



Annual Impact Report 2021



Drew Henrie-McWilliams,
M.S. Ed.
Chief Executive Officer

Hello everyone,

Thank you for your interest in and support of Morrison Child and Family Services. I'm grateful for the many contributions from community members that have sustained us in conjunction with our national, state, and local funding sources. Know that your support helps us to keep doing what we do best: working alongside kids and families as they help themselves make desired changes in their lives and effectively utilize resources in the community.

The pandemic has made it difficult for some families to pursue behavioral health support, and our staff have served with conviction, courage, and kindness by providing a mix of in-person and virtual services, as needed. We continue to prioritize equity and inclusion wherever we are while also focusing on staff success.

Thank you for joining us in this essential mission. We are amazed at the resilience of our families and staff during this time.

Take care,

A handwritten signature in cursive script that reads "Drew".

Drew Henrie-McWilliams

Dear friends,

Our Board of Directors is grateful for your continued support for Morrison and the communities it serves. Thanks to our donors and partners like you, our organization was able to continue providing critical services to thousands of kids and families through the worst months of the pandemic.

This year has brought tremendous progress in our commitment to equity, inclusion, and trauma-informed practices. As reflected in our new mission statement, our organization continues to grow in recognizing and responding to the impacts racism and trauma have on our clients, staff and across the communities we serve.

I continue to be amazed by the impact Morrison has throughout our region, and I believe its best days remain ahead. Thank you for your continued partnership.

A handwritten signature in cursive script that reads "Chris".

Chris Edmonds



Chris Edmonds
Board Chair

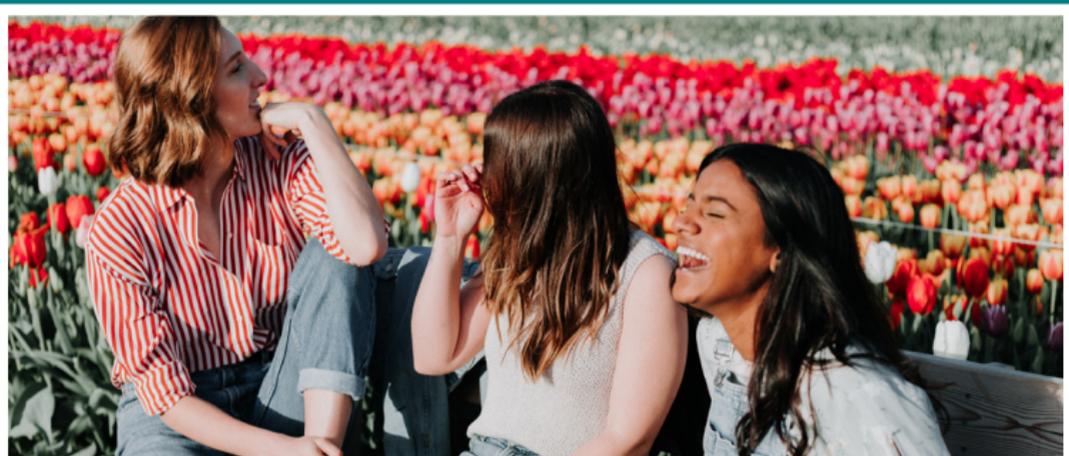
Race Equity First

The Equity Advisory Council holds Morrison accountable for achieving its race equity policy objectives. To do so, the EAC created a robust one-year action plan with five strategic directives. Below are the directives and their outcomes for this fiscal year.

- Create an Antiracist Culture through Coaching and Training
 - Implemented White Fragility learning curriculum
 - Launched reflective supervision/consultations to support unlearning racial biases
 - Directed the integration of an equity lens into Sanctuary implementation
- Tell Our Story: Communications, Branding and Outreach
 - Established a Language Translation policy and published the agency's website in multiple languages
 - Launched the Racial History Campaign series



- Implement Assessments and Measures
 - Launched the Protocol for Culturally Responsive Agencies and distributed first-year report
- Ensure Service-Based Equity for Clients and Community
 - Designed a roadmap for the development of the Community Advisory Board



Equity Advisory Council

For more information, go to morrisonkids.org/about-us

Sanctuary

The Sanctuary Model seeks to create a trauma informed organization. It uses a whole-culture, active participation approach.

