
INCUR ANY INTEREST OR PENALTIES ASSESSED BY TAXING AUTHORITIES DURING THE	
YEAR.	
	_
	_

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization MORRISON	CHILD AND	FAMILY SER	VICES				Employer identification number $93-0354176$
Part I General Information on Grants a							30 000 1= 1
Does the organization maintain records criteria used to award the grants or assis     Describe in Part IV the organization's property.	stance? ocedures for moni	toring the use of grant	funds in the Unite	d States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than 9					anization answered "	res" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization.		1 table			<u> </u>		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ISTANCE TO CLIENTS	2977	324,551.	0.		
		,			
t IV Supplemental Information. Provide the informat	ion required in Part I, lin	ie 2; Part III, column	ı (b); and any other a	dditional information.	

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

MORRISON CHILD AND FAMILY SERVICES

Employer identification number 93-0354176

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  First-class or charler travel  Travel for companions  Payments for business use of personal residence  Tax indemnification and gross-up payments  Personal services (such as maid, chauffeur, chef)  If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Mitten employment contract  Independent compensation consultant  Compensation survey or study  Form 990 of other organizations  During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net			
2	First-class or charter travel			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or center travel			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee   X Written employment contract			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Independent compensation consultant  Independent compensation committee  Independent com			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Independent compensation consultant  Independent compensation consultant  Independent compensation consultant  Independent compensation consultant  Independent or organizations  Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  If "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а		6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7				
		7		X
8				
		8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANDREW HENRIE-MCWILLIAMS	(i)	199,581.	5,000.	0.	2,212.	5,398.		0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.		0.
(2) GAYLE ELY	(i)	151,361.	3,000.	0.	1,562.	675.	156,598.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) PATRICIA DINUCCI	(i)	148,945.	0.	0.	0.	4,574.	153,519.	0.
CHIEF PEOPLE AND RISK OFFI	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DIXIE STEVENS	(i)	145,393.	0.	0.	1,557.	5,449.		0.
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information	
art III   Supplemental Information, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	

#### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information on Tax-Exempt Bonds**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization

#### MORRISON CHILD AND FAMILY SERVICES

Employer identification number 93-0354176

MORNIDON (	CHILD AND FA	MIDI DUKV	7 1 C 11 D						<del>5</del> 0	334.	<u> </u>		
Part I Bond Issues													
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	ie price	(f) Description	n of purpose	( <b>g</b> ) De	feased	<b>(h)</b> On I		(i) Po	
										of iss		finan	
								Yes	No	Yes	No	Yes	No
STATE OF OREGON OREGON					I	REFINANC:							l
A FACILITIES AUTHORITY	93-6001787	NONE	05/26/17	1,600					Х		Х		X
STATE OF OREGON OREGON					I	REFINANC:							l
B FACILITIES AUTHORITY	93-6001787	NONE	12/18/12	750	,000.	EXISTING	DEBT		X		Х		X
													l
С													$oldsymbol{oldsymbol{oldsymbol{eta}}}$
													l
													$ldsymbol{ldsymbol{ldsymbol{ldsymbol{eta}}}$
Part II Proceeds													
			A			В	С		_		D		
1 Amount of bonds retired									_				
2 Amount of bonds legally defeased			7						_				
3 Total proceeds of issue				5,503.		750,000.							
4 Gross proceeds in reserve funds				5,503.		750,000.							
5 Capitalized interest from proceeds									_				
6 Proceeds in refunding escrows				0.00					_				
7 Issuance costs from proceeds			5	2,060.		29,038.			_				
									_				
9 Working capital expenditures from proceed	s												
10 Capital expenditures from proceeds									_				
11 Other spent proceeds									_				
12 Other unspent proceeds													
13 Year of substantial completion									_				
			Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a refunding	•	, ,											
if issued prior to 2018, a current refunding			Х		X								
15 Were the bonds issued as part of a refunding	- <del>-</del>	•											
issued prior to 2018, an advance refunding	•			X		X							
16 Has the final allocation of proceeds been m			Х		X								
17 Does the organization maintain adequate b													
final allocation of proceeds?			Х		X								