Morrison is committed to implementing the Sanctuary Model because our goal is to replace burnout, compassion fatigue, and toxic stress with a renewed culture of self-care, heightened creativity, and overall resilience for our staff, our clients, and our community. To meet that goal, we have initiated agency-wide Implementation Assessments and Action Plans.



For more information, go to morrisonkids.org/about-us/sanctuary

Sanctuary Values

1. Non-Violence

Ensure physical, emotional, social, and moral safety

2. Emotional Intelligence

Manage feelings effectively for self-care and service to all

3. Social Learning

Practice the utmost respect for the ideas of everyone

4. Democracy

Pursue shared decision making whenever possible

5. Open Communication

Say what we mean without being mean when we say it

6. Social Responsibility

Promote teamwork that seeks everyone's contributions

7. Growth and Change

Co-create transformation for a hopeful future

8. Commitment to Equity

Ensure all feel included and can survive and thrive

8th Commitment: Equity

Upon reflection of our Sanctuary values, Morrison determined that the addition of an Eighth Commitment was vital to represent who we strive to be as an organization. This Commitment Value is: "Ensuring that all feel included and have what they need to survive and thrive" and reflects our dedication to creating and supporting an equitable environment for our staff and the clients we serve.



Programs

Morrison provides a comprehensive continuum of support for youth, from birth to 21, and their families. Programs are evaluated for effectiveness, which guides innovation and improvement.



over 5,400
parents and youth served

Foster Care



174 youth provided
with foster homes

Foster Family Care Network
Therapeutic and Specialty Foster Care
Planned and Crisis Respite Care

Prevention & Education

1,679 parents and youth supported



Infant and Early Childhood Consultation
Listos Para Aprender
Parents Anonymous® of Oregon and
Parent Mentor Program

Residential

232 youth provided housing and care



SAGE Youth Residential Program
Immigrant Youth Services

Day Treatment



23 youth supported

Breakthrough Day Treatment
Counterpoint Day Treatment

Outpatient Services



3,007 youth served

Clinic Based Outpatient Services
School Based Outpatient Services
Community Based Outpatient Services

Listos Para Aprender

Funded by the Portland Children's Levy, Listos Para Aprender ("Parents as Teachers") is a home-visitation, school readiness program. We provide Latinx families with educational home visits, parent groups, and community resources, and we conduct developmental screenings to ensure that children are on track for their age. The program also provides families with books and other learning materials that will help prepare children for school. During a home visit, parents can ask questions of and share ideas with their parent educator, play learning games with their child, discover how to make toys using materials found in their home, learn about the development of their child and learn about resources in the community.

Our staff is made up of bilingual, bicultural parent educators trained and certified in the Parents As Teachers curriculum, who believe all families have strengths and may need support.





School and Community-Based Outpatient

Morrison's community-based programs provide therapeutic support to children and families in their schools, homes, and communities. By offering intensive therapy, increased case management, and support within community-based settings, where youth might not traditionally have access to services, we are able to meet the needs of a broad range of clients. This helps to increase awareness and community support of mental health and emotional needs. In addition, youth and families with more intensive mental health needs receive specialized services within their homes and communities.

Our school and community-based outpatient programs include:

- Community-based Intensive Outpatient Services
- School-based Outpatient Services
- Early Childhood Intensive Outpatient Services
- Family Intensive Support Services



walk for morrison

Momentum

During the entire month of September 2020, Morrison held its first-ever remote athletic event, Momentum.

This virtual step competition gave supporters the opportunity to raise funds for Oregon's kids and families while remaining physically distanced and active. Participants engaged in the activities of their choice (walking, swimming, biking, dancing, etc.), and the top performers earned prizes.

It was a great way to stay active, stay safe, and continue to support Morrison during the first year of the pandemic. Be on the lookout for upcoming fun events to support Morrison in the future!

For more information, go to morrisonkids.org/event/momentum-2020

Virtual Silver Linings

On March 17, 2021, we held our first virtual Silver Linings event that highlighted the amazing accomplishments of Morrison's therapists, programs, and staff throughout the pandemic. We featured Morrison's Outpatient services (at the time providing remote services) and our Equity Advisory Council.

We also celebrated the Rotary Club of Portland as the 2021 recipient of the Muriel and Marvin Goldman Award for their tremendous support of the Rotary Youth Center at Morrison.

View the event at morrisonkids.org/sll2021



save the date

March 17

Silver
LININGS

Morrison's Dream Team

Morrison's Dream Team is composed of dedicated supporters enrolled in our monthly donation program.

These recurring monthly contributions sustain our programs throughout the year. With your continued support through our Dream Team, our programs can innovate and grow, supporting the needs of youth and their families as they overcome life's hurdles.

Your recurring donation of \$5 or more makes a monumental impact on Morrison's youth and families.

Join Online at morrisonkids.org/DreamTeam

Questions? Email development@morrisonkids.org



For more information, go to morrisonkids.org/DreamTeam



Morrison Legacy Society

The Morrison Legacy Society, our Planned Giving program, is a sustaining community that ensures the longevity of Morrison's mission. Contributors plan today to support tomorrow by including Morrison in their estate plans.

Should you choose to participate, your legacy, through your will, 401K designation, or living trust directly supports the essential services we provide to over 5,400 kids and families across Oregon.

Learn more at morrisonkids.org/legacy

Email: plannedgiving@morrisonkids.org

Call: 503.258.4227

For more information, go to morrisonkids.org/legacy or email plannedgiving@morrisonkids.org

Operating Board

This Board supports agency programs and leadership to inform the decisions that shape Morrison.

BOARD CHAIR Chris Edmonds

George Alexander	Ken Houseman
Marc Fovinci	Tiffany McCleary
Ryan Harvey	Christine Moses
Jane Holbrook	Sara Sluder
Peter Jones	Janae Sorenson

DIRECTORS EMERITI Eileen Drake Jane Holbrook Al Jubitz



For more information, go to morrisonkids.org

Foundation Board

The members of this Board supervise the growth of investments to ensure that Morrison's programs remain funded in times of need.

BOARD CHAIR

David Thompson

George Alexander

Drew Henrie-McWilliams

Katherine Kennedy

Janae Sorenson



For more information, go to morrisonkids.org or email development@morrisonkids.org

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Corporations, Foundations, and Organizations

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Awaji America Inc.
Beneficial State Foundation
The Broadhead Group, Inc.
Buffalo Cloud Consulting, LLC
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Sierra Nevada Brewing Co.
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Sewdsh Match North America, LLC
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VTM Group
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Zidell Marine Corporation

Volunteer Organizations

Alcoholics Anonymous
Criminals Anonymous
The Insight Alliance – Insight to Wellbeing
Oregon Health and Science University
Slalom

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William Hyde
William Park
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Zachary Horvath

Gifts In Honor

In Honor of Andrea Pertoso, Orlene Hoskinson,
Peter Musacchio, Braidon Freeman, Melody
Berman and Tawny Welsh
Jason Weinstein

In Honor of Chase and Meghan Thiel
Linda Thiel

In Honor of CoverageOne- PACNW SLED
Brian Larson - ConvergeOne

In Honor of David Thompson
Maddie & Peter Andrews

In Honor of Drew Henrie-McWilliams
*Leigh Havelick
Patty & Mike Booher*

In Honor of Immigrant Youth Services
Harvey Clawson

In Honor of Ivy Piscitelli
Mark Piscitelli

In Honor of Jennifer Wisher
Marada & Larry Blem

In Honor of Joanie Welch
Janice Woita

In Honor of Joe Greenley
Julie & Kenneth Greenley

In Honor of Judith Ruben
Roert Weil

In Honor of Karen Eskeldson
Sharon & Ken Brown

In Honor of Mark Arcuri
Barbara Covey

In Honor of The Dedicated Morrison Staff
Ruth Shelly

In Honor of 'Those who do the right thing
and expect no recognition'
Ryan Brown

Gifts In Memory

In Memory of Betty Richard
*Alicia Schubert
Colleen Theriot
Mary Johnson
Mary Richard
Steve Louie*