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Schedule K (Form 990) 2021

Par	t III Private Business Use								
			4		В	·	С		)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X		X				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X		X				
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?	X		X					
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?		X		X				
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		X		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7			X		Х				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?		X		X				
Par	t IV Arbitrage								
			4		В	•	Ç		)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X				
2	If "No" to line 1, did the following apply?				_				
а	Rebate not due yet?		X		X				
b	Exception to rebate?		Х		X				
	No rebate due?		X		Х				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was		·						
	performed								
3	Is the bond issue a variable rate issue?	X		X					

Part IV Arbitrage (continued)									
		4	Е	3		C		<del></del>	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?		Х		X					
b Name of provider									
c Term of hedge									
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X					
b Name of provider									
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		X		X					
7 Has the organization established written procedures to monitor the									
requirements of section 148?		X		X					
Part V Procedures To Undertake Corrective Action									
		<u> </u>	E	3		<u> </u>		)	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-remediation isn't available under									
applicable regulations?	X		X						
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedul	e K. See instr	ructions.						

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization MORRISON CHILD AND FAMILY SERVICES **Employer identification number** 93-0354176

Part I Types of Property (d) (a) (b) (c) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1q Art - Works of art 1 Art - Historical treasures Art - Fractional interests 3 Books and publications 4 X 18,686.FMV Clothing and household goods 5 6 Cars and other vehicles ..... Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 X 977.FMV 17 Food inventory 19 1,072.FMV Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 22,731.FMV (GIFT CARDS 25 3,442.FMV EQUIPMENT X 26 Other 27 Other 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. X Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Schedule M	M (Form 990) 2021 MORRISON CHILD AND FAMILY SERVIC	ES 93-0354176 Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines is reporting in Part I, column (b), the number of contributions, the number of items rethis part for any additional information.	30b, 32b, and 33, and whether the organization eceived, or a combination of both. Also complete

#### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** 

OMB No. 1545-0047

Inspection

Name of the organization

MORRISON CHILD AND FAMILY SERVICES

**Employer identification number** 93-0354176

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: HEALTH AND SUBSTANCE ABUSE DISORDER TREATMENT, SUPPORT, AND PREVENTION SERVICES TO CHILDREN, YOUTH, AND FAMILIES WHO ARE WORKING THROUGH THE EFFECTS OF SYSTEMIC RACISM, TRAUMA, POVERTY, ABUSE, NEGLECT, OR OTHER MENTAL HEALTH NEEDS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CHILDREN AND FAMILIES' HOLISTIC NEEDS TO PARTICIPATE IN PLANNING THEIR OWN TREATMENT, TO RECEIVE SERVICES THAT INTEGRATE WITH THEIR LIVES IN THE COMMUNITY, AND TO BE UNDERSTOOD AS UNIQUE INDIVIDUALS WITH VARYING BACKGROUNDS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAMS INCLUDE: BREAKTHROUGH, A DAY TREATMENT PROGRAM FOR ADOLESCENT MALES WITH A FOCUS ON ALCOHOL AND DRUG RECOVERY, COUNTERPOINT DAY TREATMENT, WHICH PROVIDES COMPREHENSIVE TREATMENT, SCHOOLING, AND CARE FOR TEENAGE BOYS FOR WHOM SEXUAL ACTING-OUT IS AN ISSUE; FOSTER CARE AND RESPITE CARE, PROVIDING TIME-LIMITED, TRANSITIONAL, AND THERAPEUTIC HOME CARE FOR CHILDREN AND YOUTH; PROGRAM VALUATION SERVICES; EQUITY, INCLUSION, AND SANCTUARY; AND QUALITY MANAGEMENT SERVICES. EXPENSES \$ 2,395,002. INCLUDING GRANTS OF \$ 25,757. REVENUE \$ 441,698.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE CFO AND THEN PRESENTED TO THE FINANCE