In memory of Bob Fredricks
Darci Fredricks

In Memory of Dorothy &
Dr. Carl Morrison
Anne Morrison Feighner McCarthy

In Memory of Emma Bautista
Ruth Llanes

In Memory of Geoffrey Hyde
William Hyde

In Memory of Henry Adam Omev
Debra & Corey Omev

In Memory of Katie & Mark McManus
Marjorie & Richard McManus

In Memory of Katie Shaughnessy
Sharon & David Mason

In Memory of Lucy Keating
Rebecca Doyle

In Memory of Marcus Balmer
Julie White

In Memory of Mary Helen Barnes
Eschman
James Eschman

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Gifts in Memory, continued

In Memory of Rose & Heinz Gelles
Erna Gelles

In Memory of Stephen Blair
Bonnie & Peter Rollins
Drew Henrie-McWilliams
Susan & Michael Blair

In Memory of Tim Koehler
Kathleen Koehler

Gifts In Kind

Annastasia Salon
Bullwinkle's Entertainment
Carrie Mason
Chick-fil-A Tanasbourne
Chipotle Mexican Grill, Inc.
Crumbl Cookies
Deanna Kavanaugh
Delta XI Epsilon
DIY Bar Portland
Dove Vivi
Edgar Sanchez
Edgefield Children's Guild
Forrest Jennings
Gartner's Country Meat Market
Glendoveer Golf & Tennis
Grocery Outlet
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KingPins Family Entertainment Center

Laurelwood Brewing Co.
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Ticket to Dream Foundation
Wilson Vediner

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Tyna Moreschi
Umpqua Bank
Vijaya Palepu
Virginia Tinsley

Wendy Mueller
William Bowen
William Hurst
William Scott
Zidell Marine Corporation

Financials 2021

Community Investment in Morrison

Government Contracts	\$ 19,853,677
Fees	\$ 6,538,852
Contributions - Individual	\$ 96,325
Contributions - Board	\$ 12,765
Contributions - Corporation	\$ 88,148
Contributions - Foundation	\$ 236,019
Contributions - United Way	\$ 3,356
Contributions - Workplace Giving	\$ 24,358
Contributions - Capital Campaign	\$ 141,022
In Kind	\$ 46,396
Special Events	\$ 77,655
Net Investment Return	\$ 629,619
Other Income	\$ 3,781,411
Total Revenue	\$ 31,529,332

Our Investment in the Community

Personnel	\$ 21,488,921
Subcontractors	\$ 403,210
Professional Services	\$ 1,005,547
Supplies	\$ 872,544
Occupancy	\$ 2,465,838
Communication	\$ 746,222
Conferences and Travel	\$ 64,684
Client Assistance	\$ 307,303
Other Expenses	\$ 214,849
Depreciation	\$ 361,017
Total Expense	\$ 27,930,135

Statement of Financial Position

Total Assets	\$ 20,824,646
Total Liabilities	\$ 7,624,315
Net Assets	\$ 13,200,331
Without Donor Restrictions	\$ 12,340,245
With Donor Restrictions	\$ 860,086
Functional Expense	
Fundraising	\$ 366,941
Management and General	\$ 2,890,850
Program Services	\$ 24,672,344
Total Expense	\$ 27,930,135

For more information about giving, contact Development at 503-258-4227 or email development@morrisonkids.org



Thank you





morrison
child & family services



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@morrison-child-
and-family-services



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morrisonkids.org