THE FINANCE COMMITTEE, ONCE SATISFIED AS TO THE COMPLETENESS

Schedule O (Form 990) 2021 Page 2

Name of the organization **Employer identification number** MORRISON CHILD AND FAMILY SERVICES 93-0354176 AND ACCURACY, RECOMMENDS ACCEPTANCE TO THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, OUR BOARD MEMBERS ATTEST TO ANY RELATIONSHIPS THAT MAY RESULT IN IN ADDITION, OUR QUALITY AND COMPLIANCE DEPARTMENT A CONFLICT OF INTEREST. IS RESPONSIBLE FOR ENSURING ALL PROGRAMS ARE IN CONTRACT AND POLICY COMPLIANCE. FORM 990, PART VI, SECTION B, LINE 15A: THE ORGANIZATION USES REGIONAL NON-PROFIT SALARY STUDIES AS WELL AS INFORMATION OBTAINED FROM FORM 990'S OF LIKE ORGANIZATIONS IN ORDER TO DETERMINE FAIR MARKET PAY FOR THE CHIEF EXECUTIVE OFFICER POSITION. RESOURCES PROVIDES THE CHIEF EXECUTIVE OFFICER WITH COMPARABILITY DATA TO REVIEW IN DETERMINING COMPENSATION OF OTHER OFFICERS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

#### MORRISON CHILD AND FAMILY SERVICES

Employer identification number 93-0354176

Part I Identification of Disregarded Entities.	Complete if the organization answered "Y	es" on Form 990, Part IV, line 3	33.					
(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	ome End-of-year		controlling entity	g	
Part II Identification of Related Tax-Exempt O organizations during the tax year.	rganizations. Complete if the organizati	on answered "Yes" on Form 99	00, Part IV, line 34,	because it had one	or more related tax-ex	cempt		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	cont	512(b)(13) rolled tity?	
MORRISON FOUNDATION - 81-4453786						165	NO	
11035 NE SANDY BOULEVARD								
of related organization foreign country) section status (if section 501(c)(3))  MORRISON FOUNDATION - 81-4453786			Х					
							1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

	organization trouted at a partition my statistic tax years												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	or Percentage		
or related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	20 of Schedule	partne	Ownership		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0		
							I	L					

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	i) etion b)(13) rolled ity?
		country)		,				Yes	No
									<u> </u>
									<u> </u>
									<u> </u>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transaction	ns with one or more r	related organizations listed	l in Parts II-IV?						
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity									
b	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  b Gift, grant, or capital contribution to related organization(s)									
С	Gift, grant, or capital contribution from related organization(s)				1c	Х				
d	Loans or loan guarantees to or for related organization(s)				1d		Х			
	e Loans or loan guarantees by related organization(s)									
f	Dividends from related organization(s)				1f		X			
g	g Sale of assets to related organization(s)									
h	Purchase of assets from related organization(s)				1h		X			
i	Exchange of assets with related organization(s)				1i		X			
j	Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>		Х			
k	k Lease of facilities, equipment, or other assets from related organization(s)									
	k Lease of facilities, equipment, or other assets from related organization(s)  I Performance of services or membership or fundraising solicitations for related organization(s)									
	m Performance of services or membership or fundraising solicitations by related organization(s)									
n	Sharing of facilities, equipment, mailing lists, or other assets with related organiza	ation(s)			1n		Х			
	o Sharing of paid employees with related organization(s)									
р	Reimbursement paid to related organization(s) for expenses				1p		X			
q	Reimbursement paid by related organization(s) for expenses				1q	X				
r	Other transfer of cash or property to related organization(s)				1r		X			
	s Other transfer of cash or property from related organization(s)									
_2	If the answer to any of the above is "Yes," see the instructions for information on	who must complete t	this line, including covered	relationships and transaction thresholds.						
	(a)  Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	involved					
<u>(1)</u> 1	MORRISON FOUNDATION	С	176,654.	ACTUAL AMOUNT PAID						
<u>(2)</u> 1	MORRISON FOUNDATION	Q	249,277.	ACTUAL AMOUNT PAID						
(3)										
(4)										
<u>(5)</u>										
<u>(6)</u>				Cabada	lo D /F :::	OCO	) 0004			
13216	3 11-17-21			Schedu	le R (For	111 990	) ZUZ I			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related_unrelated	partners se	Share of	Share of	Dispro	por- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	ownership
		Country)	Sections 5 (2-5 (4)	Yes No	p mcome	assets	Yes	No	(F01111 1065)	Yes N	0
							1				
										1 1	